



MINUTES
of the
FOURTEENTH SUBUD WORLD CONGRESS

held in
PUEBLA, MEXICO
2nd – 17th AUGUST 2014

NOTES:

i. These minutes have been compiled by Silvana Caradoc Evans, outgoing WSA Secretary and are incomplete as full notes from volunteer minute taker (Lucia Cargill, USA) have not been made available.

i.i. Where possible votes are represented as follows: for example Australia, Canada, (41-1-2) means: Proposed: Australia, Seconded: Canada (votes in favor 41; votes against 1; abstentions 2)

iii. Reports, Proposals, Recommendations and background papers were available to delegates prior to Congress on the World Congress Documents page in the Resources for Subud members section of www.subud.org, WSA's website. (See pg. 15, ATT1: Documents for Delegates)

iv. Reports, papers etc. that were tabled at Congress and not available prior to Congress and referred to in the following minutes are listed in italics under each item heading and in Appendices to accompany the Minutes. (See pg. 15)

PRESENT: See pg. 15 ATT 2. Delegates and WSC Members present at 2014 Subud World Congress

MINUTES of the 13th Subud World Congress in Christchurch, New Zealand, January 2010 were approved.
Britain Germany 24-0-0

1. OPENING CEREMONY AND WELCOME

The World Subud Council and Congress Organising Team were introduced to members and delegates at the Opening Ceremony in the Convention Centre in Puebla, Mexico.

Fernando Fatah Nieva, Chairman of both the World Congress Organising Team and Subud Mexico, began by giving the background to the choice of Mexico and Puebla as the venue and location for the 14th Subud World Congress. He explained that in April 2009 Subud Mexico had begun a Proposal to host 2014 World Congress and presented their proposal to delegates in Christchurch, New Zealand in January 2010. In April 2011 Maya Korzybska and he began working together as co-chairs, gathering together an international team representing more than 25 countries all together.

He expressed his gratitude to the Governor of the State of Puebla for allowing the World Subud Association to use the Convention Centre, free of charge explaining that this was a big factor in the success of this event. He said that registration figures showed that 1700 members from 65 countries had registered to attend the Congress, to date. He closed his remarks with gratitude to the many members who have volunteered to work in various roles for the duration of the Congress, and some who had already been working for many months prior to the start of the Congress.

Kumari Beck, Susila Dharma International Association (SDIA), greeted members and delegates on behalf of the SDIA network which, she explained, highlighted accomplishments of Subud members working in social and humanitarian projects in 28 countries. A full program of events, giving an overview of the SDIA global network, had been put together for delegates, culminating in a final event aimed at bringing all their work together.

Latifah Taormina, Subud International Cultural Association (SICA), explained that what SICA does is culture and that it is 'education from the inside' and serves Subud in this way. She briefly outlined the SICA program for Congress, 'Conversations with Puebla', and invited all to attend and enjoy the many activities and events. Highlights include 'Creativity in Captivity', music written by inmates of WWII concentration camps which showed the power and potential for change through the arts and culture; Mozart Ederlyi Sextet and Quarteto Latin America performances; art exhibitions and installations in the mall and parts of the old town; Angel of Peace sculpture commissioned by SICA and gifted to the people of Puebla offering a prayer that 'Peace will always be with you and protect you'. In closing, Latifah mentioned Poems for Peace, a SICA initiative working in partnership with the UN and UK Peace one day, a global event happening on 21 September annually.

Luqman Penseny, Chairman, World Subud Association, welcomed members and delegates of the World Subud Association and all its parts and the World Subud Council. He thanked Pak Haryono and Ibu Ismanah, members of Bapak's family, for making the journey from Indonesia to attend the World Congress and expressed his love and respect for Ibu Rahayu (Bapak's daughter) and her continued role in our Subud association.

He then welcomed our honored guests and hosts in Puebla, the Governor of the State of Puebla his excellency Dr Rafael. Luqman recalled awaking that morning to see a crown of clouds encircling King Popocatepetl's 'head' the dominant volcano guarding and encircling the city! He saw this as a symbolic welcome from the gods to accompany that of both state and city governments and the people of the city. Luqman said that in fact our 'journey to Puebla' had taken over four and a half years from Christchurch New Zealand, and that preparations for this World Congress had begun in Puebla at Easter in 2011.

Following this as both WSA and Congress chair Luqman asked each of the 60+ country delegations representing the 90+ countries in the World Subud Association and the 1700 Congress attendees, to stand in alphabetical order and be recognized by the Congress and our honored guests. This presentation was met with applause from all delegates.

Luqman finished by saying "Subud is a spiritual association representing people of all religions, faiths and cultures and we were deeply honored to be welcomed to Mexico, the state of Puebla and the beautiful city of Puebla 'City of Angels' with its 365 churches. We look forward to a fifteen day Congress that explored all aspects of our human culture and organization." He then stated that Congress would be honoured if the governor addressed the Congress.

