



**MINUTES OF THE
THIRTEENTH SUBUD WORLD CONGRESS**

HELD IN

CHRISTCHURCH, NEW ZEALAND

5th – 17th JANUARY 2010

GT Version 3b April 2010

Present: See attached list of delegates

Votes are represented as follows: for example, (41-1-2) means: votes in favor 41; votes against 1; abstentions 2.

1. APPROVAL OF THE SCHEDULE

1.1 The congress agreed the attached agenda and outline schedule (attachments 1 and 2).

2. APPOINTMENTS

2.1 World Subud Association (WSA) chairperson: Each candidate had been given a job description previously. Each presented him or herself and explained briefly how she or he saw the function. Following testing, Congress appoints Luke Pensenev as WSA Chairperson. Proposed by USA, seconded by Britain (29, 0, 1)

2.2 Following testing, Congress appoints Maxwell Fraval as ISC Chairperson (WSA executive). Proposed by Canada, seconded by Indonesia (33, 1, 1)

2.3 Maxwell announced that Maya Korzybski would continue as ISC/WSA Executive vice-chairperson and Julia Hurd as WSA secretary.

2.4 After the testing, Congress appointed Kumari Beck as SDIA chairperson, proposed by Greece, seconded by Indonesia, (36, 0, 1)

2.5 Following testing, Congress appointed as Subud International Cultural Association (SICA) Chairperson Latifah Taormina. Proposed by USA, seconded by Mexico (34, 0, 0)

2.6 Following a process of interviews and testing with the international helpers and the Muhammad Subuh Foundation (MSF) trustees and WSA directors, the WSA directors chose from among the candidates for trustee of MSF. The new trustees of the MSF are:

Samuel Simonsson, Lawrence Fryer, and Shyam Wadhera, who is completing the remaining two years of Muchtar Martin's term.

The current trustees are: Olvia Reksodipoetro, appointed for a second four-year term, Hannah Baerveldt, Ibu Ismana Haryono and ex-officio Luke Pensenev as WSA Chair.

MSF reported that Samuel Simonsson was appointed the chairperson of MSF. There remains one vacancy on the board, to be filled within the next twelve months.

2.7 The new Zonal representatives (appointed by their zones) were introduced to Congress.

Zone 1/2	Hadrian Fraval
Zone 3	Paloma de la Vina
Zone 4	Robiyan Easty
Zone 5	Harvey Peters
Zone 6	Rida (Odon-François) Liobo Loote
Zone 7	Dave Hitchcock
Zone 8	Pavel Mudarra Michelena
Zone 9	Mauricio Castillo

2.8 The following persons were tested in as international helpers:

Area 1: Renata Peek, An Dien Madden, Joyowidarbo, Isti Da Silva, Amarjit Singh, Luqman Harris

Area II: Hamish Barker, Ragna Valli, Elisabeth Bammel, Hassan Czwiertnia, Lawrence Leetz, Dorinda Johnson

Area III: Grace Hodgson, Daniela Urratia, Elaina Dodson, Hamilton Schragen, Reynaldo Mosquera, Manuel Urrejola

2.9 The following persons were appointed as Youth Coordinators by the Subud youth following testing by the International Helpers:

Area 1: Lucinda Young, Roland Fraval; Area 2: Steven (formerly Christopher) Martin, Teresa Boyd; Area 3: Alexandra Woodward; Miguel Bocanegra

2.10 Following testing by the International Helpers, Maxwell Fraval appointed Ruslan Morris as the new SESI Coordinator.

2.11 Following testing with the international helpers, Abdurrachman Mitchell was invited by Maxwell Fraval to become the new SIHA coordinator.

3. NEXT WORLD CONGRESS: 2014

3.1 Five countries had proposed themselves to host the 2014 congress: Brazil, Canada, Colombia, Mexico, and Norway. Indonesia had submitted a request to be considered a few days before Congress, but had not had time to submit a full proposal. Garrett explained the process whereby the World Subud Council (WSC) had tried to assess the viability of the proposed sites according to at least, but not exclusively, four criteria: adequate venue; cost of venue; strength of team; ease of obtaining visas for delegates. Each country submitted a full proposal which was summarized to a matrix format so each proposal could be comparable and each matrix was made available on the 'WSA org' website (attachment 3). Attached summaries were also presented to Congress (see attachment 4).

