



World Subud Association

2021 ANNUAL REPORT



REFLECTION
REFLECTION

Cover photo believed to have been taken during a world tour in the late 1960s, photographer unknown. Can any member help identify the time and place this photo was taken? Please write to wsa.secretary@subud.org.

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DISCLAIMER

The World Subud Association (WSA) is a not-for-profit corporation with no related company or subsidiary.

The WSA Annual Report is not a consolidated financial report of the international Subud organizations.

The reports of the Chairs and Coordinators of Muhammad Subuh Foundation (MSF), Affiliates and Wings are included in the WSA Annual Report because these entities are members of the World Subud Council (WSC), a body within the WSA organization responsible for discharging the mandates of World Congress.

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Translation note:

latihan: exercise or practice
kejiwaan: spiritual
dewan: council or team

ABOUT SUBUD

MESSAGE FROM THE WSA CHAIR

Following the spread of Subud to the West in 1957, Bapak traveled around the world many times, giving talks and explanations about this path.



Bapak, circa 1985
Photo by Virginia Duveen and donated to the WSA Archives

The founder of Subud, Muhammad Subuh Sumohadiwidjojo, was born in Indonesia in 1901 and died in 1987. Bapak (father), as he was affectionately known, spontaneously received his first experience of a spiritual practice (commonly referred to as the *latihan kejiwaan* of Subud) in 1925. Eventually, he understood that the *latihan kejiwaan* was not just meant for himself alone.

Following the spread of Subud to the West in 1957, Bapak traveled around the world many times, giving talks and explanations about this path.

Through this practice, each person may discover his/her own inner nature, potential, talent, and guidance in life, in accordance with his/her unique capacity and commitment.

Subud encourages the expression of an individual's qualities and talents, through the form of cultural expressions, enterprises, education, healthcare, and the support for those in need.

The international Subud organization exists to serve the member countries and to facilitate the development of Subud and its expression in the world. It organizes gatherings, disseminates talks by Bapak and Ibu Siti Rahayu, supports the acquisition of Subud premises, helper visits, publications, web sites, and access to and support for networks of Subud members.

WSA Chair:
Nahum Harlap

Dear All,
First, a brief review of the WSA activities in 2021.

While we still operated under significant constraints, and nearly all our work was done online, the International Helpers started to travel again in late 2021 and we have seen significant progress in the area of Archives. Both these areas of activities are the main services we aim to provide to the members.

Looking forward to 2022, we have a busy schedule of face-to-face meetings that we hope will culminate with a European meeting in Assisi followed by a WSC meeting in Kalimantan around November.

The executive team and IT subcommittee are in the process of finalizing an updated and improved website, and, of course, we expect work to begin in earnest in preparation for our coming world congress.

But moving on from organizational matters...

The pandemic-related restrictions we continued to face during 2021 meant for many that our day-to-day lives were quieter than usual, offering time for reflection. Many members also observe the practice of fasting or *prihatin*, which are periods of introspection and repentance.

Such moments of reflection provide the opportunity to consider that, wherever we stand on the issues of the day, we as humans are responsible for the worse that afflicts us. Even if we are ultimately not responsible, human technological abilities mean that it is always one of the options we must consider...

Global warming - regardless of whether we think this is a natural occurrence or generated by human behavior, we are at least forced to consider the possibility that we are responsible.

Similarly, with COVID - nature or laboratory leak? Again, we must at least consider that we, humans, are responsible.

Russia/Ukraine - whether it is the immediate suffering caused by the war or the probable eventual famine that may afflict some of the poorer populations on earth when 25% of the world grain exports are offline - it is suffering inflicted by humans.

It is easy to point to the 'other' and say 'they' are responsible, but we must ask ourselves - where are we led by our desires, where do we fail to surrender our desires and fail to follow the guidance we receive?

And, going back to our organization, this is time to reflect on where we do not measure up to the task we have collectively undertaken - to continue Bapak's mission to make the *latihan* available to all so that humanity may benefit from it and be guided to follow the right path.

I pray that this reflection leads us to renew our commitment to be Susila Budhi Dharma.

With love,
Nahum

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WSA EXECUTIVE COMMITTEE REPORT

WSA EXECUTIVE COMMITTEE:

Suyono Sumohadiwidjojo,
WSA Executive Chair

Hannah Baerveldt,
WSA Treasurer

Pudji Wahjuni Purbo,
WSA Secretary

Elwyn Waugh,
WSA Accountant

2021 HIGHLIGHTS

WSA *kejiwaan* sessions

With the pandemic continuing to restrict in-person meetings, we proposed three *kejiwaan* sessions via Zoom for the World Subud Council (WSC) - one for each Area - in January, May, and November. Chairpersons, directors, coordinators, and trustees of the Muhammad Subuh Foundation (MSF), Wings and Affiliates, WSA sub-committees, and the services attended. The two-day sessions included off-line *latihan*, listening together to YM Bapak's Talk (chosen by the International Helper *dewan*), and sharing. At the second *kejiwaan* session in May, we were blessed with the presence of Ibu Siti Rahayu, who stayed for the whole of the first day session.

WSC periodical meetings

The WSC meetings were held in February, July and November on Zoom, with the international Subud organizations, WSA sub-committees and services. The sessions were broadcast live via YouTube for observers.

The first two sessions discussed the relationship between WSA and its Wings/Affiliates and the preparation of World Congress guidelines for council members and delegates. The meeting in November included a focus on MSF. The WSA board approved trustee candidates selected by the joint WSA-MSF committee and tested by the International Helper Dewan, and the 2022 MSF Budget.

WSA Board of Directors meetings

The WSA Board of Directors met with the WSA executive committee monthly, which was also attended by the International Helpers, who provide guidance when needed. Volunteer interpreters assisted with translations for Spanish and French/Portuguese.

Eleven board meetings were held in 2021. First to be discussed was the budget and WSA work programs for the coming 12 months. The board approved the annual budget and decided to place the WSA Endowment Fund with MSF. In June, the WSA statutory financial statements were audited and approved by the board, and the executive finished the WSA 2020 Annual Report. The WSA Treasurer prepared the budget for the upcoming year during the last quarter of the year, and the board approved the provisional 2022 budget before the end of the year.

Other activities included:

- The board decided to sell and offer the ex-Bank Susila Bakti land, based on due diligence and market evaluation. WSA & Yayasan Subud (Indonesia) made some improvements to increase the property value, which is currently available on the market.
- The White Book, a guide on Subud organization, provided regular reports. Activities included the development of an organigram, providing a bird's eye view of the Subud organization and its community, which is available in this annual report (see page 9).
- The constitution and by-laws of WSA, Country Members, and Affiliates, including the relationship between WSA and its Affiliates, Wings, and other Subud organizations, was widely discussed.
- The WSA board supported the sale of the Gran Salon by MSF.
- SDIA housed the Subud Education Fund. WSA contributed to the seed fund.
- The Care Support Program was active in distributing Covid relief funds to members.
- The WSA executive committee met with the MSF executive team to form a working committee for updating the Letter of Agreement/Memorandum of Understanding between WSA and MSF.
- WSA opened the Fidelity Brokerage Services LLC investment account.
- The International Helper *dewan* provided recommendations on decision-making and reaching consensus in the Subud organization.
- The Tape Preservation Unit is an archives-related project. Improved coordination between WSA archives is hoped for.
- WSA agreed a general policy on WSA restricted funds.

Connectivity with members

The WSA team attended meetings organized by Zones 1 & 2, 3, 4, and 8. The World Congress preparation, WSA Finance, and WSA Archives were topics of interest. The WSA shared views on improving the Subud organization and shared experiences on the Subud India reconciliation effort.

Subud India

WSA assisted Subud India's members in relation to the Subud House Trust, helping resolve disputes relating to assets, and to develop a national Subud organization based on the guidelines of YM Bapak Muhammad Subuh.

In developing the Subud India national entity, the WSA executive office organized weekly zoom meetings between June 13 and July 25 2021 with each of the seven Subud groups in India. A Tamil interpreter was provided.

WSA sub-committees

The WSA executive office held periodic meetings with the WSA sub-committees and services, including the World Congress Organizing Team. The White Book team invited Zone Representatives to comment on the draft, and the WSA Translation Services Coordinator explained the process of preparing translations of YM Bapak's and Ibu Siti Rahayu's Talks. Several meetings with Subud Youth were organized, focusing on websites and fundraising by the Youth.

WSA EXECUTIVE COMMITTEE REPORT

(Continued)

HANDBOOK ON THE SUBUD ORGANIZATION

The 'White Book' working group has been continuing in its mission to fulfil the recommendation of the delegates to the 2014 World Congress in Puebla for a Subud organization guidebook following a proposal by Subud Spain.

A draft was presented at the 2018 World Congress in Freiburg. As a result, the delegates took the following unanimous decision, as recorded in the written minutes:

"The delegates accept the guidelines as a working draft. The delegates request that WSA establish a working group to expand and reorganize the White Book to include important quotes from Bapak's talks as advice to committees. This work will be carried out over the next 4 to 8 years. Further that the sources be placed within the context of the book rather than at the end." (From the Minutes of the Subud World Congress 2018 in Freiburg, Germany)

The intention of providing this handbook is to give guidelines only, not a set of mandatory rules.

In 2021, the team met almost every month. All Zone Representatives were invited to individually attend a meeting. They were updated on progress and asked for feedback from the countries in their zones in terms of what they would like to see included in this handbook. The last meeting was attended by the WSA Chairperson and his deputy, as well as the Zonal Representatives.

Visualizing the Subud organization

The executive team was looking for an updated diagram to visualize the organization in a concise way. It was proposed to create a diagram inspired by the Subud symbol, which was designed by Ruth Taylor. The intention is to include this in the new handbook about the organization.

This organigram visualizes the unity in our rich organization, which is non-hierarchical, member-centered, representational, and democratic.

It illustrates the close connection between the kejiwaan and organizational aspects of our community, which are mirrored from group to international level. The function of the wings is represented as serving and connecting the members, and at the same time going out into the world.

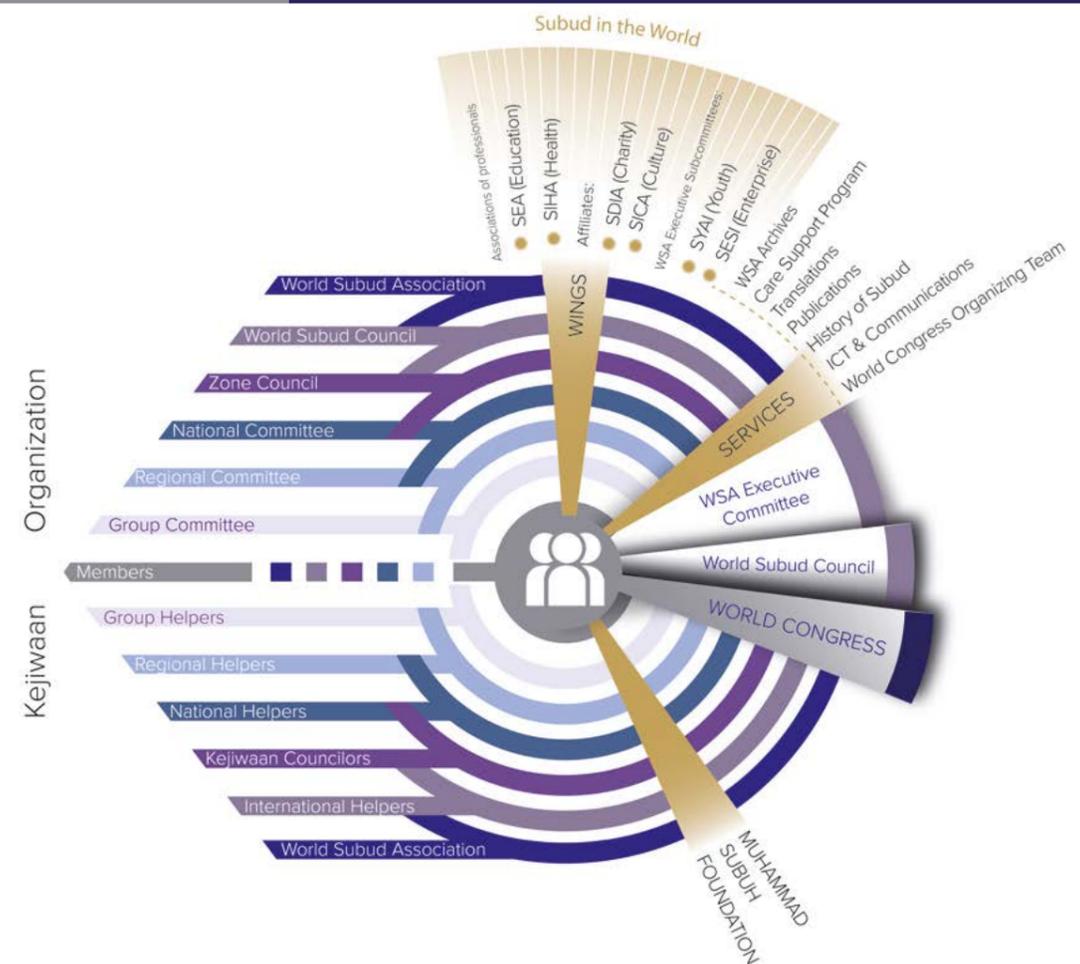
The members are also represented through World Congress, which is the decision-making body of the WSA. The World Subud Council carries out resolutions between congresses, and is supported by the WSA Executive Committee, which is responsible for managing and coordinating a range of services for the benefits of members, and for organizing the next world congress.

