

World Subud Association

2020 ANNUAL REPORT



OUTER | CONNECTION | INNER

Cover photo of Bapak and Ibu Siti Rahayu, together with Sjarief Photo by Simón Cherpitel.

Subud and the seven circles symbol are registered marks of the World Subud Association.

© Copyright 2021 World Subud Association. All rights reserved.

Copy editing, design and layout by Ruth Taylor rt@ruthtaylorassociates.co.uk

French translation by Joseph Delcourt Indonesian translation by Arifin Dwi Slamet Spanish translation by Paloma de la Viña

DISCLAIMER

The World Subud Association (WSA) is a not-for-profit corporation with no related company or subsidiary.

The WSA Annual Report is not a consolidated financial report of the international Subud organizations.

The reports of the Chairs and Coordinators of Muhammad Subuh Foundation (MSF), Affiliates and Wings are included in the WSA Annual Report because (WSC), a body within the WSA organization responsible for discharging the mandates of World Congress.



CONTENTS

W

FOUNDATION (MSF) 24

5 WINGS, AFFILIATES & SERVICES

	0	
2 ZONE ACTIVITIES	10	SUSILA DHARMA INT ASSOCIATION (SDIA)
ZONES OVERVIEW	10	SUBUD INTERNATION
ZONE 1 & 2	12	SUBUD ENTERPRISE
ZONE 3	13	INTERNATIONAL (SES
ZONE 4	14	SUBUD INTERNATIOI ASSOCIATION (SIHA)
ZONE 5	15	SUBUD YOUTH ACTI
ZONE 6	16	INTERNATIONAL (SYA
ZONE 7	17	WSA ARCHIVES
ZONE 8	18	SUBUD PUBLICATION
ZONE 9	19	INTERNATIONAL (SPI
		TRANSLATIONS
3 INTERNATIONAL		CARE SUPPORT
HELPERS	20	
AREA 1	21	

22

23

WSA CHAIR MESSAGE 5	5
1 WSA EXECUTIVE	

COMMITTEE REPORT..... 6

AREA 2

AREA 3

Translation note:

	26
TERNATIONA	
A)	27
)NAL ATION (SICA)	29
E SERVICES	
ESI)	30
NAL HEALTH	
A)	31
IVITIES	
(AI)	32
	33
NS	
PI)	35
	36

37

6 FINANCIALS 2020... 38

FINANCIAL SUMMARY	38
INDEPENDENT AUDITOR'S REPORT	40
STATEMENT OF FINANCIAL POSITION	42
STATEMENT OF ACTIVITY	43

ABOUT SUBUD

Following the spread of Subud to the West in 1957, Bapak traveled around the world many times, giving talks and explanations about this path.

WSA CHAIR

Nahum Harlap

in 19 af re sp to in th m

Bapak, circa 1985 Photo by Virginia Duveen and donated to the WSA Archives

he founder of Subud, Muhammad Subuh Sumohadiwidjojo, was born in Indonesia in 1901 and died in 1987. Bapak (father), as he was affectionately known, spontaneously received his first experience of a spiritual practice (commonly referred to as the *latihan kejiwaan* of Subud) in 1925. Eventually, he understood that the *latihan kejiwaan* was not just meant for himself alone.

Following the spread of Subud to the West in 1957, Bapak traveled around the world many times, giving talks and explanations about this path.

Through this practice, each person may discover his/her own inner nature, potential, talent, and guidance in life, in accordance with his/her unique capacity and commitment. Subud encourages the expression of an individual's qualities and talents, through the form of cultural expressions, enterprises, education, healthcare, and the support for those in need.

The international Subud organization exists to serve the member countries and to facilitate the development of Subud and its expression in the world. It organizes gatherings, disseminates talks by Bapak and Ibu Siti Rahayu, supports the acquisition of Subud premises, helper visits, publications, web sites, and access to and support for networks of Subud members. ear All, Last year, as I was writing the annual message, the pandemic was already in full swing, affecting our lives in general, and our Subud lives in particular.

Alas, things have improved only marginally, and parts of the world are now suffering the worst of it. We continue to be tested in ways that were unimaginable only 18 months ago.

Latihans in many countries are limited, with members having to do their *latihan* at home on their own.