The Governor of the state of Puebla, Dr Rafael Moreno Valle Rosas, welcomed Subud members to the World Congress in Puebla. In his opening speech in the Convention Centre, he explained that the people of Puebla felt honored to have been selected to host a 'truly world congress'. He outlined the different aspects of Puebla and its background – industrial, colonial and cultural and declared the 14th Subud World Congress officially open.

2. REPORTS TO CONGRESS

2.1. WSA Executive Report to Congress

(WSA Exec Report 2014 Final)

Maxwell Fraval, WSA Executive Chair, reported to Congress on the work of the WSA during the last term. As his detailed report and supporting documents had been made available on line, he briefly summarized his report and highlighted the following areas:

- WSA Archives – all analogue tapes of Bapak's Talks are now in a digitized form and safe for future generations. MSF had offered to help with this process and Amalijah Thompson, WSA Archivist; Bachtiar Lorot, Chair, MSF and Armand Bisson, WSA Archives Coordinator had worked together on this important aspect of the WSA's work.
- Maxwell thanked Elisa Sanchez Caballero, WSA Translations (of Bapak and Ibu Rahayu's Talks) Coordinator, and all the translators for their continued work in this area and in particular with the subtitling of video recordings of talks. Congress applauded.
- Subud Houses – one of the themes for this Congress is to look at increasing the number of Subud houses.
- Intranet – there needs to be a safe place to access Bapak and Ibu Rahayu's Talks
- Fundraising – this has been a difficult process and suggest that ten nationals meet with WSC at this Congress to plan how to work together to raise funds effectively in the next four years.

Finally he explained that he values peoples' time and thanked all those who have given their time and support to the WSA. He looked forward to the incoming and outgoing teams planned meetings at this Congress and the benefits of a thorough handover.

2.3 WSA Chairman's Report to Congress

WSA.Chair.Pres.2010-2014

Luqman Pensoney, WSA Chair, gave an overview to delegates in the main auditorium of the work of the WSA in the 2010 – 2014 period using a dynamical graphic presentation of his review produced by 'Subud owned' Begin Communications.

The focus was in a number of areas:

Firstly, Ibu Rahayu's advice and guidance the 2010 - 2014 'signpost letters' advising the restarting of enterprises; understanding our guidance; working in harmony as a family; etc. Reviewing the 30+ country and 60+ group visits he made as WSA chair in the 2010 to 2014 period across all 9 zones and 3 Areas, carrying the central

message that the latihan needs strong helper support and that groups are key foundations of strength and the growth of Subud whether in DR Congo (poorest) or the USA (wealthiest);

He went on to describe WSA teams and operations including the WSA executive; Subud Publications International (SPI); WSA Archives; web services and also the six major WSA themes arising from Congress 2010 until 2014 which were: Bapak's legacy of Talks; nurturing Subud Centers; restarting Enterprise; organizational rejuvenation; refinancing of the organization; improving member awareness and services.

Finally reviewing the main achievements of the WSA arising during the 2010- 2014 period from these areas: saving and digitizing 1400 of Bapak's Talks on tape; the renewed support for international centers especially Amanecer; supporting increased helper travel and member support especially in Africa and Asia; supporting the restructuring of MSF and the reemergence of SICA; finally preparing and delivering a full Congress for 1700 delegates over 15 days in Puebla which was three and a half years in preparation.

2.4 Muhammad Subuh Foundation (MSF) Report to Congress

MSF.PROGRESS.REPORT 2014; MSF.Report.Preserv.Ausio.Rec.2012-14

Bachtar Lorot, Chairman, MSF, reported that the last 4 years had been spent working for the future development of Subud long term. Main programs had been to accumulate assets and manage them well. MSF's role is to support: the latihan within each of us so that it may be passed on to future generations; ownership of Subud houses so that eventually each group will own its own house; International Helpers to visit members and groups around the world with the genuine and original experience of the latihan; preservation of Bapak and Ibu Rahayu's advice. He noted that approximately 2,500 hours of talks have been digitized and preserved.

2.5 Subud Enterprise Services International (SESI) Report to Congress

Rashad Pollard, SESI Coordinator, outlined the activities of SESI over the last four years. He explained that after restructuring in 2010, the team had looked in detail at Bapak's advice on enterprises; looked at what is happening already and looked for ways to harness what's going on and encourage collaboration and mutual support.

He reported that SESI had been approached by individuals and groups for support of various projects and that collaboration with SICA, and SDIA had so far been unsuccessful.

SESI had begun to start enterprises to fund Subud: a timber project which is well on its way to being profitable and an intranet project managed by a group of Subud members.

Finally, Rashad briefly outlined workshops at Congress which include a proposal that SESI be set up as a company in conjunction with a financial institution. He thanked the outgoing WSC for support for SESI.

Following discussions in plenary sessions and slight revisions to SESI's draft resolutions, delegates voted and passed the resolutions (see pg. 12 SESI Resolutions).

2.6 International Helpers

Elaina Dodson, Area 3, reported that from her personal perspective the latihan is alive and well. She noted that many members face difficulties and their depth of worship and sincerity, in difficult circumstances, is impressive.