A MEMBER-CENTERED, DEMOCRATIC AND PARTICIPATORY ORGANIZATION

- The global Subud community is geographically divided into **nine zones**.
- Member countries within these zones elect a **Zone Representative**, who sits on the World Subud Council.
- The **Zone Council** comprises 4 delegates from each member country - the National Chair, Committee Councilor, and two Kejiwaan Councilors - who are the **voting members of World Congress**.

REPRESENTING AND SERVING THE WORLDWIDE SUBUD COMMUNITY

| WORLD CONGRESS | WORLD SUBUD COUNCIL | WSA EXECUTIVE COMMITTEE |
|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| Comprised of member country representatives (4 delegates per country - the National Chair, Committee Councilor, and two Kejiwaan Councilors) | WSA Chair, Zone Representatives (Board of Directors) + WSA Exec Chair, International Helpers, MSF Chair, SDIA Chair, SICA Chair | Committee includes Executive Chair, Secretary, Treasurer and Accountant |
| Decision-making body; sets policy and objectives for each term | Represents member countries and carries out resolutions between congresses | Administration and day-to-day management including financial / accounts and services |



WORLDWIDE KEJIWAAN SUPPORT

The International Helper *dewan* comprises of 18 helpers - three male and three female for each Area - who serve the members across the Zones:

Area 1: Zones 1 & 2
Area 2: Zones 3, 4, 5, & 6
Area 3: Zones 7, 8, & 9

MUHAMMAD SUBUH FOUNDATION (MSF)

MSF is a financially and legally independent foundation that serves to build a lasting financial capacity for the Subud community with dedication to the worldwide growth and long-term development of Subud.

SUBUD IN THE WORLD

Through the programs and activities of the Wings, members' initiatives and projects are facilitated and supported in the areas of Culture, Health, Education, Enterprise and Youth Activities.

The Affiliates, SDIA and SICA, are financially independent and legally registered organizations. SEA and SIHA are associations of Subud professionals. SESI and SYAI are sub-committees of the WSA Executive Committee.

2 | ZONE ACTIVITIES

Subud in the World: total numbers



9,400+ members



290+ groups



54 member countries

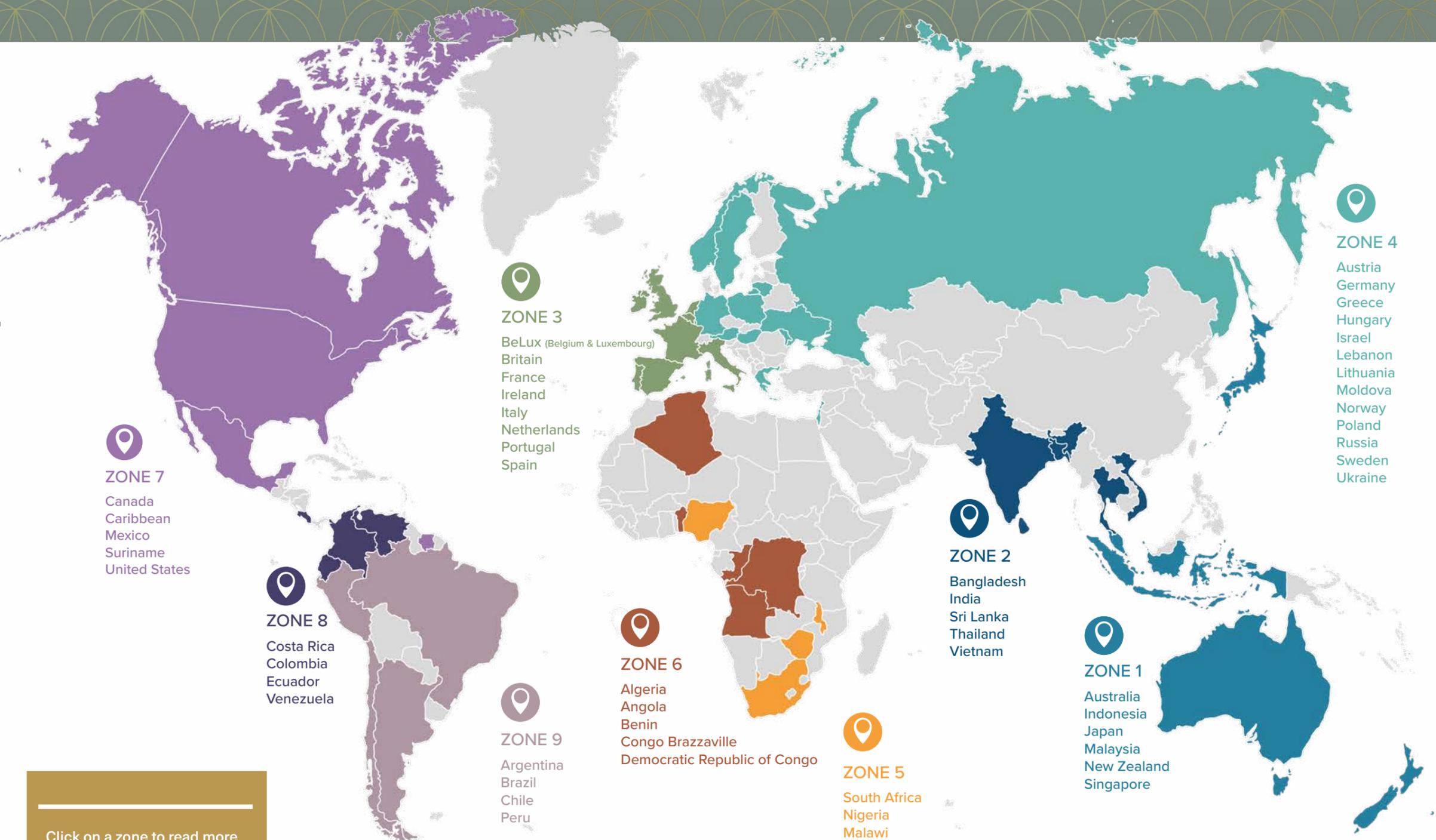
OVERVIEW

For organizational purposes, the World Subud Association (WSA) is divided into nine zones.

To coordinate the work of the WSA, each zone has a representative who sits on the World Subud Council (WSC) to represent their countries and zone council between world congresses.

Each zone council is made up of four delegates from every member country in the zone - the chairperson, the committee councilor, and a male and female kejiwaan councilor. The zonal representative is chosen by the country delegates.

The work of the zone councils is important because the participation of each country delegate is necessary to ensure the democratic running of the WSA.



Click on a zone to read more



ZONE 1 & 2

Asia and Australasia

 4,033 members

 11 member countries

 84 groups

 48 Subud-owned houses

Zone Representative:
Mughtar Rawlings

Membership overview

Zone 1 & 2 consists of a diverse group of countries. Australia, New Zealand and Japan have well-developed national organizations. Malaysia, Sri Lanka, and Thailand have smaller groups and their Subud houses are well utilized. Indonesia has a large membership with many active youth.

While most countries work separately, each is interested in other countries' activities, and there is much awareness of being part of the wider Zone.

Communication and activities

COVID affected the ability to hold in-person meetings in many countries. The Australian National Congress was held via Zoom over a week in January, with international observers also participating. Japan also held a Congress via Zoom. New Zealand managed to have an in-person National Congress during a weekend in February.

All official WSA information was communicated to the Zone via email and WhatsApp, with some countries participating more actively than others. Due to lockdowns, groups could sometimes not meet for *latihan*. Some

groups introduced a communication network, via WhatsApp, which often increased the level of connection than prior to COVID.

India has had difficulties coordinating a unified national organization after internal disputes. The WSA team met with all groups in India, over a series of Zoom meetings, to encourage greater participation within the national organization, and a new constitution for Subud India was drafted for consultation.

A Zone 1 & 2 Meeting was held via Zoom in early December, which was attended by most countries. It was a chance for each country to share news and updates.

Wings activities, enterprises and centerprises

Income from Subud properties in Australia and New Zealand was drastically reduced by COVID lockdowns. However, Australia's expenses for National Helper travel were severely curtailed due to travel restrictions, resulting in a reasonably healthy financial situation.

Zone 1 & 2 consists of a diverse group of countries

Many countries within the Zone contribute to the WSA, with Australia, Japan and New Zealand being the major consistent donors. Considering its small size, Singapore is now a committed donor to the WSA.

The Sekolah Cita Buana school in Jakarta makes an annual enterprise donation. An Australian charity, Dharma Care, supports developing communities in Australia and overseas. Australia and Indonesia have many members involved in a range of wing activities.



ZONING IN ... AUSTRALIA



DHARMA CARE - A STORY OF RESILIENCE AND RENEWAL

Since 2015, Australian charity Dharma Care (www.dharmacare.org.au) has raised AUD 230K for its overseas and local projects. It has also experienced significant growth in revenue.

This is the culmination of a great deal of determination by many Subud members over many years. A process of renewal begun in 2016 with the appointment of a new Board and full-time CEO.

Last year was our 40th anniversary. Many times, the charity was nearly lost. There was, however, always a new group of brothers and sisters who ensured its survival. The last couple of years have been particularly tricky.

Our financial base is Sine Cera Rainforest Retreat (www.sinecera.org.au) - a 100-bed group facility

(pictured above). Over the last 2.5 years, revenue dropped to virtually zero. First, there were catastrophic bushfires that swept Australia in 2019, then two years of COVID lockdowns, and then recently – catastrophic floods. All these disasters meant event cancellations.

The generosity of donors, a talented Board, a few grants, and dedicated staff have all contributed to our survival.

But our greatest joy has been to continue supporting families and children through our projects in Congo, Nepal, Kalimantan, Java, Cambodia and Australia.

Smiling faces do it for us. Like this group of girls drawn from the rubbish tips and streets of Cambodia who now have food, shelter, safety, an excellent education, and a future.



ZONE 3

Western Europe

1,500 members

8 member countries

50 groups

23 Subud-owned houses



Zone Representative:
Hannah de Roo

While the pandemic prevented group *latihan* and in-person meetings for most of the year, online communication was abundant, and the enterprising spirit of members was apparent in several countries.

Membership overview

This was not an easy year. The pandemic prevented members from doing *latihan* in their groups for long periods of time. Many members stayed connected using Zoom, WhatsApp or similar platforms.