3.2 WSC felt unable to rank the proposals according to the four criteria, but had some general assessments of the outer strengths and weaknesses of each proposal.

Brazil: Inexpensive venue. The local team needs supports from rest of Zone 9, Airfare to Brazil costly.

Canada: Very good venue. More expensive than Brazil, but comparable in price to Mexico & Norway for venue; strong team; could be visa problems.

Colombia: Inexpensive venue; problem with logistics since the main hall has to be used for latihan and plenary. Possible transportation problems from Amanecer to hotels because not within walking distance; Amanecer is our own Subud site; congress expenses could develop center. But WSA members had different views of relevance of this as to where Congress should be.

Mexico: Venue very good. Hotels and congress venue close by. Venue cost similar to Canada, but there are more accommodation options, which are less expensive. Local team needs support from other groups, which are nearby.

Norway: Venue is a little more costly if more people attend; food and accommodations slightly more expensive than Mexico. Team small but strong; there may be visa problems.

3.3 Indonesia had proposed itself during the Congress itself, and the WSC felt it had not enough information to verify the viability of Rungan Sari as a possible venue for the 2014 Congress. WSA policy since 1997 Congress has been that countries would be tested only given their viability to host congress. Therefore, WSC could not recommend that Indonesia should be tested. For this reason, congress had two options. One would be to ask Indonesia to submit a proposal for the 2018 Congress; the other for this Congress to ask WSC to make decision with regard to location of 2014 Congress in few months' time, after Indonesia has developed a full proposal. However, postponing the decision as to the location of the 2014 Congress may affect negatively Norway's proposal, since the BCC may need to be booked in three month's time.

3.4 Congress agreed that it would be better to test the existing five proposals now rather than postpone the decision by delegating it to the WSC. Proposed: New Zealand, seconded USA (37, 0, 1).

3.5 The World Subud Council had asked the international helpers to test the inner qualities of each individual country together with a benchmark, without recommending any particular country. Following testing, the international helpers reported on their receiving for the countries as follows: Brazil: light but not enough strength; Canada: strong inner and balance in inner and outer, unity and positive for growth and development; Colombia: good feeling and good for growth and development, but doesn't reflect what is needed; Mexico: light feeling, potential for growth and development; Norway: good qualities, but limited in growth and development.

3.6. Following discussion, the Congress asked for a recommendation from the international helpers. The international helpers reported that Mexico and Canada were the two countries they would recommend.

3.7 Following this advice, Congress asked for additional testing to clarify which of the two recommended countries was the correct location for the 2014 Congress. The international helpers were not able to recommend one place more than the other, for both felt positive but in different ways. Canada had an inner and outer strength, whereas Mexico had a wide and open feeling.

3.8 Following this advice, 28 member delegations voted for Mexico and 16 for Canada. Canada offered to support Mexico in the work for hosting the Congress, and visa versa. Following further discussion, it was agreed by consensus that the 14th Subud World Congress would be held in Mexico.

3.9 Many thanks were expressed to all the countries for their willingness to host the Congress and for their maturity in this decision-making process.

4. WORKING PARTY 1: STRENGTHENING OUR ORGANIZATION, See attachment 5
Facilitator: Harvey Peters; Coordinator: Reinbrand Visman

4.1 The following proposal was agreed, USA, Mexico (33, 0, 1), which includes the amendments suggested by Zone 3:

“The Subud organization is accomplishing many positive things at all levels, however, there is dissatisfaction with some aspects and a need to make improvements.

We are hearing this particularly from those who are most involved in the organizational side of Subud. What emerged during the working party was that the relationships between the organizational elements are very complex and more time is needed to evaluate them properly.

Therefore we propose that a task force be established to look at these issues holistically and in detail from a background with the qualities of Susila Budhi Dharma. This group should be composed of people from a range of backgrounds and cultures, and including some experienced in organizational and management issues as well as experienced helpers.

This task force should carry out an evaluation and propose improvements in time for discussion prior to the next World Congress.”