Hassan Czwiernia, Area 2, thanked MSF for their support for helpers travel and mentioned that in Africa it is not possible to hold a congress or maintain a place for latihan without this support. Finally he thanked WSC for their support of helpers travel and work.

2.7 Subud Youth Association International (SYAI)

The current team: Roland Fraval (Australia), Lucinda Young (Australia), Alexandra Woodward (USA) and Marcus Vagany (Hungary) explained that the appointment of two reps. per Area had been experimental and that although the current team had managed to make this structure work, they recommended that a coordinator be appointed.

The current team thanked Steven Martin, Theresa Boyd and Ricardo Miguel for their work as SYAI reps.

Lucinda reported that the International Youth Travel Fund (IYTF) which exists to assist young members to attend international gatherings had most recently helped 52 young members to attend World Congress awarding grants of US \$ 50,000.

Fundraising initiatives included an art auction raising over US \$30,000 and an online campaign raising over US \$7,000. Donations from individuals and national committees had also contributed generously. She thanked Elwyn Waugh, WSA Accountant for his help.

SYAI's focus had been on motivating enterprising projects and to this end had awarded seed grants to three recipients: a project to revitalize the Bucelas Centre in Portugal; a textile producing project in Indonesia; and a website project in USA.

Over the last four years SYAI had worked with YES Quest and Human Force, an SD project, to develop programs and activities for youth.

SYAI's focus for Congress is to provide a space for youth to connect with each other and the Subud organisation.

2.8 Susila Dharma International Association (SDIA)

SDIA Report to Congress 2010 - 2014

Kumari Beck, outgoing Chair, presentation included an overview of the work of SDIA over the past four years as well as financial information, identified some issues and challenges and concluded with two big questions for discussion and a resolution which was voted and passed.

Kumari listed SDIA's aims for 2014-2018 as strengthening integration within Subud and effectiveness in the world. Strategies to achieve these aims included promoting awareness of SD, integrating at all levels of the WSA and encouraging and supporting Subud members to act together in their communities to address local social needs, evaluating positive impacts, creating partnerships and participating in local, national and international fora including UN and UN related events.

Kumari invited delegates to discuss two big questions: 'What can SD do for Subud at the level of the local group, National and Zonal' and 'How can Subud contribute to the growth and development of SD at the local group, National and Zonal levels' and the following resolution:

BE IT RESOLVED THAT:

As the Subud national Chairperson has a bridging role between Subud functions, it is the responsibility of the Subud National Chairperson that all wing activities are supported by and integrated into the national organization, and be represented at Congresses while also creating the space for each wing to carry on their own activities at these events.

After discussion during plenary sessions delegates voted and the resolution was passed unanimously.

Australia Germany 26-0-0

2.9 Subud International Cultural Association (SICA)

SICA Presentation 2014

Latifah Taormina, SICA Chair, began her presentation of the work of SICA over the last few years saying that she had been involved in the beginning of SICA at the Anugraha Congress. At the beginning of her term, Latifah spent time re-establishing SICA as a registered charity (nonprofit) so that now SICA can accept donations. A board of Directors is in place and networks and interacts with members via national SICA Chairs.

Sebastian Flynn, incoming SICA Chair, outlined the strategy for the future and explained that SICA is looking for 'corporate in kind' support and plans to be self-funding.

3. SELECTION OF INTERNATIONAL OFFICERS

3.1. World Subud Association (WSA) chairperson

Nine candidates had been nominated, a job description had been circulated and back ground information and CV's for candidates had been made available to delegates prior to the Congress. At the time of selection two more candidates had been nominated. All candidates presented themselves to delegates and explained briefly how they saw the function.

Following testing, Congress appoints Elias Coragem Dumit as WSA Chairperson.

Canada Australia (38-0-0)

3.2. World Subud Association Executive Chairperson

There were five candidates and each had been given a job description. Background information and CV's for each candidate had been made available to delegates prior to Congress and each presented him or herself to delegates and explained briefly how they saw the function.

Following testing, Congress appointed Ismanah Shultz-Vorberg as WSA Executive Chair.
USA, Austria (34-0-0)

3.3. WSA Executive Team

It was later announced that Lucia Boehm would be WSA Deputy Chair, Anwar Ziesel would be WSA Executive Vice Chair, Hilaria Dette would be WSA Treasurer and that Silvana Caradoc Evans would continue as WSA Secretary until a new person was found to fill this role.

3.4. After testing, Congress appointed Kohar Parra as Susila Dharma International Association (SDIA) chairperson.

3.5 Following testing, Congress appointed Sebastian Flynn as Subud International Cultural Association (SICA) chairman.

3.6. Following a selection process carried out by the Muhammad Subuh Foundation (MSF) Trustees and WSA Directors, including testing with the International Helpers the WSA Directors chose Rasjidah Franklin and Michael van der Matten to be new trustees of the MSF.