The International Helpers have not been able to travel, of course, and that limited the ability of the WSA to serve you as we would like. International gatherings planned for 2020 had to be canceled, and all essential meetings migrated online not just meetings of the international bodies, but also many national congresses.

The international congress had to be postponed and is now scheduled for early January 2024.

If there was a silver lining, it was the increased attendance at these online / Zoom meetings by members who otherwise wouldn't normally attend.

Working online allowed the organizational side to continue, and a lot of useful work has been done.

In the likely scenario where our ability to travel remains curtailed for a while yet, I would like to encourage

MESSAGE FROM THE WSA CHAIR

everyone to join us as observers - at least at the quarterly World Subud Council meetings. We welcome your interest in the work of the Council, and it has never been as easy to observe our work.

We are encouraged by our ability to keep in touch and support each other during this dark, long winter, finding that our organization is resilient and capable of handling the crisis.

Please stay safe and healthy, take good care of each other, and hopefully we shall all meet in person soon.

Nahum Harlap WSA Chair

WSA EXECUTIVE **COMMITTEE REPORT**

n 2020, the Covid-19 pandemic caused havoc in people's lives. Infection rates and deaths resulting from the virus reached alarming figures. The world economy was affected, and recession was unavoidable. To contain the virus, countries had to close their borders and apply social restrictions.

The devastating conditions caused concern for the WSA officers, especially in relation to the safety and wellbeing of Subud members around the world. For those reasons, the WSA issued advisories to Subud members, recommending adherence to their respective governments' health protocols and vigilance in facing the crisis.

Almost all WSA activities in 2020 had to adapt to the 'new normal', and the safety of WSA officers was our priority. However, the officers were able to maintain connectivity through online gatherings, supported by the International Helpers.

As conveved by the WSA Chair. Nahum Harlap, in the WSA FYI Newsletter (March 2020 edition), "the extraordinary events around us touch us all and create opportunities to learn about ourselves and surrender that which needs surrendering." He also advised us to look after one another, especially isolated Subud members.

2020 highlights:

Visiting the Australian National Congress

The WSA started the year by attending the Subud Australia National Congress from 11 to 18 January 2020 in Currimundi on the Sunshine Coast, Queensland. There were 15 WSA officers present: six International Helpers, three WSA team members, one Zone Representative, three WSA Archives team members, and two Wing / Affiliate Chairs.

Some of the officers were given opportunities to present their responsibilities and function to the congress delegates. The WSA Executive Chair, Suyono Sumohadiwidjojo, shared an overview about the participatory system of the Subud democracy, the WSA organizational structure, and the relationship between international Subud organizations. Suyono also shared the draft WSA financial accounts of 2019 and thanked Subud Australia for their consistent annual contribution. At the end, Suyono presented a short film about the next World Congress in Kalimantan.

At the Subud Australia National Congress we witnessed the contribution of the *latihan kejiwaan* Subud to the harmony of the congress meetings and events.

WSA Archives in Canberra

After attending the Australian National Congress the WSA Executive Chair, WSA Deputy Chair, WSA Archives Subcommittee Chair, and two International Helpers, flew to Canberra to visit the WSA Archives facility. The trip was part of an action plan recommended by the World Subud Council (WSC) during the 2019 WSC Meeting. The council requested that the WSA Executive Chair and the WSA Archive Subcommittee Chair visit the site and consider mid- and long-term solutions for the archives issue in Canberra, where the lease for the existing facilities is expiring soon, so an alternative is needed.

The group made several visits to the preservation unit where the WSA archival collections were safely managed and protected. We were astonished by the amount of good quality archival materials in Canberra. Thank you to Amalijah Thompson. who has dedicated her time to taking care of these precious materials relating to the development of Subud. We also visited the location for the proposed permanent WSA Archives facility, located next to the Subud Canberra building.

The visit confirmed the importance of a permanent home for the archival collections in Canberra. The WSA Executive Chair brought back to Indonesia the archival backup set of

the Linear Tape-Open (LTO) produced by the Memnon project, which contain the unedited digitized recordings of Bapak's talks, to be duplicated and stored at the WSA Archive in Cilandak.