4.2 It was agreed that the task force would be appointed and report back to the WSC and that the zones would be asked to supply candidates for the task force. Austria, USA (30, 0, 1)

5. WORKING PARTY 2: TALENTS, PROJECTS AND WINGS, See attachment 6

Facilitator: Santa Raymond; Coordinator: Maxwell Fraval

5.1 This working party recognized:

“...the need to enliven our groups by transforming them into safe, healthy, caring, inclusive spaces, where members feel nurtured and empowered to explore and develop their God given talents as they arise through the Latihan, and the expression of those talents in their daily lives, to each fulfil their individual purpose as part of the human community.”

5.2 The following recommendations from the working party were agreed. Holland, Australia (32, 1, 1):

“An integrated wings approach under the heading of *Endeavours* that could provide more effective cross-fertilisation among individuals pursuing their talents in cultural, health and social education projects as well as profit making business enterprises.

The idea of having an Endeavour Co-ordinator function within Subud groups, regions and zones which would support members in their pursuit of talent and endeavours, helping make available connections and resources to them.

A program of ‘Endeavour Workshops’ that use established successful techniques to provide sharing, learning and support for the active use of members in business, cultural, health, educational and social projects.

Regional retreats, seminars, workshops at congresses that give the opportunity to further develop this process.

The active use of a web-based networking and exchange forum for Subud members active in the world, using existing freely available services such as MySpace and LinkedIn and Subudwiki.

The setting up and funding of a WSA Endeavour Coordinator to help foster and support this program so that it becomes truly world-wide.

The acceptance of the SICA offer to collect and disseminate a package of good-practice tools and processes, and the reporting back to the WSC on results and progress flowing from their use.

The setting up by the WSC of a small Steering Team to include two members of the working party who would steer the program of activity to fruition making sure that the content behind the ideas in these recommendations does not get lost.”

5.3 Subud Mexico felt the recommendation added complexity to our organization and it was already too difficult to find coordinators for the existing wing positions. It was emphasized that the recommendations were not to replace the existing wing structure with Endeavour Coordinators.

Following Mexico’s comments, it was agreed that WSC would examine carefully how the recommendations ought to be implemented in each zone, so as to work synergistically with the existing wings. The WSC will appoint a steering team, including two members of the working party to ensure the original idea is not lost in the process of implementing it appropriately in the zones. Germany, USA (32, 0, 2)

5.4 It was noted that the word ‘enterprise’ was used by Bapak often to refer to human endeavors in general. As a result, it was proposed that the word ‘enterprise’ replace the word ‘endeavour’ in the proposal. Following discussion, however, it was agreed that this might lead to confusion because the word ‘enterprise’ is commonly associated with profit-making business ventures. Congress agreed that the word ‘endeavour’ should remain for this new function. Canada, Germany (32, 0, 2).

5.5 Congress formally receives the full report from the working party. Australia, Spain (33, 0, 1)

6. WORKING PARTY 3: EXTERNAL RELATIONS/PRESENCE IN THE WORLD, See attachment 7

Facilitator: Alicia Thom; Coordinator: Amalia Rasheed

6.1 The following proposals from the WP were agreed: Austria, New Zealand ((31, 2, 4):

“WSC to create a task force including representatives of members of WSA, the wings and affiliates. This should be under the auspices of the WSC and supported by the WSA executive (ISC).

The purpose: To undertake a survey resulting in recommendations covering external relations at the local, national and international levels to support projects, wings, affiliates and related bodies.

Points to be addressed should include:

Identification of issues, global forums, events and networks of mutual interest.
Review and development of WSA resources / tools to respond and participate.

That WSA engage the National Committees in drafting/developing a variety of explanations about Subud suitable to different audiences and cultures. The language used to explain Subud needs to be more inclusive.

That the WSA engage National organisations in preparing a range of information resources about Subud that meet the needs of various audiences, such as applicants, general public, Government or official authorities, and the media. The language used should be accessible and use a *range of* commonly understood terms so it is easily understood by each particular audience.”

6.2 The proposed task-force will report to the WSC. Following some concerns raised by South Africa, the following proposal was approved:

“In Subud, we follow the principle that it is our responsibility to make the latihan available to the public through our presence in our world, without promoting Subud.” Greece, South Africa (35, 0, 2)

6.3 The following recommendations from the working party were approved. Portugal, Spain (35, 0, 2):

“That a task force be set up by WSC to develop appropriate resources to assist Subud members at all levels to verbally explain Subud in a coherent, appropriate and inclusive manner to various audiences with various purposes (*applicants, authorities, press, websites*)

That the international organisation includes in website policies and guidelines careful consideration for the cultural and legal issues of different countries regarding the language used.