The current trustees are: Hannah Baerveldt (appointed in 2011); Michael Heathcote (appointed in 2013); Bachtiar Lorot, (appointed in 2011). Elias Coragem Dumit, as new WSA Chair, is ex officio trustee. Lillian Shulman will continue as Administrator and Elwyn Waugh will continue as Accountant.

Following testing by the International Helpers, Marston Gregory was appointed as the new Chairman for MSF.

3.7. New Zonal representatives (appointed by their Zones):

Zone 1/2	Suryadi Haryono
Zone 3	Andrea Vivit
Zone 4	Farah Czwiernia
Zone 5	Hakeem Naibi
Zone 6	Rida Liobo Looote
Zone 7	Fernando Fatah Nieva
Zone 8	Paloma Muñoz
Zone 9	Uraidah Arratia Becker

3.8. The following members were tested in as International Helpers:

Area I: Rashida Cooper, Nahum Harlap, Lewis Hayward, Isti Jenkins, Rosario Moir, Matthew Moir.

Area II: Olivia Brady, Sahlan Crona, Dahliani Drejza, Arifin Konrad; Sjarifah Roberts; Sanderson Topham.

Area III: Sjarifruddin Harris; Mahmud Nestman; Myriam Ramsey; Suzanne Renna; Sarita Rodrigues, Hoan Toan Phan.

3.9. The following members were appointed as members of Subud Youth Association International (SYAI) following testing by the International Helpers.

Representatives Area I: Davina Flynn, Rahman Schionning

Representatives Area II: Rhyana Blakeley; Marcus Vagany

Representatives Area III: Zuleika Pevec; Arif Rivero; Konrad Muñoz

Co-ordinator: George Demers

3.10. There were five candidates for the role of Subud Enterprise Services International (SESI) chair/coordinator.

Each presented themselves to delegates giving a brief outline of their background and vision for the role. Following testing Hadrian Fraval was appointed as chairperson.

3.11. Seven candidates presented themselves to Congress for the role of Subud International Health Association (SIHA) representative. Following testing, the International Helpers recommended and Congress appointed Maxwell Fraval.

4. NEXT WORLD CONGRESS

Three countries had proposed themselves to host the 2018 Congress: Britain, Germany and Indonesia. Each country had submitted written proposals which had been made available to delegates prior to Congress.

Each country gave a live presentation to delegates at Congress and representatives from the Congress organizing teams were available to answer questions.

Following testing delegates voted to accept Germany's proposal to host the next World Subud Congress in Bonn in 2018.

Voting: South Africa, France (34-0-0)

5. WSA Membership, Decision Making in Subud (Consensus) and WSA Mission Statement

At the 2010 World Congress in New Zealand proposals concerning WSA Membership, Consensus and the WSA Mission statement were discussed. To take action on these resolutions, the World Subud Council (WSC) formed an Organization Work Group. National committees were asked to nominate members for an Advisory Group and discussions were facilitated and consulted on these topics. Discussion papers and reports from the Work Groups on all three topics were posted on-line for delegates, prior to 2014 World Congress. Each topic was discussed, delegates' working groups formed and proposals and recommendations put to delegates for voting.

5.1 WSA Membership

PROPOSAL:

In regard to the WSA Organizational Work group discussion paper and Subud Italy's proposal regarding membership and input from a World Congress plenary working party it is resolved that:

1) The WSA membership form needs to be re-written integrating among others things:

- A) Benefits and obligations of member countries, meaning: "what does WSA offer to its member countries, what are the responsibilities or obligations of the member countries towards WSA".
- B) Inclusion of a copy of the WSA Mission statement (if agreed) and the WSA Bylaws. A written acceptance of the bylaws and mission statement (if agreed) should be obtained.

Regarding the Memorandum of Understanding (MoU), we recommend further discussions, especially with the countries who have not signed the MoU, in order to review all aspects of the MoU.

- C) Agree to and accept the WSA structure (zones, areas, and national organisations) and adhere to following and participating in that structure.
- D) There must be a minimum of 6 members and an established national organisation (legally incorporated or not) with committee (at least a Chair and a Treasurer) and helper Dewan.

Regarding the dewan, it is recommended that there be both female and male Kejiwaan councilors but if there are only members of one gender in the country then one kejiwaan councilor of that gender is sufficient.

2) Financial commitment of a country is a membership fee of \$US1 per year.

3) There be two types of membership:

- A) Full membership with voting rights: These would be countries fulfilling A, B, C & D above.
- B) Associate membership with no voting rights: These would be countries with less than 6 members or that do not fulfill criteria A, B, or C above. The aim being that they work towards becoming a full voting member. These countries would participate in discussions but would not have a vote.

4) If a country no longer fulfils the criteria of a voting member then the WSC, through its Zone Representative,

should have a dialogue with the country before it ceases to be a full voting member country and become an associate member country i.e. non-voting.