At the Australian National Congress, the WSA Archives Subcommittee Chair presented the challenges the WSA Archives faced in Canberra. We greatly appreciated the USD 18,219 grant from Subud Australia for the initial architectural planning of the proposed permanent facility. The strong support of Subud Australia as the host country of the WSA Canberra Archive has been a major stimulus and source of encouragement for the WSA Archives Subcommittee. and we are very conscious of the responsibility and accountability this support confers on us.

The WSA Archives became the most discussed agenda item in WSA meetings. The topics discussed related to the proposed WSA Archive facility project in Canberra, the WSA Archives Subcommittee, the existing collection and current status of the WSA Canberra Archives, the resignation of the WSA Canberra archivist, and plan for a digital repository. The WSA Directors have shown great interest on the topic of preserving the archival collection as evidence of the development of Subud in the world. See pages 33-34 of this Annual Report for a more detailed report on WSA Archives by the Subcommittee Chair, Matthew Moir.

WSA Endowment Fund

In accordance with the Congress resolution of the 15th Subud World Congress in Freiburg in 2018, a major milestone was achieved. In 2020, the WSA legally established the WSA Endowment Fund, and lodged it with the Muhammad Subuh Foundation (MSF).

The WSA Endowment Fund will help to finance the work of the WSA into the future through its investment earnings.

After lengthy consideration of all options, the WSA Directors decided to entrust the Fund to MSF as it has the capacity to manage this Fund within its regular work, without the necessity of creating an additional WSA organizational structure to manage the Endowment Fund.

Other benefits of MSF holding the Fund include:

- Ensuring continuity of sound investment practices and ongoing consistent management from one WSA administration to another
- Providing an extra measure of security for the principal amount so that it is not accidentally expended
 - in managing and reporting the Fund will be carried out in a professional manner year after year



• Guaranteeing all legal requirements

- Allowing donations to the Fund to be received by both the WSA and MSF - donations received by the WSA will then be transferred to MSF to add to the Fund
- Providing extra consultative support for members who would like to make a provision in their Will to benefit the WSA
- Donations to the WSA Endowment Fund will strengthen both MSF and the WSA
- Offering tax benefits to USA donors

More than USD 50,000 has been collected to transfer to MSF to launch the WSA Endowment Fund. The more the Fund grows, the better the investment returns will be to assist WSA with funding its activities.

A copy of the WSA Endowment Fund Agreement between WSA and MSF is available upon request.

World Congress Organizing Team activities

In the first guarter of 2020, the World Congress Organizing Team (WCOT) managed to conduct meetings with stakeholders in and around Rungan Sari, Palangka Raya, to assess the World Congress resources. A competition for the World Congress logo was launched in March 2020, just before the Covid-19 pandemic spread worldwide. The WCOT marketing

WSA EXECUTIVE COMMITTEE REPORT

(Continued)

team had already discussed plans for a website to share the World Congress preparation information with members. WCOT's research had begun to assess options of venues and facilities.

In March, a letter was issued by the International Helper *dewan*, the WSA Chair, and the WSA Executive Chair, alerting members of travel and meeting restrictions due to the pandemic. In August, with no sign of the pandemic slowing down, Ibu Siti Rahayu conveyed that we should not feel pressured to have the World Congress in 2022 and directed us to move the congress dates by one year. Consequently, WCOT issued new dates for the World Congress, 4 - 15 January 2024, which were announced by the WSA Executive Chair at the WSC Zoom meeting (29 August 2020).

The condition of the world

Early in March 2020, the WSA Executive Committee was already concerned about the International Helpers traveling to Africa between January and March. In April 2020, Ibu Siti Rahayu requested a visit from the WSA Executive Chair, Suyono Sumohadiwidjojo, who went with Area 1 International Helper, Suryadi Sumohadiwidjojo. Ibu Siti Rahayu conveyed the state of the world caused by the coronavirus. Ibu Siti Rahayu also responded to a letter from Suyono and Isti da Siva, Area 1 International Helper. In her letter of 8 April, she advised us to postpone the next World Congress by one year. However, we have to continue working while observing the rhythm of and restrictions in the countries that have suffered from the virus and respect the government policies of each country, including Indonesia, where the next World Congress will be held.