That there are policy guidelines for and monitoring of websites and printed information using the name of Subud to prevent misuse. To be annexed to the Country/WSA MOU.”

7. WORKING PARTY 4: FINANCE AND MSF, See attachment 8

Facilitator: Hadrian Fraval; Coordinator: Samuel Simonsson

7.1 The Congress resolves

- 1). That WSA provides member countries with amalgamated information on annual funding requirements of WSA and associated entities.
- 2). That WSA offers to work with member Countries to plan a professional, transparent annual coordinated fundraising campaign that allows donors to designate the allocation of their contribution.

Austria, Mexico (31-0-0)

7.2 The congress resolves that:

- 3). That WSA recommends to Member Countries that the Committee Councillors be nominated as the MSF National Liaison for their country or be the conduit for identifying a nominee.
- 4). WSA /MSF to form a task force to explore methods, in various countries, for individuals to make tax efficient donations to WSA and its associate entities. This task force will also explore ways for cooperation between MSF and foundations being formed in member countries.
- 5). That WSA will use all its communication channels and activities to support and clarify the role of MSF within Subud.

Mexico, Britain (30-0-1)

7.3 The congress resolves that

- 6). WSA establish annual amalgamated accounts of the international bodies.
- 7). That the WSA suggests a model for the amalgamation of accounts for informal informational purposes, which includes all Member Countries.

Australia, Spain (30-0-1)

7.4 The Congress resolves that

- 8). That WSA encourages the use of Subud premises to generate income and open these premises for local community use.
- 9). That WSA encourages Subud members worldwide to explore with Helpers the importance of member financial support for Subud. (without pressurizing)
- 10). That WSA provides information to Member Countries about the various models of ownership, good governance and uses of Subud premises worldwide, explaining their advantages and disadvantages.
- 11). To avoid duplication of effort, WSA, together with MSF, will offer their expertise in accounting, investment, etc. for use by other WSA associated entities.

Germany, Greece (30-0-1)

8. WORKING PARTY 5: THE HELPER WORKING PARTY, See attachment 9

Coordinators: Halinah Busack, (*Being a Helper*); Evan Padilla, (*Helper Dewans*); Rasjidah Franklin, (*Helper/Committee Relations*); Salamah Dick/de la Claire (*Working with Members*)

8.1 The following recommendation was agreed by Congress. USA, India (35, 1, 1)

“The latihan is the basis of Subud and should take precedence. We recommend that in addition to the already existing kejiwaan day and prior to the start of the world congress business that there be a helper development gathering (of at least one day) for all helpers at all levels which would be held within the time schedule of congress.”

8.2 Congress agreed the following recommendations with regard to being a helper. USA, New Zealand (35, 1, 1).

“We recommend:

Regular helper gatherings in order to deal with individual helper and dewan growth, development and harmony.

That each helper be given a copy of ‘Bapak’s Advice and Guidance To Helpers’ in a language that they can understand. (~~On the Subud Way?~~)

Development of a helper online resource center to supply printable materials which helpers can use regularly in their work-including but not limited to (could use subud.org):

- Bapak’s Advice and Guidance To Helpers
- Uniform opening statement (in ‘On the Subud Way’)
- Information for applicants”

Congress noted that reading Bapak’s Advice and Guidance for Helpers does not replace reading Bapak’s talks in their entirety.

8.3 The Helpers’ Working Party with regard to helper/committee relations was approved. Indonesia, Greece, (34, 0, 4)

“Recommended test questions:

All members be invited to test ‘What is the spiritual value of serving on the committee?’
‘All members’ means both helpers and committee members.

That helpers test ‘what does it mean to be Bapak’s helper?’

It is recommended that this question be included when testing for new helpers.

Recommendation:

That the guidelines for committee members which exist within ‘On the Subud Way’ and also exist already on Subud.org and which is sent to all new national committees be updated and publicized within all groups.”

9. WISMA SUBUD

9.1 Garrett welcomed Pak Haryono and Josephine Bacikin, co-coordinators of the advisory board for the preservation of Wisma Subud. Josephine represents the WSA on this committee because WSA was asked by the stakeholders of Wisma Subud to try to preserve the integrity of the center.