New Zealand Austria 27-0-1

5.2 Decision Making in Subud – Consensus

The following proposed decision making process used by the WSC was put to delegates:

- (1) The resolution/proposal is presented to the World Congress (with a proposer and seconder).
- (2) Discussion occurs, which may or may not result in an amended resolution/proposal. It may be more acceptable if implementation is for a “trial period”, and its effectiveness evaluated at the end of the period. Or it may be decided to “phase in” the implementation of the resolution/proposal.
- (3) The final form and wording of the resolution/proposal is presented to the Delegates.
- (4) A vote is taken.
- (5) If less than 2/3rds are in favour of the resolution/proposal, it is not approved.
- (6) If the vote is unanimous in favour of the resolution/proposal, it is approved.
- (7) If the vote is not unanimous, but there are 2/3rds or more in favour, the other 1/3rd, or less, are invited to voice why they disagree with the resolution/proposal. They are carefully listened to, so that their views can be taken into consideration by the Delegates. These are recorded. This discussion might result in the resolution/proposal being amended in order to accommodate the dissenting Delegates.
- (8) Following these exchanges a new vote is taken.
- (9) If 75% or more are in favour of the resolution/proposal, those still not in agreement are asked whether they will accept the majority view. If the minority still does not accept the majority view, then the views of the minority having been noted, the resolution/proposal will be considered to be approved.

After much discussion and when understanding had been reached delegates put forward the following:

Recommendation:

Congress acknowledges the work done by the WSA Organisation Working Group to define Consensus.

However, based on testing, delegates agreed that a definition of Consensus is not necessary. For us in Subud, it appears that consensus arises through a state of inner guidance.

Italy Netherlands 25-0-1

Germany abstained from voting and reminded delegates that a definition of consensus is only required if there is no consensus.

5.3 WSA Mission Statement

The 2010 – 2014 World Subud Council (WSC) had taken forward the work of creating and agreeing a WSA Mission Statement. The following version was agreed at the Council meeting in Vancouver, 2012 and is simply a statement that briefly describes to ‘outsiders’ what Subud is about and how we work together. Delegates at Congress were asked to ratify this.

WSA MISSION STATEMENT

Preamble:

The name Subud is a contraction of three Sanskrit words: 'Susila, Budhi and Dharma'. These words represent the possibility to surrender to the divine power that can touch our inner nature, allowing it to effect change from within that will lead to the qualities of a true human being.

Subud is open to all persons, regardless of their religion, race or nationality. The spiritual practise of Subud described above, does not require the acceptance of any dogma but exists to unite human beings through a common worship of God.

Mission:

The mission of the World Subud Association network, through its member countries and partner organisations, is to foster the spiritual training (latihan kejiwaan) that comes from within of the individual Subud members, as well as the beneficial use of the spiritual practice of Subud, including the development of individual talents. The WSA network, nurtures the worldly expressions of this practice that benefits society aiming towards a more peaceful world in which humans can enjoy a healthier inner and outer environment.

Work groups were formed to discuss and work on the Mission Statement with the following result:

Recommendation:

That the issues raised (and recorded in the working party *) regarding the Mission Statement and its purpose be deferred to the next World Subud Council to be presented at the 2018 World Congress.

** Notes on issues raised and recorded in the working party not available at time of writing the Minutes.*

6. WSA Archives

WSA Archives Working party summary; WSAA Puebla team presentation Final

A proposals from Subud USA was submitted through Zone 7 concerning archives and was put forward as a starting point for a workshop at the World Congress with the intention of 'advancing the discussion' on the need for a more permanent archive structure.

The WSA Archives team met and worked together in open workshops at Congress to inform, discuss and address the issues concerning the WSA Archives. A summary of key issues for consideration at Congress included the need for long term stability; premises and resources; balancing capacity for collection and preservation with need; and awareness across the Subud world.

The WSA Archives presentation to delegates explained in detail the importance of archives and the work of the team over the past four years, future plans and the funding needed to carry out these plans.

The following Recommendation was put to Delegates:

PREAMBLE: the WSA Archives is the established vehicle to preserve the source of Subud and its historical material relating to the development of the Spiritual Brotherhood of Subud over the very long term

WHEREAS: the WSA Archives needs flexibility and stability to deliver archival services to the Subud membership worldwide

AND WHEREAS: the role of the WSA is to facilitate said delivery of these services into perpetuity
AND WHEREAS: in order to meet operational basic needs, improve capacity to build the archives, increase visibility, facilitate long term stability and continuity, including effective operations and management of the WSA Archives

Be it resolved that,

- 1.The International Archives be known as the World Subud Association Archives.
- 2.The WSA Executive & WSA Archives (in conjunction with the MSF where appropriate) continue to investigate the establishment of a permanent archive fund within MSF that can satisfy the long & short term funding needs of the WSA Archives
- 3.The WSA Executive together with the WSA Archives team develop an operational charter outlining the relationship and operating structure between WSA and WSA Archives in liaison with the WSA Executive
- 4.The WSA Executive together with the WSA Archives Team explore MSF's offer for the WSA Archives to be an autonomous operating unit within MSF as well as alternative options and further discussion goes on in the next term
- 5.The WSA Archives Team, together with the WSA Executive, submits their recommendations from items 1. - 4 to the WSC by the end of April 2015 for ratification by the end of August 2015 or the next WSC meeting, whichever occurs earlier.