Some members/groups were challenged in dealing with polarizing responses towards the outer circumstances, but by the end of the year things had mostly calmed down. Some of the older members have not come back to in group *latihan* (yet), while younger members seemed less affected by the pandemic. There were even some openings here and there.

Subud Britain went through a deep crisis and the national council needs time to get back on track.

Communication and activities

Because of the lack of in-person meetings, online communications were abundant. SICA and SIHA Britain were active in organizing presentations and social gatherings that were well attended.

Most national congresses were held on Zoom, but France and Britain held in-person congresses alongside a Zoom connection, and Spain had a full in-person congress in Alicante.

The Zone Council continued to meet every month and the zonal magazine continued to be issued every three months.

A two-day Zone 3 AGM was held on Zoom and was open to all the members and, among other things, dealt with property issues.

Wings activities, enterprises and centerprises

Centerprises in the Zone lost income as activities were very limited during a big part of the year due to COVID related restrictions.

Subud Portugal has been working hard on a development plan for the Bucelas site and has raised interest among several members to participate in this project. A project to develop an eco-village in France got delayed but is still taking place.

Members from various countries set up a language service enterprise called E-Lango.

The Wings are promoting the online Subud Village platform where they hope to engage more members.

ZONING IN ... FRANCE



AMARANTHE ECO-VILLAGE & NEW SUBUD HOUSE

In the south-west of France, near the foothills of the Pyrenees, an exciting project has been developing over the years. It made great strides forward in 2021, thanks to the vision and commitment of a dedicated project team.

A 30,000m² plot of land was purchased in 2020 for the development of the Amaranthe eco-village, which will be home to several Subud families, and some non-Subud couples. The project is based on sustainability principles and intergenerational community living. The eco-village will include energy efficient dwellings, and common agricultural and green spaces reflecting the principles of permaculture, including an edible forest and organic farming.

In 2021, an adjacent plot of land was purchased by Subud members for the purpose of constructing a new Subud house. Throughout the year, a great deal of hard work by project members has gone into preparing the site infrastructure in readiness for construction, including drainage, water and electricity connections. There has also been a lot of work completed to prepare the land of both sites for cultivation, and over 500 trees of all varieties have been planted.

Planning permission for the eco-village was granted in August and plans for the individual dwellings are being prepared for submission. The plans for the Subud House are evolving, and Subud France has been invited to be an active partner and project shareholder.

There is still room for three more families at the eco-village, and volunteers wishing to support the project are also welcome to participate. Visit the project website to find out more: www.ecoquartieramaranthe.fr



ZONE 4

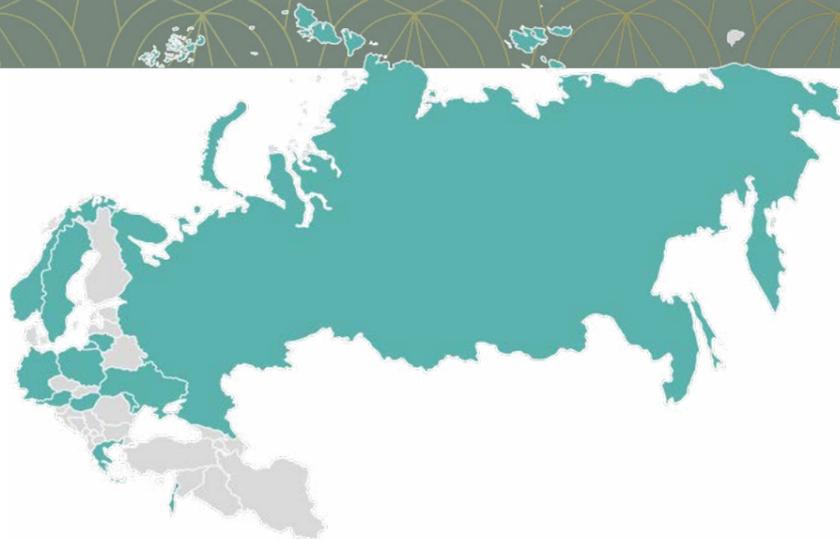
Central and Eastern Europe

957 members

13 member countries

43 groups

6 Subud-owned houses



Zone Representative:
Salama Gielge

Online connections kept members across Zone 4 united during 2021.

Membership overview

Not surprisingly, the greatest challenge during 2021 was the COVID issue.

In many groups only simultaneous distance *latihans* were held due to both official restrictions and the cautiousness of members and helpers. Other groups managed to find ways to meet for *latihan* and accommodate diverging the needs of members (masks and tests, vaccinated-only, etc).

Occasional conflicts arose between those giving highest priority to protecting the good name of Subud by complying with all official regulations, and those whose highest priority was to meet for *latihan*.

In many countries the committees and helpers organized periodic meetings on Zoom, including *kejiwaan* sessions, meetings after *latihan*, celebrations or simply meet-and-greet opportunities.

Some countries used the seasonal easing of restrictions for in-person meetings, whether for national congresses or *kejiwaan*.

Communication and activities

There were seven Zone 4 Council meetings held throughout the year, with information sharing and discussions about the activities of WSA and the wings, as well as sharing about the situation in the countries. The Zone 4 AGM was held on Zoom over two days in November.

During the first half of the year, the female *Kejiwaan* Councilors organized three Zoom *kejiwaan* events: a helpers' *kejiwaan* meeting and two *kejiwaan* afternoons, with *latihan* and testing offline and sharing in small groups, with translation to Russian, Hebrew, Serbian and German. Around 150 sisters participated, and many expressed interest in further meetings. The *Kejiwaan* Councilors prepared the meetings with much care

and love, seeing that all translation needs were met and providing the opportunity to meet sisters from other countries.

Wings activities, enterprises and centerprises

Most of the six Subud-owned houses, and one rented premises, generate some income by renting out guest rooms, mostly to Subud members and families. Some rent out the premises to other groups (e.g. yoga groups). The income contributes to the running costs of the premises.

There are national Susila Dharma organizations active in Germany, Norway and Israel.

Monthly SICA meetings are frequently attended by representatives of Zone 4 countries. After a *kejiwaan* Zoom, a young artist from Subud Ukraine joined the SICA meetings. SIHA also offers a monthly *latihan* and sharing via Zoom.

ZONE 5

Africa (English-speaking)

65 members

4 member countries

8 groups

2 Subud-owned houses



Zone Representative:
Lutfiya Murray

Members regularly read and listen to Bapak's Talks, which has been a source of support especially during this pandemic.

Membership overview

The COVID pandemic has continued to create a challenging situation in Zone 5, and vaccines are not widely available. Members regularly read and listen to Bapak's Talks, which has been a source of support especially during this pandemic.

The membership in Malawi and South Africa has slightly increased, with a few openings and some probationers waiting to be opened. At least 10 members from Malawi immigrated to the UK. Since the Omicron virus the groups started doing remote *latihans*, and in-person *latihans* will resume should the COVID situation improve.

Nigeria has been out of contact with the Zone, however, with the International Helpers starting to travel again, it is hoped that a visit to Nigeria could take place in the near future, if it is safe. There are many elderly members now who are unable to come to the group anymore.

The contact person for Algeria sadly passed away from COVID in August 2021. No update on the members there can be provided at this time.

It was hoped that Zone 5 and Zone 6 could have a joint zonal meeting, but due to the COVID situation, this was not possible. While some countries are beginning to re-open, this is not happening in many countries across Africa.

Communication and activities

Communication remains a challenge, and it is very expensive to have internet. Communication is mostly via email, WhatsApp and telephone. Zoom is used if the electricity is available.

Again, due to COVID, there has been no outreach as there are still curfews. As in most countries, everything has become more expensive, and some members have lost their jobs.

Wings activities, enterprises and centerprises

South Africa has representative members for SDIA and SES. The membership was encouraged to consider taking on the MSF liaison role, but no one has volunteered so far.

In South Africa, a few members of the Cape Town Group are still continuing with their enterprise of buying, fixing and reselling second-hand cars.

Both groups in South Africa have tenants renting their *latihan* premises, which has lessened the burden on the membership for funds.

South Africa is the only country in Zone 5 who gives an annual donation to WSA.

ZONE 6

Africa (French / Portuguese-speaking)

 116 members

 9 groups

 5 member countries

 2 Subud-owned houses



Zone Representative:
Mendes Lemba Mente

The situation in Zone 6 is difficult, and there is a lack of communication between countries.

Membership overview

Finances are a consistent challenge, and the pandemic has worsened the situation - what little that was received in member contributions is no longer incoming. As a result, there is no money to travel and no regular visits to countries. The availability of experienced helpers is also limited, partly due to there being little access to physical copies of Bapak's and Ibu's talks.

In Angola and Benin, *latihan* is held in members' houses. In Benin, this had to stop due to noise problems, and there is a feeling of isolation amongst the members. In Congo Brazzaville the situation is not good because

of the lack of a room for *latihan* and other problems. In Algeria, the political instability means its core of dedicated but isolated members can only get together occasionally. There are also some members in Senegal, which is in the process of becoming a WSA member country.

Communication and activities

Due to lack of funds, communication and activities in the Zone are very limited. Communication is only via emails and phone calls, and there were no Zone meetings or National Congresses in 2021. It is hoped that a joint Zone 5 and 6 meeting will be possible before the next World Congress.

A donation of USD 2,000 was made by Zone 3 to Zone 6 to support communication. This was used to purchase four laptops for the zonal and national committees, including Angola.

Wing activities, enterprises and centerprises

The Democratic Republic of Congo is the only country with wing activities, and its own Subud houses. There are Susila Dharma Congo healthcare projects in Kingantoko and Kwilu Ngongo.

ZONE 7

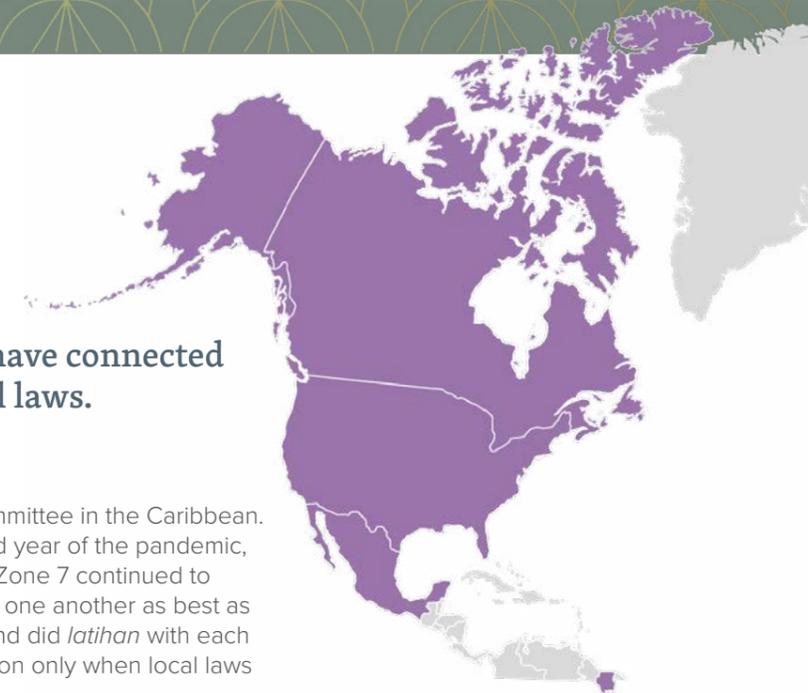
North & Central America, and the Caribbean

 2,000 members

 75 groups

 5 member countries

 23 Subud-owned houses



Zone Representative:
Uraidah Hassani

Throughout the pandemic, members have connected as best as they could according to local laws.

Membership overview

The main challenge of 2021 was the inability to gather and do *latihan* in person together due to the COVID-19 pandemic.