In search of an ideal national constitution

Faced with a dilemma involving a member country's organization, the WSA Chair, Nahum Harlap, asked the Executive Committee to work on a constitution template that member countries can use for their organization. The Executive Committee is still working to create a model that considers existing founding documents of other established Subud national organizations, World Congress recommendations, and resolutions and guidelines from the (draft) White Book.

Gran Salón, Amanecer

In 2019 the WSA Board of Directors supported MSF's intention to receive bids for the Gran Salón in Amanecer. Throughout 2020 the WSA issued supporting letters endorsing MSF's bid process and trust in MSF's choice of bidder. The WSA Executive Committee facilitated the presentation by SDIA and the Guerrand-Hermès Foundation for Peace (GHFP) and discussion of their bid, prior to MSF's decision to accept a private bidders offer.

Attending Zone meetings

After the first quarter of 2020, it was apparent that the global condition due to the Covid-19 pandemic was not showing any significant improvement. The joint Zone 3 and 4 gathering in Assisi had to be canceled. Zonal gatherings, national congresses, and annual general meetings were conducted online through Zoom or other meeting platforms. Despite the pandemic, more individual members attended international Subud organization meetings, and gatherings organized online, bringing members closer together than before the pandemic.

The WSA Executive Committee attended the Zone 4 Annual Meeting 2020 late in the year, bringing the WSA closer to its member countries, and this was replicated in other Zones.

Working relationship with MSF

Continuing a harmonious relationship is more challenging than forging the first steps towards it. In 2019, MSF and the WSA established a working group for the selection process of MSF Trustees and were successful in the process. Both organizations have continued to work together in 2020 through meetings involving financial and organizational matters. The WSA Endowment Fund agreement between WSA and MSF is a product of such collaboration. At the joint meeting in 2020, both organizations agreed to form a working committee to work on the MSF and WSA Memorandum of Understanding (a mandate of the 2018 World Congress) to cover essential issues between the two organizations. The WSA hopes that the harmonious relationship will continue and grow.

WSA kejiwaan

Early in the year, when the pandemic started, WSA initiated periodical *kejiwaan* gatherings by Zoom for the WSC members. In these Zoom gatherings, members voluntarily shared their thoughts and experiences around work and personal matters, and so did the International Helpers. This activity is aimed at keeping everyone connected and feeling each other's support during difficult times. We intend to continue organizing such gatherings periodically to provide support to the international Subud organization members.



WSA EXECUTIVE COMMITTEE:

Suyono Sumohadiwidjojo, WSA Executive Chair

> Hannah Baerveldt, WSA Treasurer

Pudji Wahjuni Purbo, WSA Secretary

Elwyn Waugh, WSA Accountant

ZONE ACTIVITIES 2

Subud in the World: total numbers

9,000+

members

.000.

OVERVIEW

For organizational purposes, the World Subud Association (WSA) is divided into nine zones.

o coordinate the work of the WSA, each zone has a representative who sits on the World Subud Council (WSC) to represent their countries and zone council between world congresses.

Each zone council is made up of four delegates from every member country in the zone - the chairperson, the committee councilor, and a male and female kejiwaan councilor. The zonal representative is chosen by the country delegates.

The work of the zone councils is important because the participation of each country delegate is necessary to ensure the democratic running of the WSA.

ZONE 3 BeLux (Belgium & Britain France Ireland Italy Netherlands \bigcirc Portugal Spain ZONE 7 Canada Caribbean Mexico Suriname **United States** ZONE 8 Costa Rica Colombia Ecuador \bigcirc Venezuela ZONE 9 Argentina Brazil Chile

 \mathbf{Q} ZONE 6 Algeria Angola Benin Congo Brazzaville Democratic Republic of Congo

Peru



 \bigcirc

India Sri Lanka

Thailand

Vietnam

ZONE 2

Bangladesh

Click on a zone to read more

300 +groups

54 member countries

ZONE 4

 \bigcirc

Austria Germany Greece Hungary Israel Lebanon Lithuania Moldova Norway Poland Russia Sweden Ukraine



ZONE 1 Australia Indonesia Japan

Malaysia New Zealand Singapore

ZONE1&2

Asia and Australasia



ZONE 3

Western Europe

There are many active and engaged members in Zone 1 & 2, but the membership is aging with fewer new members.

Zone Representative: **Muchtar Rawlings**

Membership overview

one 1 & 2 consists of 11 member countries, and there are also some individual members in Iran.