Delegates then voted to rescind the resolution and an amended Resolution was put forward.

The delegates rescind this resolution (as above)

Amended WSA Archives Resolution

The resolution regarding the WSA Archives is:

1. The International Archives be known as the World Subud Association Archives.
2. The WSA Executive & WSA Archives (in conjunction with the MSF where appropriate) continue to investigate the establishment of a permanent archive fund within MSF that can satisfy the long & short term funding needs of the WSA Archives
3. The WSA Executive together with the WSA Archives team develop an operational charter outlining the relationship and operating structure between WSA and WSA Archives in liaison with the WSA Executive
4. The WSA Archives Team, together with the WSA Executive, submits their recommendations from items 1 - 3 to the WSC by the end of April 2015 for ratification by the end of August 2015 or the next WSC meeting, whichever occurs earlier.

USA Germany 26-0-2

7. FINANCE

Finance Report to Congress 2014: WSA Reserves at end 2013.png

Hammond Peek, WSA Treasurer, gave a full report on WSA's finances from 2010 – 2014

He reported that income from countries is stable, while enterprise and individual donations have increased. Expenses have intentionally increased in some areas, while decreasing in others and that net assets have decreased over the 4 years. He noted that WSA's achievements over the last four years include setting up an online donation gateway; setting up a permanent world congress fund; greater support for affiliate organisations and helpers travel. Challenges were motivating member countries and enterprises to increase donations to WSA; developing connections with individual members; repaying MSF for WSA Archives work and continuing to fund the ongoing expenses of WSA Archives. Hammond's recommendations to the incoming WSC and Congress were to promote MSF more widely to members, encourage property owning groups to make better financial use of them and to tailor make fundraising appeals to individuals and enterprises.

Hammond tabled a WSA Reserves Policy and explained that the WSA, as a not-for-profit organization, needs to define the extent and use of reserve funds. The Reserves Policy had been discussed and refined by the outgoing WSC and is now ready for approval. The Reserves Policy proposal and other proposals arising out of Finance workshops can be found on pg. 12.

Finally Hammond noted that there had been a clean audit of WSA's accounts with no changes in the last 4 years and thanked Elwyn Waugh, WSA Accountant, for his work and support during his term as WSA Treasurer.

8. PROPOSALS FROM MEMBER COUNTRIES

Member countries had submitted ten written proposals which had been made available to delegates on the World Congress Documents page in the Resources for Subud members section of www.subud.org, WSA's website. Other proposals and recommendations arose as a result of discussions and workshops during Congress.

The subjects of the proposals reflected the concerns and interests of the WSA and each proposal was discussed in full and at length giving ample opportunity for understanding before voting.

Proposals concerning WSA Membership, Decision Making in Subud (Consensus) and WSA Mission Statement; WSA Archives can be found in points 5 and 6 of the Minutes above.

SUMMARY OF PROPOSALS and RECOMMENDATIONS * VOTED AND PASSED

* Countries proposing and numbers of votes are recorded where known. See NOTES on pg. 2 for further explanation.

Revision of WSA Bylaws

Recommendation:

That a WSC sub-committee be set up to examine changes to the WSA Bylaws. This sub-committee will report back to WSA Exec. and copy the changes to all countries. Notes must be included to each change for purposes of clarity. Any decision to change can only be made at World Congress 2018.

Counting members

Recommendation:

That there be a non-binding guideline regarding the definition of a member.

‘When WSA makes a request for member numbers, in order to have a clear uniform criteria worldwide, countries will use the ‘once a month on average’ definition.

Helpers will work in cooperation with committees to determine these numbers. Individual countries can decide their own criteria on the definition of membership for their own purposes.

WSA Executive officer location and World Congress

Recommendation:

- That flexibility be applied, subject to testing, for the location of World Congress.
- It would be desirable to consider that the Country where World Congress is to be held be in proximity to where the Executive Team is located.
- The WSA Exec chair should consider choosing his/her team on criteria of both proximity and expertise.

Voting: 32-0-1 Abstention (Mexico) Carried Unanimously

WSA domicile

Recommendation:

Congress recognises the concern of Subud Germany about potential risks of maintaining the WSA domicile in the USA but at this time the changing of the WSA domicile is not to be considered. However, the WSA

Executive is requested to pay close attention on a regular basis to future possible adverse effects of the current domicile.

Creation of a Handbook on Subud Organisation

Considering that ‘On the Subud Way’ is a very good reference book for Subud both for the kejiwaan and the organisational side, we propose that it be translated into Spanish and gradually into other languages and kept up to date, when possible. The cost, if any, of this translation work and consequent printing costs will be covered by the WSA.

Voting: 18-11-1 Not carried – needs more discussion

MSF support for Subud Houses

Recommendation:

It was agreed that this should be a major priority of MSF.