Pak Haryono explained the background to the attached proposal and explained why MSF was one of the founding patrons of YS: MSF would eventually become the sole patron of the foundation.

9.2 The attached resolution was agreed. Indonesia, Canada (30, 2, 6).

9.3 Following discussion, it was agreed that WSC would establish a commission to report back to

the WSA member countries about the ownership and future of Wisma Subud within the next 6 months. Mexico, Holland, (38, 0, 0)

10. WSA ARCHIVES

10.1 Congress resolves WSA takes responsibility to provide the funds needed for the maintenance and preservation – to the latest archival standards – of the WSA Archives; USA, Spain (32-0-0)

10.2 Congress approves the following recommendations. Mexico, Britain (32-0-0):

“WSA shall appoint a WSA Archivist and shall establish a “Panel” (Working Group) who shall work as a team to ensure the maintenance, preservation and accessibility of current and future WSA Archives;

The panel shall consist of approximately five persons who together shall have appropriate skills, expertise and experience needed;

The WSA Archivist shall be a person who has proven professional experience and competence in archives;

The panel including the WSA Archivist shall work together in a collaborative and harmonious manner for the furtherance of the aims of this resolution;”

10.3 Congress resolves that the material created by and related to Bapak, the WSA and its Affiliates be preserved for all coming generations as far into the future as Almighty God permits. Australia, Spain (32-0-0)

10.4 The full WSA archive proposal is attached (attachment 11).

11. WSA BY-LAWS

11.1 Following a request from the WSA directors to clarify the legal position of their role with lawyers, ISC/WSA executive had proposed changes to the WSA bylaws due to recommendations from the lawyer. During the Congress, several of the delegations met in order to make alterations to the proposed changes.

11.2 The proposed new WSA bylaw Clause 3.19 was agreed as follows: “Proxy voting: Proxy voting is allowed. The policies and processes that define this proxy voting will be defined by Congress or by the WSC in consultation with the WSA member countries.” Mexico, Spain (36-0-0)

11.3 There was much discussion about the meaning of proxies and it is noted that the WSC is asked to develop policies with regard to proxy voting at Congress.

11.4 It is also noted that there was a request to make a provision in the WSA bylaws for proxy voting for the WSA board of directors but that there was uncertainty about whether this was legally possible and what the legal implications would be. The WSC will report back to the WSA member countries about this issue.

11.5 There was also discussion of the proposed new clause 6.2 with regard to the removal of the WSA chairperson. The following wording was agreed. Spain, Chile (36-0-0)

6.2 Removal: As directors of the Association, the Zonal Representatives are appointed by their Zonal Councils for a four to six-year term, and may be removed from office by those councils at any time. As a director of the Association, the Chairperson is appointed by the Congress for a term running from congress to congress, and may be removed from office by the WSC between congresses or by the WSA members at Congress or at a special meeting of the WSA. The World Subud Council has the right to recommend to any Zone Council that its Zone Representative be removed *as a zone representative and as director of the Association.*

11.6 The attached changes to the WSA bylaws were agreed. USA; Canada (36-0-0)

1). Add the clause and sentence to 3.5: **3.5 Convening Congress:** A majority of the Zone Representatives or 25% of the WSA member countries can convene Congress and a special meeting of the WSA. Congress may take place inside or outside the District of Columbia.

2). Add an extra clause at 3.19: **Proxy voting:** Proxy voting is allowed. The policies and processes that define this proxy voting will be defined by Congress or by the WSC in consultation with the WSA member countries.

3). Add an extra clause at 5.10: **Meetings:** The WSA Chairperson *with the agreement of* a majority of the Zone Representatives can convene World Subud Council meetings and any special meetings of the WSC. WSC meetings may take place inside or outside the District of Columbia.

4). Add a new section to the Bylaws, section 6, and move the old section 5.10 to 6.1: **“BOARD OF DIRECTORS:**
6.1 Board of Directors: The Directors of WSA shall be the WSA Chairman and the Zonal Representatives. Each director shall be entitled to one vote in decisions made by the Board of Directors.”