The biggest success for the Zone this year was the creation of the Subud USA International Archives at the Amani Subud Center in Washington, DC in October. The paper archives of Subud USA (400+ boxes including archives on non-U.S. countries) were transported to the Amani Center and established in a state-of-the-art archival facility. It is hoped that this will eventually host all the paper and digital archives Area 3.

In 2021, both Subud Mexico and Subud Canada passed new bylaws.

Communication and activities

The Zone 7 Council meets quarterly via Zoom. We exchange emails between meetings, and have a WhatsApp group, which is the main means of communication with the

National Committee in the Caribbean. In the second year of the pandemic, members in Zone 7 continued to connect with one another as best as they could and did *latihan* with each other in person only when local laws allowed.

Many countries held national and regional gatherings using Zoom, and some groups like Mexico City led a weekly program of reading Bapak's Talks prior to *latihan*. All national *dewans* were grateful for the regular meetings and simultaneous *latihans* with International Helpers this year. While we did not host an in-person Zone 7 Annual Meeting in 2021, we hope to in 2022.

Wings activities, enterprises and centerprises

Susila Dharma is officially organized and functioning in the Caribbean, Canada, USA, and Mexico. SICA and SESI are engaging members in the USA and throughout the Zone via online events. In Suriname and

Mexico, it has been more challenging to find members to act as wing representatives. In Suriname, all wing initiatives are coordinated by the National Committee in consultation with the *dewan*.

In Zone 7, Subud owns 23 properties and rents 46 properties. In Canada, all four Subud houses generate revenue, and pre-pandemic approximately 90% of the national budget came from hall rental income. The USA owns 15 Subud houses and generates revenue from several. Mexico owns two Subud houses and generates revenue from one. Suriname owns two Subud houses and has started to rent them out in recent years.

ZONE 8

Southern America (north)

611 members

15 groups

4 member countries

10 Subud-owned houses

ZONE 9

Southern America (south)

208 members

10 groups

4 member countries

6 Subud-owned houses

Zone Representative:
Helen Muñoz

Campaigns for solidarity aid have created a great feeling of unity across our Zone.

Membership overview

The membership has been coping with the negative effects of the pandemic. Financial assistance was provided to affected members.

Keeping communication alive with members has been challenging, as well as motivating members to do distance *latihan* together. Members were reminded by WhatsApp of the Area 3 virtual *latihan* schedules, as well as the times for world and local *latihan*.

Each country has its own priorities according to its specific needs but there are some activities that are carried out jointly, such as campaigns for solidarity aid, which has created a great feeling of unity across our Zone.

The members with fewer years of *latihan* have expressed that they feel the need for accompaniment from more experienced members and helpers. Around 48% of these members have some knowledge

about the structure and functioning of the organizational aspect of Subud. They feel the importance and need for frequent, respectful, and clear communication.

Communication and activities

The Zone 8 Council meets once a month. Information is distributed by email to 400 members and by WhatsApp to 210 members.

Activities throughout the year included the first virtual Zone 8 gathering, which enjoyed a wide participation of members. Subud Colombia hosted virtual 'Enlace' meetings. Simultaneous Area 3 *latihans* have also been ongoing, and *kejiwaan* workshops have been held via Zoom.

Collecting donations for the organization has been difficult this year, but we were able keep our WSA donation pledge.

Wings activities, enterprises and centerprises

Virtual interviews with Subud entrepreneurs from different parts of the world were programmed every two weeks to motivate the creation of enterprises.

Subud Colombia and SICA Latin America presented cultural activities and interesting interviews every two weeks.

Susila Dharma, Care Support, Area 3 International Helpers, national and local helpers, national committees the zonal treasurer and Zone Representative, all worked together to support members with medical and other needs.

Zone Representative:
Ana Sofia Mazzini

There is a harmonious relationship between the countries in our Zone.

Membership overview

There is a harmonious relationship between the countries in our Zone. The Zone Council is active and there is good communication between its members.

In general, the members across the Zone have been in Subud for a long time and are older. Almost all helpers also hold committee positions and are very committed.

There are few young people in our Zone, most of whom are children of Subud members. Chile has the youngest membership, but in the rest of the countries there are only two or three young people, and there is little interaction between them.

Communication and activities

In 2021 the communication between Zone Council members was maintained through Zoom meetings every two months. We share international issues, the situation of the countries, and most importantly, we feel that we are close. The

Council in turn shares information with the members in each country. We use e-mail as an official means of communication, and WhatsApp for coordination and informal communications.

In all countries, in-person *latihan* has resumed partially, with reduced capacity and with consideration for the health of the most vulnerable. Some virtual meetings are also being held.

The helpers have also resumed their regular meetings and we have had some openings. Argentina and Chile had local and national in-person meetings and people have been really happy to get the chance to see each other again.

Zone 9 usually holds an in-person meeting every year and all members are invited. It is a meeting that fills us with energy and enthusiasm. In 2020 and 2021 we could not do this due to the pandemic, but we hope and have strong faith in the possibility of meeting in 2022.

Wings activities, enterprises and centerprises

SICA is present at the member level as we have many artists guided by the *latihan* in the Zone. Suslia Dharma activities have been organized by Chile's National Committee to support 19 members to restart their businesses after the pandemic and provide professional advice and support.

Each country in the Zone has at least one Subud house. SESI is involved in our Airbnb projects in Peru and Brazil, which allows us to self-sustain the Subud house and the needs of the group.

ZONING IN ... CHILE



SUSILA DHARMA SPIRIT

In 2021, the second wave of COVID infections arrived in Chile, with the resulting restrictions and quarantines. Chile was without a formally established Susila Dharma wing at that time, and seeing the seriousness of what was happening, the National Committee decided to begin investigating the situation of members who might be experiencing difficulties. Soon it became evident that the situation was more critical than expected, so together with the local helpers we began to contact each of the members while we simultaneously collected money for a solidarity fund.

Astonishingly, USD 5,000 was collected in a single weekend, which added to an existing Susila Dharma balance, and allowed us

to start helping members. Almost miraculously, this fund is being replenished again and again, either with the Zakat of Ramadan, the generous contribution of a member, or simply with those who decide to contribute a sum every month. This allowed us to support 20 Subud members and families, who were given monthly cash assistance for up to 6 months, as well as supplies for some entrepreneurs (wool, computer, electric bicycle, etc.).

Eventually, the aid fund reached the amount of USD 15,000, which allowed us to extend this initiative abroad. This is how we supported a vulnerable neighborhood with food and Christmas presents for its 180 children, and blankets and stoves for a foster home, among other activities.

This was an experience of solidarity that allowed us to feel the true Susila Dharma spirit.



3 | INTERNATIONAL HELPERS

OVERVIEW

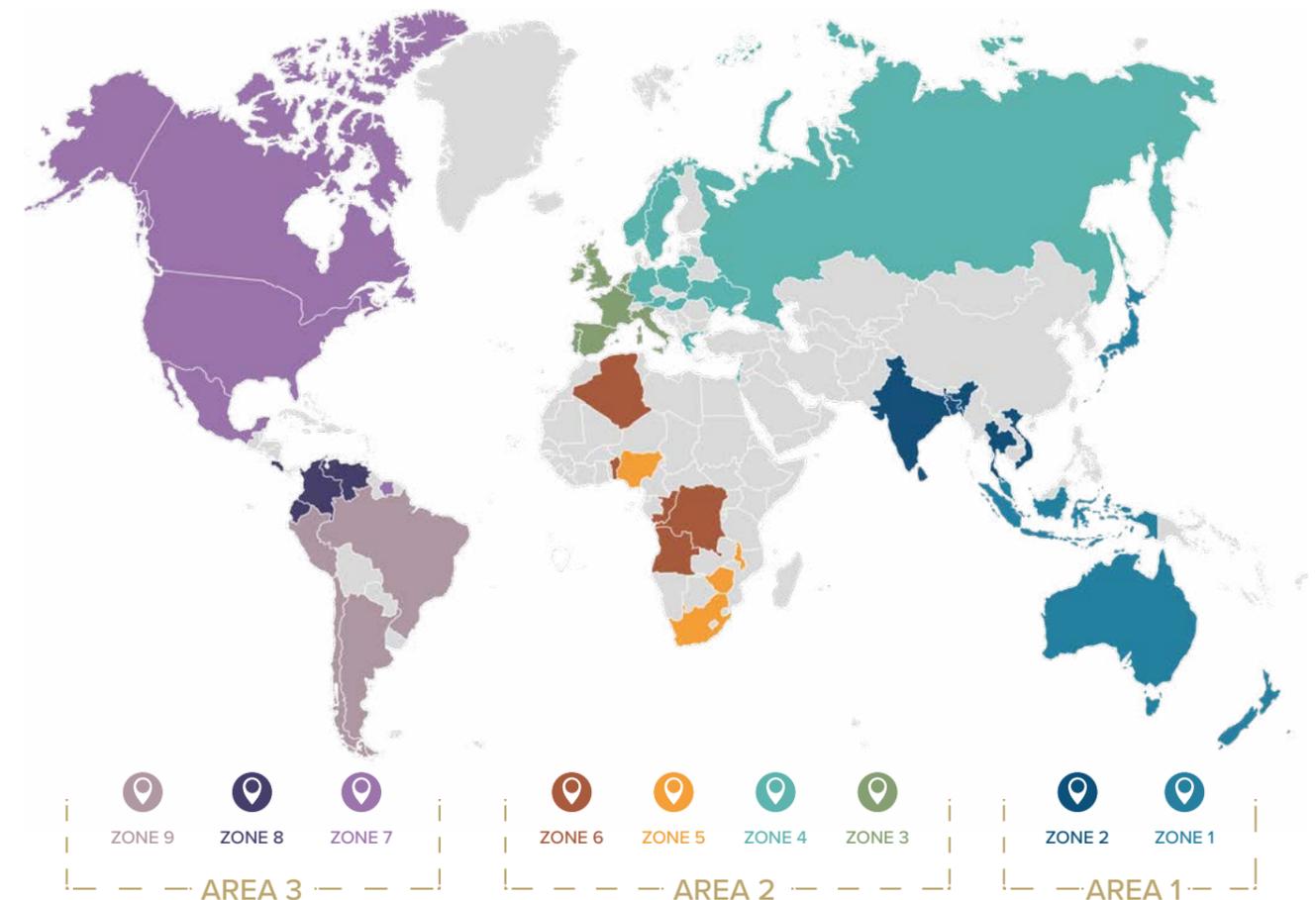
The main aims of the Subud organization are to facilitate the practice of the *latihan* and help members to understand its benefits and how to apply it in their everyday lives.

To further these aims, 18 helpers with an international function are selected by testing for a term that lasts between world congresses.

The International Helpers work in three geographic areas and serve the members across the zones as shown in the map below.

Helpers in the Zones

- Local helpers serve the members of their Subud group and support the group committee.
- Regional helpers are appointed in countries where multiple groups are organized into regions and serve all the members in the region and support the regional council.
- National helpers, including kejiwaan councilors, serve all members and support the national council. Kejiwaan councilors also support the zone council.



INTERNATIONAL HELPER DEWAN MEETING PORTUGAL, OCTOBER 2021

As travel restrictions began to ease towards the end of the year, the International Helpers convened an impromptu meeting in October. Eleven members of the *dewan* travelled to Porto, Portugal, and were accompanied every day by the other seven members of the *dewan* via Zoom.

Attending in person were:

- Area 1: Isti Da Silva, Sudarmadji Sumohadiwidjojo, Suryadi Sumohadiwidjojo
- Area 2: Alan Boyd, Kamilia Konrad, Valentin Pizzi, Howard Ray
- Area 3: Joan Fromme, Kohar Parra, Illène Pevéc, Halinah Rizzo-Busack

Attending via Zoom were:

- Area 1: Hermina Flynn, Rohmana Friend, Hussein Rawlings
- Area 2: Harina Easty, Mariam Tikale,
- Area 3: Benedict Herrman, Humphrey Williams



Activities included testing and ratifying the new Muhammad Subuh Foundation trustees, and a meeting with the Archives team via Zoom. This was joined by approximately 35 archive representatives from all three Areas, and a shared understanding of the importance of the archives for the present and future generations was felt.