It was considered that –

- \$200,000 in 4 years is not enough to support Subud houses in a meaningful way.
- The need for financial support is greater than \$50,000 p.a. at this time.
- It was felt that MSF should be more responsive, in communication with national committees, when groups experience difficulties in making payments on their houses as has occurred in certain cases in Europe.
- MSF should take steps to make all National Committees aware of the availability of technical and financial support from MSF for Subud houses.

Helper Capacity Building

Recommendation: That there is a need for helper capacity building.

Background

Bapak set up the structure of international, national, regional and local helpers and there is a lot of advice from both Bapak and Ibu Rahayu about the duties and responsibilities of helpers.

In order to facilitate helper capacity building it is recommended that:

1. International Helpers when visiting a country are encouraged to work with the national helpers in addition to all other helpers within a country to strengthen the way the Helpers Dewan works.
2. That at all congresses and gatherings priority be given to helper capacity and ability building.
3. That Subud national committees ensure that all helpers have a copy of 'Bapak's Advice and Guidance for Helpers'.

FINANCING OUR ASSOCIATION

1. Better Connection between budget of WSA and countries

Recommendation 1: That the Zone Reps communicate clearly and regularly with individual countries when formulating WSC draft and final annual budgets, and that countries respond.

Canada Australia 28-0-0

2. Attracting long term capital

Recommendation 2:

That WSA continues to explore all options for raising long term capital to finance WSA operations, any such long term capital to be held within MSF, and continues to work with national bodies to develop the most tax efficient mechanisms.

New Zealand Canada 26-1-1

3. 10 Countries working with WSA on fundraising:

Recommendation 3:

That the WSA Executive establish a working group to develop a coordinated fundraising approach. The following countries have agreed to participate initially: USA, Brazil, Norway, Mexico, Canada, Nigeria, Italy, Angola, S Africa, and France

Ireland USA 27-0-0

4. Building relationships with Subud enterprises

Recommendation 4: That WSC and the WSA member countries are urged to cherish and encourage their enterprises.

Australia Ireland 25-0-0

5. Including Enterprises as a topic at World Congress Plenaries

Recommendation 5: That at all Congresses, where relevant and possible, there be a plenary devoted to the topic of enterprises. This plenary to include SES where possible.

New Zealand Greece 31-0-0

WSA Reserves

Resolution:

That the WSA reserves Policy, as developed by the WSC, be hereby ratified.

Votes: 37-0-0

Manual for Translations and Translators

Acknowledgement

That the congress acknowledges the *Manual for Translations and Translators V4 as revised and circulated by the current WSA Translations Team in March 2014.

* The Translations Manual can be found on www.subud.org in English, French and Spanish.

Concerning the delegate programme:

Recommendation:

That a draft version of the delegate programme be circulated to all the country delegations **well in advance** of the 2018 World Congress so that there is time and opportunity for all delegates to have an input into both the content and structure of the programme.

We hope that this will result in a programme that delegates can feel is relevant to them and meets their concerns and interests and that also we can achieve a good balance between heart and mind discussion and receiving through our inner guidance concerning the proposals that arise. We recognise the importance of working closely with the helpers in both planning the programme and during our working sessions.

We recommend that Bapak's advice and guidance concerning the role and function of helper delegates at World Congress be carefully considered with a view to implementing it wherever possible.

We recommend that the length of the delegate programme be shortened to between five and seven days to allow more time for the delegates to participate in all the other activities and workshops according to their interest.

New Zealand Spain 25-1-1. Portugal abstained as they felt the recommendation to be too vague.

NOTE: Portugal informally presented a document entitled Recommendations for the Bonn Congress. Not a formal proposal but simply recommendations for the incoming WSC and WCOT to consider as part of 'Lessons Learned' when planning the next World Congress. (See: Appendix 7) No voting took place.

SESI RESOLUTIONS

1. SESI LEGAL STATUS

In addition to its existing status of serving the members under the WSA Executive, Congress approves the recommendation that SESI will establish a separate, legal entity that will provide experts to assist member to evaluate potential business ventures. The new legal entity will carry out SESI's mandate to support the establishment of Enterprises worldwide under an appropriate name that will not contain the word "Subud", and subject to WSC approval of its Articles of Association; that WSC will appoint its first Board and Managing Director as well as appoint an appropriate form of Supervisory Board of one or more Directors of SESI that will be part of the Executive of WSA; that no general funds of the WSA shall be used to establish the above entity.

2. SESI EXPLORE THE FORMATION OF A FINANCIAL INSTITUTION AND IF FEASIBLE PROCEED TO IMPLEMENT IT WITH THE APPROVAL OF WSC

Congress supports the recommendation of SESI that, it will explore the establishment of a suitable International Financial Institution to serve the needs for the financing of Subud Enterprises and Projects; that WSC will approve its Articles of Association; that the initial Directors of the said Financial Institution will be approved by the WSC as well as an appropriate form of Supervisory Board, in consultation with SESI, and that no general funds of the WSA be used to establish this entity.