5). Add: **6.2 Removal:** As directors of the Association, the Zonal Representatives are appointed by their Zonal Councils for a four to six-year term, and may be removed from office by those councils at any time. As a director of the Association, the Chairperson is appointed by the Congress for a term running from congress to congress, and may be removed from office by the WSC between congresses or by the WSA members at Congress or a special meeting of the WSA. The World Subud Council has the right to recommend to any Zone Council that its Zone Representative be removed *as a zone representative and as director of the Association.*

6). Add: **6.3 Quorum:** In the meeting of the directors of the WSA, the quorum shall be a majority.

7). Add: **6.4 Meeting of Directors:** The directors shall normally meet at least each year and the meeting shall be called by the Chairperson of the Association *with the agreement of* a majority of the Zonal Representatives. Written notification of meetings shall state the

purpose, place, time and agenda and shall be delivered not less than one month or more than six months before the meeting. The meetings of directors may take place inside or outside the District of Columbia.

8). Add: 6.5 **Meetings:** Meetings of the Board of Directors may take place by telephone conference, *email, video or web conference*.

9). Add: 6.6 **Decisions:** Decisions of the Board of Directors shall be by consensus.

10). Add: 6.7 **Officers:** The secretary of the Association shall be appointed by the Board of Directors. The other officers of the Association shall be appointed by the ISC Chairperson, who is the executive of the Association. The secretary must be a distinct person from the chairperson. The Board of Directors has the right to remove from office the ISC Chairperson (or the executive of the Association) and his/her appointees.

11). Add: 6.8 **Appointment of Committees:** The board may appoint by consensus committees to exercise the authority of the board in the management of the Association.

12). Add: 6.9 **Loans** and grants from the WSA to directors and officers are prohibited.

13). WSA Bylaw 9.2 currently states:

"Notice of Constitution or By-law Change: Resolutions to change the Constitution or By-laws are circulated to all Members prior to one year before a Congress."

We suggest that this (which would be WSA Bylaw 10.2) be amended to read:

"Bylaw and article changes: Changes to the Bylaws and the Articles of the Association can be made only by the Members during a Congress. Resolutions to change the Constitution or By-laws are to be circulated to all Members prior to one year before a Congress."

14). Add: 10.3 **Books and Records:** The WSA shall maintain a list of registered members, annual accounts and record minutes of WSC meetings, WSA directors' meetings, Congress and any special meeting or resolution of the WSA at its principal office in Washington D.C. or at a place to be determined by the WSC. Any **member** of the WSA has the right to inspect these records.

15). Add: 10.4 **Liability:** The *Association* shall indemnify any director or officer or former director or officer of the *Association*, or any person who may have served at its request as a director or officer of another corporation, whether for profit or not-for-profit, against expenses actually and necessarily incurred by him or her in connection with the defense of any action, suit, or proceeding in which he or she is made a party by reason of being or having been such a director or officer, except in relation to matters as to which he or she shall be adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of a duty.

16). Add: 10.5 **Liability of WSA:** WSA is not responsible for any debts or obligations incurred by or actions or activities of any of its members.

17). All additional numbering changes as a result of the above.

11.7 It was noted that the delegates' working group had noticed other typographical errors in the WSA bylaws to be changed, which were:

3.21 Nominations: Except for in the case of the appointment of the chief officers of the Affiliates, only Member Delegations may make nominations: remove 'for'

9.3 Fiscal year: the Association's fiscal year shall end on December 31.

12. SESI AND SYAI

12.1 The working party on Finance and MSF had submitted a proposal with regard to the future of SESI. Several countries expressed the concern that this proposal needed to be made consistent with the already passed resolution from the second working party on talents, projects and wings. After some discussion, the following proposal from Subud New Zealand was agreed:

That WSA develops a position paper that summarizes and embodies a common understanding of Bapak's advice regarding the meaning, importance and role of Enterprise to Subud.

That WSA, guided by this understanding, review the activities of the membership and wings to determine what actions are needed in order that Bapak's advice can be realized more completely.

It was agreed that the task force concerning Endeavor also examine the future of SES as part of its remit. USA, Canada (34-0-1)

12.2 Congress agreed that there are now 6 Subud youth activities coordinators, 2 for each area. It was clarified that the SYAI line item in the WSA budget is not automatically multiplied by 3. Holland, Spain (36-0-0)

13. OTHER RESOLUTIONS

13.1 Norway: Subud Norway had submitted a proposal to change the wording that appears at the beginning of Bapak's volumes. Garrett reported that ISC/WSA Executive was in favor of the proposed change and would recommend it to the next team. As a consequence, Norway withdrew its proposal (attachment 14).