Australia and New Zealand have members who participate widely in all aspects of Subud, and both countries have properties in the main cities. The aging membership creates a lack of volunteers for some roles. In Japan, the ability of members to perform helper or committee work has decreased. Australia, Japan, and New Zealand consistently contribute significant funds to the WSA.

Indonesia's youth are especially active and organize many activities. Malaysia's members are centered around its Subud house. India's great diversity makes unity a challenge. Sri Lankan members, with its pleasant Subud house, are very committed towards Subud. Singapore is

financially committed to supporting the WSA, and Thailand is small and active. Vietnam would participate more widely if funds permitted. Bangladesh now has just two members.

Communication and activities

Zone Council meetings were held via Zoom in January, April, and November 2020. Communication was maintained via email and WhatsApp throughout the year.

The main activities in the Zone are national meetings, with some kejiwaan meetings, some of which have been held via Zoom this year. Latihan during lockdowns has been challenging. In-person National Congresses were held in Australia, Indonesia and India, prior to Covid-19 restrictions coming into effect. A gathering planned in Christchurch, New Zealand, was cancelled due to the pandemic.

Wing activities, enterprises and centerprises

Some projects exist in Indonesia, including Bina Cita Utama School in Kalimantan, and Yayasan Usaha Mulia, which is involved in community development. An Australian member runs Dharma Care, which works with Subud and non-Subud charities in Australia and overseas to support developing communities.

Since Covid-19 the rental income of Subud properties in Australia and New Zealand have decreased until lockdowns are eased. There is an annual enterprise donation to WSA from Sekolah Cita Buana, a successful school in Jakarta. Some members are active in their own enterprises and use funds to support Subud activities.

In 2020 there were 26 openings in Zone 3. Of the total membership, 75 members are under 30 years of age.

Zone Representative: Hannah de Roo

Membership overview

one 3 has a long history in Subud with highly dedicated members. The younger generation currently represents only 5% of the membership. There is material capital throughout the Zone from properties and financial reserves built up in the past. The management of Subud houses can be problematic. Most enterprising activities are on an individual basis.

Communication and activities

The Zone Council meets monthly on Zoom. The Kejiwaan Councilors also meet regularly on Zoom, and met in person in Assisi, Italy in February 2020.

A weekly Area 2 distance latihan is held on Sunday mornings for all members.

A joint Zone 3 and Zone 4 gathering was planned to take place in Assisi in August 2020, which had to be cancelled due to Covid-19. Instead, there was a two-day Zone 3 Annual

Meeting on Zoom, which was open to observers and included a kejiwaan program.

In November, the Zone 3 Council and observers met with African representatives and members to strengthen the bond between Europe and Africa.

A quarterly magazine, Projects & Properties, is distributed online in English, Spanish and French. International news and updates are distributed by email.

Most countries in the Zone held their National Congresses online via Zoom due to Covid-19.

Wing activities, enterprises and centerprises

Susila Dharma (SD) is officially organized and functioning in Britain, France and the Netherlands, and cooperates closely with SDIA. There are successful SD projects in Spain, Portugal and Britain.





SICA is engaging members in Britain and throughout the Zone via online presentations and events.

SIHA is active with meetings and presentations in Britain, involving other countries in and beyond the Zone.

An undefined number of members are self-employed and contribute to various parts of the Subud organization (SD, national funds, property funds, etc.).

Most of the 24 Subud owned properties in the Zone are selfsufficient. However, some depend on national funding. There are a few centerprises making a profit and contributing to the organization, but due to Covid-19, income has decreased.

ZONE 4

Central and Eastern Europe



ZONE 5

Africa (English-speaking)

During 2020 there were four openings. Six applicants await opening due to Covid restrictions.

Zone Representative: Salama Gielge

Membership overview

n addition to the 13 member countries, there are Subud members in another ten countries in Zone 4. The membership is aging, and there has been a lack of activity during lockdown, which has contributed to no increase in young members. People in the Zone often emigrate to countries with better life prospects, and sometimes young people who join Subud do not stay.