There was also the opportunity for *latihan* with the members of the Porto group. Some of the *dewan* also visited Lisbon and had *latihan* with the group helpers, and also with members who attended the *kejiwaan* and social gathering in Bucelas.



“Even though I wasn’t physically present at the meeting, it was a great blessing that we all could connect through latihan, testing, and on Zoom, and work closely together in harmony. I’m thankful for the guidance, the unity and the results of this special meeting.”

Mariam Tikale, Area 2



“We felt this meeting brought us close to the whole Subud world! We felt as one. We worked and discussed and found solutions easily with lots of joy and harmony.”

Isti da Silva, Area 1

“The dewan is now prepared for working together until World Congress in harmony and is more aware about the real meaning of the dewan’s position inside the WSA and the whole Subud brotherhood.”

Valentin Pizzi, Area 2

“The outcomes of the meeting surpassed all our expectations. We had several moments of proof of the correctness of the gathering. Our deliberations were full of inner guidance, harmony and content.”

Kohar Parra, Area 3

AREA 1

Asia and Australasia



Activities

The Area 1 *dewan* was not able to travel in 2021, with the exception of Sudarmadji and Suryadi joining Isti in Portugal for the International Helper meeting in October. Hussein, Hermina and Rohmana joined daily via Zoom.

All communication continued virtually, and as members became comfortable with technology, more events became available. Through Zoom we attended the Australian Congress in January, Indonesia’s 74th anniversary in February, Malaysia’s AGM and *kejiwaan* gathering in June, and Zone 8’s two-day *kejiwaan* weekend and MSF’s 30th anniversary in August. We also took part in the joint Wings sharing meeting in September, and a SICA gathering.

In November we started a series of meetings with our *Kejiwaan* Councilors and Committee Councilors to discuss preparations needed for World Congress. In December we joined the Zone 1 & 2 meeting and the Subud Youth e-Gathering.

Overcoming challenges

Many of our members were still unable to attend group *latihan* due to COVID restrictions, and so continued doing *latihan* at home, usually at a set time. Several active WhatsApp groups further supported connection with *dewans* and between *Kejiwaan* Councilors and countries.

Helpers were encouraged to keep in touch with all members to make sure they were managing, and to maintain a feeling of closeness with our Subud family. Towards the end of the year, some countries opened up and group *latihan* resumed.

In conjunction with the WSA Executive, we supported a series of weekly consultative meetings with groups in India to encourage a sense of working together to establish a constitution based on Bapak’s guidelines. A positive outcome of this was initiating Tamil translations of Bapak’s and Ibu’s talks.

INTERNATIONAL HELPERS:

- Hermina Flynn
- Rohmana Friend
- Hussein Rawlings
- Isti da Silva
- Sudarmadji Haryono Sumohadiwidjojo
- Suryadi Haryono Sumohadiwidjojo

Helpers in the Zones

| | ZONE 1 | ZONE 2 |
|--------------|------------|-----------|
| LOCAL | 538 | 54 |
| REGIONAL | 53 | - |
| NATIONAL | 29 | 13 |
| TOTAL | 620 | 67 |

Supporting the *kejiwaan*

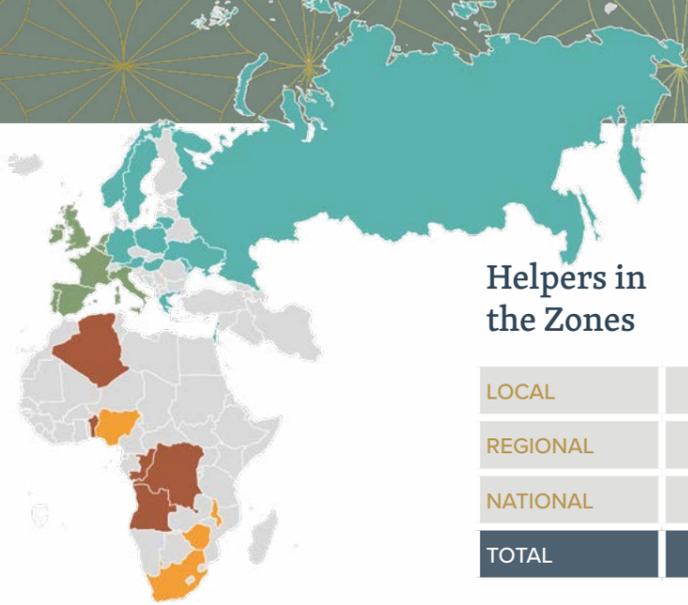
We prepared the WSC two-day gathering in January, and throughout the year attended and supported regular Zoom meetings, with *latihan* beforehand, of the WSA board of directors and WSC, and as liaisons for Ibu’s Office, Archives, White Book, MSF, SICA, SYAI and WCOT.

We also held support *latihans* for female WSA office holders in our Area, for Area 1 female KCs, the Archives team, and India. Several countries are still participating in the Area 1 *latihan*.

We encourage all members we interact with to join Subud Library, and our *dewan* has supported the translation of “Advice and Guidance for Bapak’s Helpers” into Bahasa Indonesia. We are especially grateful to Subud Indonesia who make Bapak’s Talks available twice daily to everyone via Zoom.

AREA 2

Europe and Africa



INTERNATIONAL HELPERS:

- Alan Boyd
- Harina Easty
- Kamilia Konrad
- Valentin Pizzi
- Howard Ray
- Mariam Tikale

Helpers in the Zones

| | ZONE 3 | ZONE 4 | ZONE 5 | ZONE 6 |
|--------------|------------|------------|-----------|-----------|
| LOCAL | 382 | 261 | 13 | 22 |
| REGIONAL | 13 | - | - | - |
| NATIONAL | 43 | 26 | 5 | 6 |
| TOTAL | 438 | 287 | 18 | 28 |

Activities

Due to the pandemic, the first country we could visit in 2021 was Ukraine in September. Valentin and Kamilia travelled there and got the chance to visit three big groups in Kiev, Dnipro and Cherkassy. We were welcomed by all groups so warmly, and it was wonderful to be together with our brothers and sisters there, and to get to know each other.

We received very strong *latihans* and could do a lot of testing during these days due to the grace of Almighty God. In each group we talked, shared and were quiet, as brothers and sisters together. We are really grateful for this gift of Almighty God that we could be there.

In October, four from our Area 2 *dewan* attended the International Helpers' meeting in Porto – Alan, Kamilia, Valentin, and Howard. Harina and Mariam joined us via Zoom.

Overcoming challenges

Zoom meetings, accompanied by remote *latihan* and testing where appropriate, played a key role in 2021, and have enabled us join with more isolated members than in-person visits would have.

Within our Area we have held such meetings with the Zone Representatives, and with members in Lebanon, Hungary, Greece, and we met with members in South Africa, Malawi, Angola, DRC, Benin and Algeria together.

We have had phone or email contact with individuals representing most of the 24+ countries (whether WSA members or not) in our Area. Despite repeated efforts, we were unsuccessful with Nigeria.

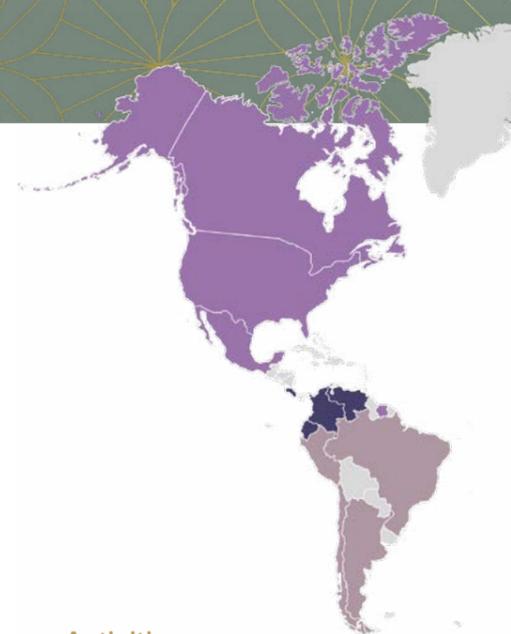
Supporting the *kejiwaan*

Individually or together, we have attended Zoom meetings of the councils of Zones 3 and 4. The liaisons for SIHA, SESI, SICA and the Archives Sub-Committee have regularly attended their Zoom meetings and, when requested we have remotely conducted testing for Care Support and SEA.

As members of the full International Helper *dewan*, we have participated in many Zoom meetings individually or together, accompanied with remote *latihan* and testing. This has included with Wings Chairs, SYAI members, the WSC Board of Directors, MSF Trustees and Archivists. We have also met together on Zoom as a full *dewan*, and the women and men separately.

AREA 3

The Americas



INTERNATIONAL HELPERS:

- Kohar Parra Bustillo
- Joan Fromme
- Benedict Herrman
- Illène Pevec
- Halinah Rizzo-Busack
- Humphrey Williams

Helpers in the Zones

| | ZONE 7 | ZONE 8 | ZONE 9 |
|--------------|------------|------------|-----------|
| LOCAL | 383 | 133 | 66 |
| REGIONAL | 36 | 7 | - |
| NATIONAL | 26 | 9 | 10 |
| TOTAL | 445 | 149 | 76 |

Activities

Our *dewan's* ability to travel in 2021 was severely reduced by pandemic-related restrictions.

We met with all the national *dewans* in our Area at least once using Zoom.

The whole Area 3 *dewan* participated in an Archives meeting and *kejiwaan* session in Washington DC.

Four of our *dewan* attended the International Helper meeting in Porto in person - Illène, Halinah, Joan and Kohar. Benedict and Humphrey joined virtually.

Kohar visited the Teusaquillo and Norte Groups in Bogota, as well as groups in Amanecer and Armenia.

Overcoming challenges

We closely supported national *dewans* and others throughout 2021, particularly in relation to COVID-related restrictions, which required different ways of doing things and presented new challenges. This included the following *kejiwaan* related activities:

- Support to National Helpers in transitioning from in person to virtual *latihan*
- Support to National Helpers with questions about Ibu's advice
- Support to National Helpers with harmony issues
- Support to National Helpers with planning national congresses and preparing testing of candidates
- Support to MSF with testing of new Trustees
- Youth *kejiwaan* session
- Awakening testing and support for wings
- Participation in Area 3 *latihan*

Supporting the *kejiwaan*

The Area 3 *dewan* participated in *kejiwaan* sessions with MSF, WSA, SYIA, SDIA, and the Archives.

We organized a virtual *kejiwaan* session for all helpers and committee members in Zone 8.

We organized weekly Area *latihans* and coordinated several video streaming sessions of Bapak's and Ibu Rahayu's talks.

4 | MUHAMMAD SUBUH FOUNDATION (MSF)

“MSF is a vehicle for holding and maintaining Subud assets and for receiving donations and bequests from members and enterprises for Subud’s long-term stability and security. MSF focuses on supporting Subud groups around the world to own *latihan* premises, so that members can worship God freely. In addition, MSF supports international helpers’ travel to groups, to ensure that groups follow the *latihan* in the right way. And, if it has the means, it supports the Wings.”

Ibu Siti Rahayu letter March 21, 2013 addressed to the MSF Trustees, and members of WSC

MSF Chair:
Mauricio Castillo

Mission and purpose

The Muhammad Subuh Foundation (MSF), named in honor of the founder of Subud, Bapak Muhammad Subuh Sumohadiwidjojo, serves to build a lasting financial capacity for the Subud community that enables the worldwide growth and long-term development of Subud.

Activities

MSF conducted its annual grant process from April to July. This allocates funds to Subud house projects for the purchase of a property or capital improvement.

MSF also allocates a grant from one of its endowment funds to projects for the very young. When funds allow, it may also support the WSA Wings.