13.2 It was noted that the Spanish translations committee had met with Garrett and that the results of these discussions would be passed to the new WSA and ISC teams.

14. ORGANIZATIONAL

14.1 Chile: Subud Chile proposed that the taskforce on organization should include in its remit certain issues concerning WSA membership, such as the possibility of the WSA having active and inactive or/and voting and non-voting members; the processes and criteria for such categories; and the procedures for countries to cease to be and to be expelled as members of the WSA. This proposal was agreed. Spain, Chile (29-0-3)

14.2 Zone 7 had proposed staggered terms for the zonal representatives. Subud Germany had made a proposal for retaining the current system by which all zone councils appoint new zone representatives before or at Congress (attachments 15 and 16).

One of the proposed elements of the review by the Organization Task Force will be to investigate and suggest 'best practices' that can be applied to the Subud Organization. This should include the consideration of 'staggered terms' for the zone representatives (on the World Subud Council).

Zone 7 understands that a specific Zone could decide individually to proceed with the staggered terms for its representatives without the approval of the WSA. However, in the interest of harmony at this time, Zone 7 withdraws its resolution, pending the outcome of the review by the Organization Task Force.

14.3 Subud Germany had submitted a proposal on the meaning of consensus (attachment 17). It was agreed that the Organizational taskforce would take on the definition of consensus into their brief and to send it to all the zones and countries to give them the time and the responsibility to look at it well before next world congress. Germany, Mexico (34-0-1).

14.4 It was noted that Subud Germany had sent a proposal with regard to the appointment of international helpers, which had not been considered by the international helpers at this congress (attachment 18)

14.5 There was a proposal adopted by Subud Germany for a Congress chairperson to be appointed (attachment 19). Garrett explained that normally the WSA chairperson would chair the plenary meetings of Congress, and that he, as the ISC chairperson or WSA executive, was doing this at Osanna's request. Congress agrees that the WSC investigate the desirability of having a Congress chairperson distinct from the WSA chairperson. USA; Australia (36-0-0)

14.6 ISC/WSA executive had proposed that the name 'ISC' be changed to 'WSA executive' for the sake of transparency and clarity (attachment 20). Subud Spain expressed reservations because the term 'executive' sounded too formal and business-like. Following discussion, it was agreed through consensus that the name 'ISC' be changed to 'WSA executive.' Australia, Canada (31-4-1)

14.7 The minutes of the World Congress in 2005 in Innsbruck were approved. Australia, Spain (36-0-0)

LIST OF ATTACHMENTS

1. List of delegates present at the Subud World Congress
2. World Congress schedule (GT.1003) and agenda (GT.893 v3)
3. Matrixes for the World Congress proposals from Brazil, Canada, Colombia, Mexico, and Norway
4. Summary matrix (GT.1001 and 1002)
5. Report from Working party 1: Strengthening our Organization
6. Report from Working party 2: Talents, Projects and Wings
7. Report from Working party 3: External Relations / Presence in the World
8. Report from Working party 4: Finance and MSF
9. Report from Working party 5: Helpers
10. Wisma Subud Proposal
11. Report from working group on WSA archives
12. Original WSA bylaw proposed changes from WSA executive
13. New changes to the WSA bylaws
14. Subud Norway proposal re: the wording at the front of Bapak's volumes
15. Proposal from Zone 7 re: staggered terms
16. Proposal from Subud Germany re: staggered terms
17. Proposal from Subud Germany re: the meaning of consensus
18. Proposal from Subud Germany re: international helper appointment
19. Proposal adopted by Subud Germany with regard to Congress chairperson
20. Proposal from ISC/WSA executive re: ISC name change
21. Minutes of the 2005 Subud World Congress

APPENDICES

1. Working party briefs x 4
2. Future of SESI briefing paper version 2

REPORTS

1. WSA executive report
2. WSA treasurer report to Congress
3. MSF report to Congress
4. WSA executive reports on internet, etc.
5. Affiliate and Wing reports
6. Country reports