Within the Zone there are stablethat megroups of dedicated members andin. In 20helpers who regularly do *latihan*, asmeetingwell as active Kejiwaan Councilors.canceleThe challenges faced in the Zonethe Zoneinclude first generation Subudand gatmembers passing away, few memberscamps.willing to serve on committees, andMany compare

Communication and activities

There are monthly Zoom meetings of the Zone Council and Kejiwaan Councilor *dewan*. Information is shared throughout the Zone via email, the Zone 4 newsletter, and WhatsApp groups.

There is an Area 2 *latihan* on Sundays that members in the Zone participate in. In 2020, all zonal and national meetings were either held online or canceled due to Covid-19, including the Zone's Annual General Meeting and gathering, and summer family camps.

Many countries have WhatsApp groups and regular Zoom meetings, and there are *kejiwaan* meetings for helpers and members, and weekly meetings after *latihan*.

Wing activities, enterprises and centerprises

There is a large and active Susila Dharma (SD) organization in Germany, and active SD organizations in Norway and Israel. There are active SIHA groups in Germany and Russia, and an active SICA group in Germany working on the Subud Village project.

There are two schools in the Zone where the head and some staff members are in Subud, but these are not officially 'Subud schools'. In Israel, several Subud members have enterprises and employ Subud members.

In Germany, there are four Subud Houses, two of which cover 100% of their costs through rental income, and the other two cover 50% and 75% of costs. There are Subud houses in Ukraine and Norway that cover part of their costs by renting out.

The *latihan* is paramount in the lives of the Zone 5 members.

Zone Representative: Lutfiya Murray

Membership overview

n some countries there have been openings, in others the membership has declined.

In Zone 5, communication is the biggest issue, due to intermittent access to electricity with rolling outages, droughts, and civil wars. The pandemic has made it even more difficult, and has resulted in job losses, business closures, and restrictions on movements, and vaccinations are slow to be given.

Communication and activities

Communication in the Zone is mostly via email, telephone, Zoom and WhatsApp, when electricity is available. There is currently no Zone newsletter. Zone 5 and Zone 6 hope to have a joint Zonal meeting before the next World Congress.

South Africa is the one country where groups have meetings to keep the membership informed. Many of

Malawi's members have family in the UK and they usually travel between the two countries. South Africa and Malawi have had a few openings and despite Covid-19, members are reaching out to have a spiritual connection at this time. Zimbabwe only has one member, who traveled to South Africa to be opened.

Nigeria's National Committee does not appear to be active, and their last Congress was in 2013. The International Helpers were planning to travel to Nigeria but had to cancel due to the pandemic. We are still hoping that the visit can happen when it is safe to do so.

Wing activities, enterprises and centerprises

South Africa has representative members for SDIA and SES. It is hoped that an MSF liaison will be found soon, and that links with SICA and SIHA will become closer as there are artists and health professionals



among the members. South Africa's members sometimes did outreach work with the poorer communities, handing out soup and other foods, but this has been suspended due to Covid-19.

A small group of the Cape Town members started a car repair and resale enterprise. Both groups in South Africa now have tenants renting their *latihan* premises, after MSF awarded them grants to repair their Subud Houses. We wish to thank MSF again, as without their help it could not have happened.

ZONE 6

Africa (French / Portuguese-speaking) 116 members
9 groups
5 member countries

Wing activities, enterprises

The DRC is the only country with wing

activities, and its own Subud houses.

healthcare projects in Kingantoko and

There are Susila Dharma Congo

and centerprises

Kwilu Ngongo.

The situation in Zone 6 is difficult, and there is lack of communication between countries.

Zone Representative: Mendes Lemba Mente

Membership overview

inances are a consistent challenge, and the pandemic has worsened the situation - what little that was received in member contributions is no longer incoming. As a result, there is no money to travel and no regular visits to countries. The availability of experienced helpers is also limited, partly due to there being little access to physical copies of Bapak's and Ibu's talks.

In Angola and Benin, *latihan* is held in members' houses. In Benin, this had to stop due to noise problems, and there is a feeling of isolation amongst the members. In Congo Brazzaville the situation is not good because of the lack of a room for *latihan* and other problems. In Algeria, the political instability means its core of dedicated but isolated members can only get together occasionally. There are also some members in Sengal, which is in the process of becoming a WSA member country.