The Foundation also supports the preservation of Bapak and Ibu Rahayu’s talks, and the travel of International Helpers. MSF did not fund International Helper travel in 2021 because of the pandemic but expects to support International Helper visits around the world once again when conditions and country regulations allow for safe travel.

Grants awarded in 2021 :

- USD 20,000: Subud Sunshine Coast Inc. to build a new *latihan* hall on the group’s Subud property
- USD 5,701: Todo un Mundo education project from Quito, Ecuador
- USD 5,000: Susila Dharma International for funding projects of the Subud Education Fund (SEF)
- USD 3,000: WSA Care Support COVID-19 Relief Program (disbursed by Care Support in 2022).

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Find out more about MSF and its work at:
www.msubuhfoundation.org
.....

Trustee selection process

The board is currently composed of nine trustees who serve staggered terms to ensure continuity. Following Ibu Rahayu’s advice, the trustee selection process was postponed until the International Helpers could meet in person and test the candidates.

Fortunately, the International Helpers were finally able to meet in Porto, Portugal in October 2021, and finalized the selection process that the WSA / MSF joint committee began in 2020.

As a result, Elaina Dodson (USA) and Michael Heathcote (UK) were reelected. Markus Fraval (Australia) was appointed as a new trustee and formally joined MSF on December 1, 2021, for the new 2022 - 2025 term.

On behalf of the MSF team, we would like to remember our brother Muchsin Silva from Subud Colombia, who served as Trustee from 2016 to 2021, and passed away on January 31, 2022. We would like to express our deepest condolences to Muchsin’s family and to the Subud brothers and sisters from Subud Colombia.

Muchsin was a psychiatrist and medical doctor who specialized in patients with mental health issues due to natural disasters. He was opened in Subud in 1971 and served the Subud organization in many different roles: as local helper, member of the Fundación Amanecer board of directors from 1995 to 2001, Zone 8 Representative from 2001 to 2005, and MSF Trustee from 2016 to 2021.

May Muchsin have a blessed return to God Almighty.

Collaboration

MSF has worked very closely with the WSA executive team in several important areas, such as the Trustee selection process, the MSF budget approval, and the recently created joint committee working on a Memorandum of Understanding between the two organizations. This was a mandate from the Subud World Congress in Puebla.

MSF also approved matching SDIA contributions for COVID relief up to a maximum of USD 10,000, to the end of 2022. The funds are managed through the WSA Care Support program.

We would like to thank the Zone Representatives who have opened a space for MSF in their zone council meetings and congresses. It has been a great opportunity for the Foundation to connect with the Subud community through the virtual meetings held during 2021.

5 | WINGS, AFFILIATES & SERVICES

SUSILA DHARMA INTERNATIONAL ASSOCIATION (SDIA)

“So, if you have truly been able to receive from within your own individuality, you will be able to feel what the duties are of human beings living in this world: these are, as Bapak said just now, helping those who are weak, giving to those who do not have enough, and bringing harmony to those who are not in harmony.”

Talk No. 26 from 'Bapak's Talks' Volume 8 (63 SAO 3) VT

Through the programs of the Wings, Affiliates and Services, the international organization facilitates and supports members' initiatives and projects:

Susila Dharma International Association (SDIA)

Subud International Cultural Association (SICA)

Subud Enterprise Services International (SESI)

Subud International Health Association (SIHA)

Subud Youth Activities International (SYAI)

WSA Archives

Subud Publications International (SPI)

Translations

Care Support



Susila Dharma International Association (SDIA), and Subud International Cultural Association (SICA), are Affiliates, and are legally registered and financially independent organizations.

Subud International Health Association (SIHA) is an association of Subud professionals.

Subud Publications International (SPI) is an independently registered organization providing publication services to the WSA and its members.

Subud Enterprise Services International (SESI) and Subud Youth Activities International (SYAI) are subcommittees of the WSA Executive Committee.

The WSA Executive Committee is also responsible for and coordinate other services and programs, including WSA Archives, Translations and Care Support.

SDIA works globally for just and sustainable development and contributes to Subud's aims by supporting members' work and initiatives.

SDIA Chair:
Evan Padilla

Vision and goals

SDIA works globally for just and sustainable development by:

- Empowering individuals and communities to engage in positive human, social, environmental, and economic change
- Creating partnerships to achieve grassroots participatory initiatives

SDIA's purpose is to contribute to the achievement of several of the 10 aims of Subud through supporting the work and initiatives of Subud members in the health, education, livelihoods, environmental, social and humanitarian fields.

Our 52 members are not-for-profit organizations that involve Subud members and initiate local, culturally appropriate initiatives. SDIA works to build the capacity of its members to develop and sustain their organizations and demonstrate results.

WSA and SDIA have a long-standing agreement that SDIA is tasked with providing leadership on humanitarian appeals within the Subud community.

Activities

While 2021 was another year greatly impacted by the global pandemic, that did not stop either your generosity or the hard work SD project leaders. Thanks to hundreds of Subud donors around the world, SDIA was able to provide \$193,375 USD in grants to Subud projects in Indonesia, India, Colombia, South Africa, Ecuador and the Democratic Republic of Congo, among other countries. SDIA also spent \$98,356 USD to deliver services and technical support to its members.

The SDIA office launched the much-loved [SD Passport Series](#) of bi-monthly virtual project visits, which give our Subud community the opportunity to learn and ask questions about project work. We also commemorated 10 years of successful

partnership with the Buchan Family Foundation through a [short film](#) about healthcare in the DRC.

SDIA continued to hold regular meetings of the SD Nationals task team providing a space for SD Nationals to share information on projects and their fundraising efforts amongst themselves. We also consult with NGOs and partners who solicit SDIA's technical support in a range of fields:

- In 2021 SDIA was contracted by the Porticus Foundation to support the monitoring and evaluation of their three-year project to support the Colombian Truth Commission
- SDIA also supported the continued development of the Subud Education Association by providing an institutional umbrella and administrative support
- SDIA is working on an environmental safeguarding policy to reduce our carbon footprint

SUSILA DHARMA INTERNATIONAL ASSOCIATION (SDIA)

(Continued)

While 2021 was another year greatly impacted by the global pandemic, that did not stop either your generosity or the hard work of the SD project leaders.

SDIA supported many of our member projects to grow and develop. These are just a few examples:

- The efforts and visit of SD Germany and SDIA to provide technical support to the Hijas de la Paz project, where 40 young women from conflict affected communities in Colombia were supported to develop their own small businesses and become peace multipliers.
- SDIA has worked closely with GHFP to secure the Big Hall in Amanecer to ensure that it can be used for future generations of Subud educational initiatives, and is planning a number of youth-oriented activities, such as the Human Force Volunteering Camp for the summer of 2022.

- SDIA has supported Borneo Football International Foundation and SD Nationals to come together to raise \$60,000 over three years to complete its campus in time for World Congress.
- In 2021 we began negotiations with the Canadian government to support a five-year project of Community Learning Centers for 3,500 women and girls in the DRC, which is due to launch in 2022.

Challenges

2021 was the second year in which the world continued to be impacted by the pandemic – this includes rising needs and poverty among the most vulnerable, and also rising prices as goods and services could not meet the global demand. But SD members,

SDIA and our donors came together to meet the challenge! We are now very good at working online and across time zones; in some ways the pandemic has brought us all closer, even though we cannot travel as we used to.

Collaboration

We are proud to have collaborated with all the other Wings, but in particular we have housed the Subud Education Association (SEA) and helped coordinate the joint Wings Human Force Volunteering Camp in Amanecer, Colombia for July 18-28, 2022. This project has brought together team members from SD, SICA, SES, SYAI, SIHA and SEA to create a space for youth to learn, explore their talents and feel guided to working for others and the planet.



Susila Dharma International
building with humanity

Find out more about SDIA and its work at:
www.susiladharma.org

SUBUD INTERNATIONAL CULTURAL ASSOCIATION (SICA)

SICA's purpose is to encourage and support the development of programs, projects, and events that allow people to connect with and express their true inner talents in the world.

SICA Chair:
Rusydah Ziesel

Vision and goals

SICA's vision is:
A world where every human has awakened to express the culture (talent) emanating from their soul.

Our key goals for this year have been:

- To create more clarity and awareness of what SICA is within Subud, and its purpose according to Bapak's words and guidance. The perception is that SICA is only for artists, but we are a cultural organization, and for us that means, first of all, an educational organization.
- To strengthen the SICA organizational structure, which helps SICA to carry out its mission into the world.
- To strengthen the relationship between SICA and the youth and create an online academy platform that helps the youth to strengthen their personality, recognize their talents, and to bring them into the world.

Activities

During 2021 our activities included:

- Building a new SICA website, together with an online academy.
- Finishing the online [Subud Village](#) platform, which provides a network for members to get to know each other, support each other and to do activities together.
- SICA country meetings every two months, where we share about projects in the countries. We want to fulfil our role as a 'network of networks' and provide assistance to the countries.
- Strengthening relationships with SICA member countries, including participation in Conversation Circles, virtual talks hosted by SICA Colombia, initiating a virtual cultural get-together in India, and reaching out to other countries.
- SICA Latin America hosted several virtual culture events, including workshops and activities related to faith and action.



Challenges

The pandemic meant we couldn't meet to do *latihan* and find our direction together. We coped well via Zoom, but it has affected our ability to team build.

We are still seeking to strengthen our organization with an executive team, including a paid CEO, treasurer, secretary and communication manager.

Getting a functioning website for the world outside Subud is still a challenge, as is keeping the Subud Village platform alive and utilized.

Collaboration

There has been lively contact with Subud Youth, with some ideas what we can do together. For example, leadership master classes will start in 2022.

The Subud Village is intended as a collaborative space for all Wings. SIHA has been very active and is showing us how this can work.

SUBUD ENTERPRISE SERVICES INTERNATIONAL (SESI)

SUBUD INTERNATIONAL HEALTH ASSOCIATION (SIHA)

SESI supports and is liaising with SICA, SIHA, and Susannah Rosenthal, to develop databases of Subud talent, experts, advisors, professionals, and businesses.

SIHA continues to strengthen its organization and develop closer links with the international organization, and provides a range of services to Subud members.

SESI Co-Chairs:
Hammond Peek and Gaye Thavisin

The new look SESI website went live in 2021:
subudenterprise.com

Vision and goals

SESI's vision is:
To improve the financial strength of our Subud organization over the four years of our term.

Our goals are to:

- Continue to support new and existing Subud enterprises
- Promote enterprises around the world
- Produce an informative quarterly e-newsletter
- Maintain the SESI website
- Progress the goal of establishing an enterprise expert panel
- Build the SES national representative network
- Promote large projects
- Encouraging Subud enterprises to donate to WSA and SESI

Activities

We published four issues of our popular SESI e-newsletter (issues 8 - 11). All issues since 2016 are available to view [here](#).

The e-newsletter features Subud members' enterprises, celebrates innovation and our indefatigable entrepreneurial spirit. It calls our readers to financially support the WSA budget and promotes the continuation of the SESI \$100k Project Fund idea. We continue to receive positive feedback.

We endeavored to build a network of SES national representatives.

SESI offered Usaha Mulia (a legacy company/bank account from the Widjojo Building sale, administered by SESI Chairs) to hold investment funds that were raised for Wow Borneo in escrow. Once the minimum was reached and the closing date passed, the funds were released. The operation was managed ably by Hammond and proved that this system could work for future fund-raising projects.

Challenges

COVID-19 continued to have a substantial impact on SESI, with no traveling to international meetings to promote SESI activities and initiatives

in person. Zoom and WhatsApp become the main ways of connecting and staying in touch.

In 2021, the WSA budgeted \$2,000 (to come from Restricted Funds) for SESI, which covered our SESI e-newsletter and website costs.

Collaboration

SESI supports and is liaising with SICA, SIHA, and Susannah Rosenthal, to develop databases of Subud talent, experts, advisors, professionals, businesses etc. SESI has a page on SICA's Subud Village website.