3. SESI WILL CONTINUE ENCOURAGING MEMBERS TO BE REGISTERED ON A DATA-BASE, TO BOTH SERVE ON A PANEL OF EXPERTS, AND/OR BE CONTACTED TO BE INVOLVED IN NEW VENTURES BEING ESTABLISHED.

4. SESI WILL ENCOURAGE JOINT PROJECTS INVOLVING SDIA AND SICA (e.g. Schools, Homes for the elderly, Hospitals etc.)

Britain USA 26-0-0

Proposal By SUBUD ITALY

'On the Development of Subud in the World'

We resolve that our international Subud organisation, and especially the helpers, pay more attention to the outer development of Subud in line with Bapak's constant encouragement to make the latihan 'visible' in the world through working together on projects and enterprises; that we look at ways in which our organisation at every level can help members to discover their talents and share their skills and expertise to work together to put this into practise.

Possible areas to pay attention to are:

a) Ways in which helpers, perhaps at kejiwaan gatherings or workshops, can work amongst themselves. And in similar gatherings ways in which helpers can work with members to enable them to get to know and put into practise the gifts that they have been given for their lives in this world and the right way to work together to create a channel for the human content of this world to manifest.

b) Ways in which we can better facilitate the communication and cooperation between members internationally working in similar or complimentary fields which might lead to the establishment of more international projects.

c) Ways in which helpers and committee can work more closely together, perhaps as dewans, on the development of Subud so that our outer efforts are infused with the guidance and grace of the latihan.

d) To look again at Bapak's encouragement regarding the establishment of International Centres, a Bank for members' enterprises etc. etc.

e) To encourage better interaction between younger and older members (reference the generation gap)

Background

The proposals to World Congress from the member countries form the basis for the work of the World Subud Council for the next term and this work should reflect our status as a 'spiritual organisation' [as Bapak referred to Subud].

Behind this proposal is a belief that we should be more aspirational, outward-looking and enthusiastic about 'putting the latihan into effect' in the world and that the principle purpose of our organisation is to serve and facilitate this aim. We also believe that the helpers, whose continued and silent work in Subud shall be deeply supported and recognised, have a much greater role to play in enabling members to become aware of their inner resources and thereby gain the confidence and enthusiasm to work together on projects, in addition to a wish to see helpers work more closely with, and give guidance to, committee members in line with the example that Bapak gave of the 'ship of Subud' in which the committee are the engine that drives the vessel and the helpers are the rudder that gives the direction!

WITH THE HOPE THIS EXPLANATION IS HELPFUL AND CLEAR.

ON BEHALF OF THE ASSEMBLY OF ZONE 3 COUNCIL, HELD IN ORGIVA (SPAIN), MAY 3, 2014.

Andrea Vivit, Chair, SUBUD ITALY

Spain Italy 28-0-0

SYAI RECOMMENDATIONS

The current SYAI team recommends the WSC to follow the following process for the incoming SYAI team;

1. The WSC agree on the proposed SYAI team structure (1 x overall coordinator + 1 / 2 coordinators in each area)
2. The positions be advertised in the lead-up to the World Congress in Puebla
3. When it comes time to appoint the new SYAI team the following things be taken into account;
 - a. Potential SYAI Coordinator candidates be 30+ years of age with the necessary skills to be able to manage the team of youth coordinators making up the SYAI team
 - b. Potential Youth Coordinators commit to the full 4 year term with full knowledge of the responsibilities and duties of the role, taking into account their current life situation and any potential changes to their ability to fulfil the role.

MENTAL ILLNESS AND THE LATIHAN

That a work group be established, consisting of Helpers and Subud mental health professionals with interest, experience, and expertise in this area, with the task to develop and disseminate guidelines to assist with the recognition of and response to serious mental illness in applicants and Subud members, within the context of the advice and guidance of Bapak and Ibu Rahayu.

This work group will hold a planning meeting at this Congress and a goal to complete the task over one to two years.

USA, Germany (26-0-1)

NOTES:

All reports, supporting papers, proposals to host 2018 World Congress and Proposals and Recommendations to Congress were posted on the World Congress Documents page in the Resources for Subud members section of www.subud.org, WSA's official website. Delegates had access to reports and supporting papers here prior to and during Congress. The majority were in English, Spanish and French.

Any Reports, Proposals, Recommendations and supporting papers that were tabled during the Congress are listed here as Appendices and attached.

ATTACHMENTS

1. Documents for Delegates
2. Delegates present at the Subud World Congress

APPENDICES

1. WSA.Chair.Pres.2010-2014
2. MSF.PROGRESS.REPORT 2014
3. SDIA Report to Congress 2010-2014
4. SICA Presentation 2014
- 5a. WSA Archives Working party summary
- 5b. WSAA Puebla team presentation Final
- 6a. WSA Finance Report to Subud World Congress 2014
- 6b. WSA Reserves at end 2013.png
- 6c. WSA Reserves Policy
7. Recommendation for the Bonn Congress