SESI supports SES Colombia's "Friday Interviews" to continue to broadcast regular zoom interviews (in Spanish & English) with interesting Subud entrepreneurs.

The Centerprise database and resource at SubudSpaces.Slack.com, established by Raynard von Hahn, continues to expand.

We continue to encourage you all to financially support our worldwide Subud organization.

SIHA International Coordinator:
Albatina Phillimore

Vision and goals

SIHA's vision and goals are to:

- **Develop closer links with the WSC:** by working with WCOT to provide health related assistance; working with the International Helpers to better understand/guide our direction; collaborating with the Wings; and growing and supporting the network of zone and national SIHA representatives.
- **Provide services to Subud members:** this includes the Listener Project, Dementia Support Group, and Emotional Support Network; holding online gatherings; and supporting National Councils experiencing difficulties to improve communication and harmony.
- **Continue SIHA development:** by creating a new directory and support groups for Subud health professionals; developing a new website; re-establishing a newsletter; establishing a legal and

organizational structure; appointing a paid secretary; promoting SIHA fundraising; attending the Assisi 2022 gathering; and developing projects such a joint Wings gathering in Bucelas in 2023.

Activities

During 2021 we continued our monthly international *latihan*, offering members health-related testing, sharing and caring time together. We held our second international online SIHA gathering and our fourth mental health and wellbeing weekends for Zones 3 & 4. We held regular steering group meetings and welcomed two new national SIHA coordinators for Britain and Germany.

Our online shared interest and support groups for members remained active, including walking, Ramadan, carers, dancing for health, creative writing, healing stories of hope, and dream work, as well as Spanish speaking groups – health and *latihan*, and Bapak's children in prayer.

Challenges

Time constraints represent our biggest challenge, as steering group members have multiple commitments outside Subud. In-person meetings were not possible throughout the year. We have had some difficulty engaging with Area 1, and have no SIHA representation in Zones 5 & 6.

Collaboration

We have held positive online meetings with SICA, and the other Wings are supportive. We are collaborating in Wings projects, including the 2022 Amanecer Human Force Camp, youth mentoring and enterprise activities. We remain active on Subud Village, and continue to promote its use, and contributed 50% of the Mighty Networks annual subscription.

Thanks go to the healthy SIHA steering group - Elsa Van Armen, Siti-Salamah Salie, Allyson Vuli, Oliver Halviala, Latidjah Miller, Marisol Greenslade and Jamil Hugenholtz. Without their input and support, SIHA would not have vision.

SUBUD YOUTH ACTIVITIES INTERNATIONAL (SYAI)

WSA ARCHIVES

SYAI's goals include celebrating and supporting our young members in fully participating in the *latihan* and all activities that enrich our spiritual side, including becoming helpers.

Vision and goals

SYAI's vision is: *To connect and unify youth across the world through activities for inner and outer human growth.*

SYAI's goals are to:

- Serve as a bridge reaching out to our young members, valuing the need for teenagers and young adults to be together in a positive environment.
- Affirm the importance of fun, spirited interactions and gatherings through which we spread our love for each other and for Subud.
- Celebrate and support our young members in fully participating in the *latihan* and all activities that enrich our spiritual side, including becoming helpers.
- Become a platform through which Subud youths can grow, connect, and provide a positive impact to the overall Subud organization, and also the world.

Activities

Throughout 2021, monthly planning meetings were held online. There were two *kejiwaan* meetings held in March and August, and two international youth virtual gatherings in July and December.

There are ongoing efforts to incorporate a SYAI website within the WSA site. We are also looking to create other virtual resources for youth access using social media platforms such as Instagram, Facebook and others.

Challenges

The pandemic has restricted our ability to meet in person. We continue to face challenges in engaging and encouraging youth participation in some zones.

Collaboration

There are ongoing collaborations with SICA and SDIA to implement youth activities. This includes the Human Force Camp program and the Innovation Culture Camp.

SYAI SUBCOMMITTEE:

International Youth Coordinator: Felix Prieto

Zone 1 Coordinators: Mashudi Sumohadiwidjojo and Harun De Selincourt

Zone 2 Coordinator: Susheel Balasubramaniam

Zone 3 & 4: Pending & open

Zone 5 & 6 Coordinator: Emanuel Mbassi

Zone 7 Coordinator: Inactive (Contact Christopher Perry)

Zone 8 Coordinators: Inactive (Contact Miranda Wild, Sebastian Wild)

Zone 9 Coordinator: Inactive / pending & open

WSA ARCHIVES SUBCOMMITTEE:

Matthew Moir (Chair, New Zealand)

Matthew Clark (USA)

Asmaniah Fraval (Australia)

Garrett Thomson (USA)

Ashadi Waclik (Indonesia)

WSA ARCHIVES CENTERS - ARCHIVISTS & MANAGERS:

Solihin Garrard (Britain)

Daniela Moneta (USA)

Ichiro Nakamura (Japan)

Farlan Williams (Indonesia)

WSA Archives hold large, rich, and precious collections of the works of Bapak and Ibu Siti Rahayu, and of the history and spread of Subud and its organizational development.

Objectives

WSA Archives is a service of and reports to the WSA Executive Committee.

The mission of the WSA Archives is to collect, manage, and preserve for posterity:

- The work of Bapak Muhammad Subud Sumohadiwidojojo, the founder of Subud, in its original form together with the evidential and contextual basis for that work.
- The work of Ibu Siti Rahayu Wiryohudoyo in its original form together with the evidential and contextual basis for that work.
- Those records giving evidence to the historical development of Subud and as normally archived by an organization of global significance.

Organization

The WSA has five international Archive Centers:

Cilandak, Indonesia: This center, located in Wisma Subud, is administered and funded by Yayasan Muhammad Subuh (YMS). The primary collections are the talks, letters, and writings of Bapak and of Ibu Siti Rahayu.

Canberra, Australia: Funded by the WSA, this center's collections are focused on the history of the development and spread of Subud, and the key organizational documents of the WSA and its Wings and Affiliates. It is also the location of the digital files of Bapak's talks from the Memnon Project and the accompanying original audio tapes from the WSA Tape Preservation Unit.

USA and Britain: These centers hold the national archives of their countries along with important international records.

Japan, along with each of the other WSA Archive Centers, holds a set of the early back-up archival materials distributed in 1979 and the microfilm distributed in 1993.

WSA ARCHIVES

(Continued)

We have embarked on a WSA Living Archives project to digitize assets of archival value and membership interest, beginning with pilot projects in Canberra and Subud USA of selected documentary, photographic, audio, audio-visual records.

Achievements

Each of the five international Archive Centers now has full sets of the LTO (Linear Tape Open) digital archival backups of Bapak's talks derived from the Memnon project, created in WSA Archives Canberra and copied and distributed by WSA Archives Cilandak.

The national and international archival collections of Subud USA have been moved from a commercial storage center in Phoenix to a climate controlled archival facility developed in the Amani Center, Subud Washington DC. This has involved a major commitment of energy and time of the National Committee of Subud USA and many members, along with substantial financial contributions. A Subud USA International Archives Board has been established to manage this exciting new venture.

Further progress has been made in planning for a WSA Archive facility in Canberra, with the goal of reducing costs from the original estimates. Construction is now being considered in two stages, with the initial stage one being limited to the essential repositories for the collections, and alternative modular building approaches will be investigated to further lower cost estimates. Our goal is to present a definitive plan during 2022, with a recognition that COVID-19 has imposed considerable financial restraints.

We have embarked on a WSA Living Archives project to digitize assets of archival value and membership interest, beginning with pilot projects in Canberra and Subud USA of selected documentary, photographic, audio, audio-visual records.

We have acquired the license to a cloud-based digital preservation platform, Preservica, and in the early months of 2022 will be forming planning teams to manage the various elements involved in this venture. Ultimately, we envisage digitizing significant records from each of the major international archive centers, the national collections of member countries, and the archival and operating records of the WSA and its entities and Affiliates.

SPI BOARD OF DIRECTORS:

- Reinier Sillem (Chair)
- Robin Drewett
- Valerie Drewett
- George Helmer
- Mustafa van Hien
- Stewart Horthy

Executive Director:
Leonard Hurd

PUBLICATIONS TEAM:

Comprises Indonesian transcribers, English translators, editor, proofreaders and production

Objectives

The objectives of SPI are to implement and manage the Bapak's Talks Translation Project on behalf of WSA (the license and copyright holder), and to produce new English translations of Bapak's recorded talks for dissemination in various formats to Subud members.

Activities

The activities of the project team consist of transcribing and translating Bapak's recorded talks to the highest possible standard for dissemination to Subud members.

SUBUD PUBLICATIONS INTERNATIONAL (SPI)

Subud Publications International (SPI) is an independent charity, registered in the UK, and run by Subud members.



Achievements

English editions

Sales of Volumes 1 to 37 in 2021 amounted to 370 copies (including subscriber copies of Volume 37).

Bapak's Talks Volume 37

This edition covers talks given at the 4th Subud World Congress and was published March 31, 2021. Complimentary copies were also provided to the International Helpers and the Project team.

Bapak's Talks Volume 38

Translation and editing for this edition was completed in October. Final proofreading was completed at the end of November, and this edition was sent to print on December 8, for availability on January 9, 2022.

Bapak's Talks Volume 39

The editing of the first five translations was completed during 2021. The translations for the balance of 11 talks were provided during 2015/2016, before the Memnon recordings were available. The team are now checking these translations against the Memnon copies. The resulting

revisions and clarifications confirm this effort to be worthwhile to maintain our quality standard. This checking was completed by the end of 2021, and will be published during 2022.

Talk a Week

The Talk a Week initiative continued during 2021. A talk is provided in pdf format to the registered subscribers.

Spanish editions

The Spanish translation team completed *Charlas de Bapak Volumen 30* in 2021 and forwarded it to SPI for availability at the end February 2022.

Challenges

We endeavor to increase the number of editions produced each year. However, attention to detail at all stages is a time-consuming process, whereby we have to balance quality with quantity, to maintain the highest standard.

.....
Bapak's Talks editions are available to Subud members at: www.subudbooks.com
.....

TRANSLATIONS

To deeply understand the work of translations, all of us who work on it – WSA Archives, transcribers, translators, proofreaders, publishers, SPI, Subud Library, and national committees - recognize that: *Bapak’s and Ibu’s words contain guidance and wise counsel for those of us practicing the latihan kejiwaan of Subud and deserve all the respect and care we can give so that, neither now nor in the future, the message be misrepresented.*

TRANSLATIONS SUBCOMMITTEE:

WSA Coordinator of Bapak’s and Ibu’s talks in all languages:
Elisa Sánchez-Caballero

Coordinators of French, Russian and Spanish

Translators of all different languages

Working in close cooperation with the Archives, SPI and Subud Library

Objectives

The Translations Subcommittee ensures that translations and translators follow all the instructions and requirements set out in the *Manual for Translators and Translations*. This makes certain that:

- The source of translation is the proper one – Subud Archives or SPI
- Translators are properly appointed and have proofreaders
- Translations are sent to Archives

Activities

We hold workshops every two months with the translators of all languages, the SPI editor and English proofreaders.

In these sessions we exchange the challenges each translator has in translating Bapak’s words in their languages and cultures

Achievements

One of our goals is to translate Bapak’s Talks in as many languages as possible. In 2021 we incorporated Tamil as an additional language, and a team of translators and proofreaders was established. We have already subtitled three videos in Tamil.

Challenges

We are continuously aiming to improve the quality of the translations. We are always reminding everyone to quote Bapak’s words as explained in the *Guide to Referencing Quotes from Bapak’s Talks and Ibu’s Talks*, and to always mention the source reference so readers know where a quote or excerpt has come from, and thus be confident of its integrity.

A source reference should, at a minimum, include the following information: the recording code, the source, and type of translation. This Guide, along with the Translator’s Manual, is available on the [Subud Library](#) under ‘Compilations & Miscellaneous Items’.

CARE SUPPORT

The WSA Care Support program is a service for Subud members and falls under the humanitarian activities remit of the WSA Executive. In 2021, the program supported five members with medical emergencies, and 137 members impacted by COVID.

Care Support Coordinator: Amanecer Urrutia Muñoz

International Helper liaisons: Illène Pevéc and Howard Ray

Objectives

The Care Support program was developed to enable the WSA to fulfil its responsibility to care for members in real need that have nowhere else to turn for help, particularly those members from countries without Subud support services of its own. The WSA Care Support Team is accountable to the WSA Executive.

There are two Care Support programs. The **Emergency Fund** supports members who have personal emergency needs due to unfortunate circumstances such as the loss of a job or health problems. This fund also supports members who suffer loss due to war or natural disasters. The **Education Fund** provides grant and bursaries to Subud members, or the children of Subud members, for education at any level, from primary to post-graduate. Currently, the WSA is only able to financially sustain the Emergency Fund.

Activities

During 2021 it was agreed that Care Support would administer COVID relief funds to Subud members. Requests for support were received from members who were impacted by the pandemic, including those struggling to make ends meet, to feed their families or pay their rent.

The 2021 budget for the Care Support program was USD 5,000 for the Emergency Fund and USD 3,000 for the COVID Relief Fund. To enable the provision of pandemic-related support, additional contributions of USD 10,000 were received from Subud USA, MSF, and via SDIA’s COVID Relief Fund, which many members generously contributed to.

The following grants were disbursed during 2021:

- USD 1,650 was granted to 11 members from India (USD 150 each) who were in great need due to the pandemic
- USD 5,900 was granted to 113 members in the Caribbean following requests for COVID support
- USD 500 was granted to a sister with very advanced cancer
- USD 500 was granted to a member from the Democratic Republic of Congo for eye surgery, with funds sent via Susila Dharma Congo
- USD 500 was granted to a member from Colombia for eye surgery
- USD 1,000 was granted to two members in Colombia (USD 500 each) for medical emergencies
- USD 3,250 grant was approved in 2021, and disbursed in 2022, to thirteen members in Colombia (USD 250 each) following requests for COVID support

6 FINANCIALS 2021

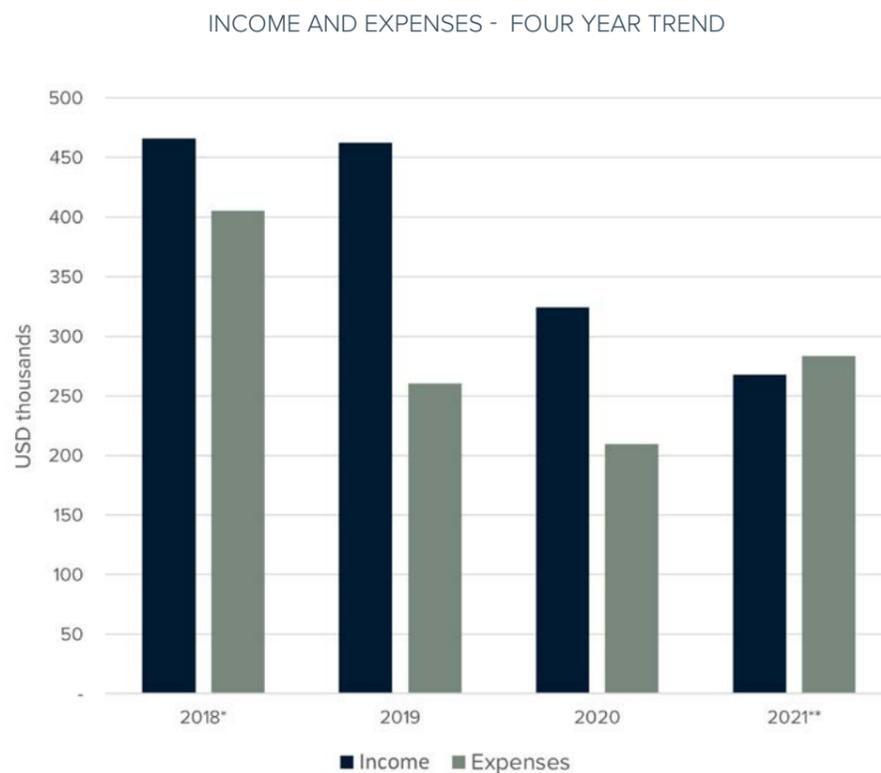
FINANCIAL SUMMARY

WSA Treasurer:
Hannah Baerveldt

2021 Financial Review

After four years in office, usually the World Subud Association team of zone representatives, international helpers, the executive committee and various subcommittee members would be concluding their work in progress and preparing for a smooth handover and transition to the new team who would be appointed at the world congress.

The Covid-19 pandemic has changed all that for this term. The pandemic has changed many things in the world. To see how it has impacted the WSA finances, we can look at the financial trends of the past four years.



*2018 - excludes income and expenditure related to the 2018 World Congress in Freiburg

**2021 - includes the transfer of the WSA Endowment Fund (USD 56,917) to the Muhammad Subuh Foundation

Between 2018 and 2021, the income levels dropped by a considerable 43%. Our functional expenses have reduced by 30% during the same period.

These expenses include the 2021 transfer event of the WSA Endowment Fund to the Muhammad Subuh Foundation of USD 56,917. This makes it appear that our expenses exceeded our income in 2021. However, if the Endowment Fund transfer is excluded, income exceeded expenses by USD 41,205.

The overall reduction in functional expenses is primarily due to the travel restrictions created by the pandemic, rather than WSA cutting back on the budgetary support to its various activities.

As you can see from the chart, the WSA expenses in 2020 were severely curtailed by the pandemic and, as conditions have eased, we are beginning to return to previous levels of expenditure. This trend is expected to continue in 2022 as work and travel conditions improve globally.

We trust income levels will also recover, and surpass their former levels, to enable us to continue to provide for the protection and preservation of Subud in the world.

The WSA Endowment Fund

In early 2021, the WSA transferred the sum of USD 56,917 to the Muhammad Subuh Foundation, which will now serve as the ongoing investment stewards for the WSA Endowment Fund. This transfer to MSF is registered as an expense in 2021, resulting in WSA's expenses appearing to be greater than its income for the year.

During 2021, an additional USD 26,200 was received and added to the Principal amount. By the year end, after calculating the unrealized net gain (after administration fees have been deducted of USD 5,408), the Fund was valued at USD 88,525.

It is our hope that this Fund will be able to grow through receiving additional donations and bequests, and also from successful investments.

Ultimately, the Fund should be able to contribute annually to the WSA budget to enable the continuation of important work such as preserving Bapak's talks, translations, international helper travel, protecting copyrights and trademarks, and archives.

INDEPENDENT AUDITOR'S REPORT

Opinion

We have audited the financial statements of World Subud Association for the year ended 31 December 2021 which comprise the Statement of Financial Position as at 31 December 2021, Statements of Activity for that year ended, Statement of Cash Flows for that year ended and the related notes and accounting policies.

In our opinion, the financial statements of the World Subud Association for the year ended 31 December 2021 are prepared, in all material aspects, in accordance with Generally Accepted Accounting Principles as adopted by the International Accounting Standards Board (IASB).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

The financial statements are prepared in accordance with the Bylaws, adopting generally accepted accounting principles for non-profit organisations. As a result, the financial statements may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management

The management are responsible for the preparation of the financial statements, in accordance with Generally Accepted Accounting Principles as adopted by the European Union, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are also responsible for overseeing the Association's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through

discussion with the directors and the management. We communicated identified laws and regulations throughout our term, and remained alert to any indications of non-compliance through the audit.

The company is subject to laws and regulations that govern the preparation of the financial statements, including financial reporting legislation, and other companies legislation. The company is also subject to other laws and regulations where the consequences of non-compliance could have a material impact on the amounts or disclosures within the financial statements, including employment, anti-bribery, anti-money laundering and certain aspects of companies legislation.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. In any audit, there remains a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Our audit work has been undertaken so that we might state to the management board those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the management board as a body, for our audit work, for this report, or for the opinions we have formed.

Stuart Carrington FCA

For and on behalf of

Thomas Westcott Chartered Accountants and Statutory Auditor

Timberly
South Street
Axminster, Devon
EX13 5AD
United Kingdom

STATEMENT OF FINANCIAL POSITION

As of December 31, 2021 and 2020
(in US dollars)

| | 2021 | 2020 |
|-------------------------------------------------|-------------------|-------------------|
| ASSETS | | |
| Banks / Cash | \$ 828,945 | \$ 784,259 |
| Accounts receivables and prepayments | \$ 17,594 | \$ 13,725 |
| Total Assets | \$ 846,539 | \$ 797,984 |
| LIABILITIES & NET ASSETS | | |
| Liabilities | | |
| Expense vouchers and income received in advance | \$ 134,835 | \$ 69,118 |
| Total liabilities | \$ 134,835 | \$ 69,118 |
| Net Assets | | |
| Unrestricted / Undesignated | \$ 505,399 | \$ 458,495 |
| Board designated - World Congress Fund | \$ 155,582 | \$ 155,582 |
| Temporarily Donor Restricted | \$ 50,723 | \$ 114,789 |
| Total Net Assets | \$ 711,704 | \$ 728,866 |
| Total Liabilities and Net Assets | \$ 846,539 | \$ 797,984 |

STATEMENT OF ACTIVITY

For the year 2021
(in US dollars)

| | Unrestricted | Designated | Restricted | Total |
|---------------------------------------|-------------------|-------------|--------------------|--------------------|
| INCOME | | | | |
| Member contributions | \$ 182,963 | \$ - | \$ 6,274 | \$ 189,237 |
| Enterprise donations | \$ 26,540 | \$ - | \$ - | \$ 26,540 |
| Grants received | \$ - | \$ - | \$ 2,974 | \$ 2,974 |
| Individual donations | \$ 40,028 | \$ - | \$ 9,005 | \$ 49,033 |
| Bequests | \$ - | \$ - | \$ - | \$ - |
| Other income | \$ 84 | \$ - | \$ - | \$ 84 |
| Total income | \$ 249,615 | \$ - | \$ 18,253 | \$ 267,868 |
| Net Assets released from restrictions | \$ 82,319 | \$ - | \$ (82,319) | \$ - |
| Total | \$ 331,934 | \$ - | \$ (64,066) | \$ 267,868 |
| EXPENSES | | | | |
| Programs | | | | |
| <i>Kejiwaan</i> | \$ 32,437 | \$ - | \$ - | \$ 32,437 |
| Endowment | \$ 56,917 | \$ - | \$ - | \$ 56,917 |
| Media Unit | \$ 97,976 | \$ - | \$ - | \$ 97,976 |
| Human Activity programs | \$ 26,482 | \$ - | \$ - | \$ 26,482 |
| Total program expenses | \$ 213,812 | \$ - | \$ - | \$ 213,812 |
| Supporting Services | | | | |
| WSA Chair, Zone Reps, WSC | \$ - | \$ - | \$ - | \$ - |
| WSA Executive | \$ 63,612 | \$ - | \$ - | \$ 63,612 |
| Audit | \$ 6,156 | \$ - | \$ - | \$ 6,156 |
| World Congress | \$ - | \$ - | \$ - | \$ - |
| Total Supporting Services | \$ 69,768 | \$ - | \$ - | \$ 69,768 |
| Total Functional Expenses | \$ 283,580 | \$ - | \$ - | \$ 283,580 |
| Currency (gain) loss | \$ 1,450 | \$ - | \$ - | \$ 1,450 |
| Total Expenses | \$ 285,030 | \$ - | \$ - | \$ 285,030 |
| Change in Net Assets | \$ 46,904 | \$ - | \$ (64,066) | \$ (17,162) |
| Net Assets beginning of period | \$ 458,495 | \$ 155,582 | \$ 114,789 | \$ 728,866 |
| Net Assets end of period | \$ 505,399 | \$ 155,582 | \$ 50,723 | \$ 711,704 |