Communication and activities

Due to lack of funds, communication and activities in the Zone are very limited. Communication is only via emails and phone calls, and there were no Zone meetings or National Congresses in 2020. It is hoped that a joint Zone 5 and 6 meeting will be possible before the next World Congress.

At the beginning of the year, some of the Area 2 International Helpers visited groups in Luanda, Angola, and also visited groups and two Subud houses in the Democratic Republic of Congo (DRC), as well as members' projects and enterprises.

In November, members of Zone 6 and Zone 5 were invited to a Zone 3 council meeting on Zoom, with sharing and discussions about needs and how support could be given, both financial and in terms of communication.

ZONE 7

North & Central America, and the Caribbean

Throughout the pandemic, members have connected as best as they could according to local laws.

Zone Representative: Uraidah Hassani

Membership overview

n Zone 7 there is a desire to increase wings activities, especially enterprises, and to increase and improve engagement with youth. Member countries express concerns around financial sustainability for Subud, and for Caribbean members.

Generally, the membership is aging and there are fewer new members. There is also a lack of volunteers for Subud positions.

Communication and activities

The Zone Council meets quarterly via Zoom, and regularly communicate through emails and a WhatsApp group, which is mainly how we keep in touch with the Caribbean's National Committee.

Due to the pandemic, many countries held national and regional gatherings via Zoom, and some groups, such as Mexico City, led a weekly program of reading Bapak's talks prior to *latihan*. In February, the Zone supported the International Helpers' visit to the Caribbean. The Zone also sent Subud Caribbean annual financial assistance, including for pensioners, which was greatly appreciated, especially in the context of the pandemic.

All national *dewans* were grateful for the regular meetings and simultaneous *latihans* with International Helpers during 2020. We plan to host a Zone 7 Annual Meeting when it is safe to gather in person again.

Wing activities, enterprises and centreprises

Susila Dharma (SD) is officially organized and functioning in the Canada, the Caribbean, USA, and Mexico.

In 2020, SD USA sent USD 77,000 to 20 humanitarian projects in February. They also awarded two grants to Subud USA members helping in their local areas during the pandemic, and contributed to SDIA's Covid Emergency Relief Fund.



75 groups

5

member countries

·

SICA and SESI are engaging members in the USA and throughout the Zone via online events.

In Suriname and Mexico, it has been slightly more challenging to find members to act as wing representatives.

There are 23 Subud owned properties in the Zone. All Subud houses in Canada generate revenue and prepandemic, approximately 90% of the national budget came from hall rental income. The USA owns 15 Subud houses and generates revenue from several. Mexico owns two houses and generates revenue from one, and Suriname started renting out its two Subud houses in recent years.

ZONE 8

Southern America (north)



Distance-*latihans* unite us at the same time and day, including world, Area 3, and group latihans.

Zone Representative: Helen Muñoz

Membership overview

one 8 members are mostly are a representative number of young people in Ecuador and Colombia. Due to the pandemic, it is difficult to know exactly how many remain active.

Despite the economic impact of Covid-19, Zone 8 members' donations to WSA were higher than last year. The WSA donation campaign was effective.

The Local, Regional, National and International Helpers, with much dedication and love, have attentively supported the members, committees and those with organizational responsibilities.

The Venezuelan socio-political crisis has continued to affect living standards, and some members and helpers have emigrated to other countries. In Panama, there are two members, and no helpers.

Communication and activities

Many virtual meetings have been middle-aged and older, but there held using Meet and Zoom, including monthly Zone Council meetings, and meetings of the Executive Council of Subud Colombia, local committees and helper dewan.

> Communications in the Zone was maintained through various means, including email and WhatsApp. In 2020, the sixth issue of the Zone newsletter, 'NOTIZONA 8', was published, and Subud Teusaquillo group in Bogota published its newsletter, 'El Teusaguillazo'. News and letters from the WSA, MSF, SICA, SDIA, SESI, as well as Bapak and Ibu's talks, were also distributed.

Communications need to continuously improve so more members are aware of, and support, the needs of our global, national and local communities.

Wing activities, enterprises and centreprises

SICA Latin America is active through online media with the support of the youth in Area 3. Susila Dharma and national and local committees have developed initiatives to support members in vulnerable situations due to the pandemic.

Members from Ecuador and Colombia have been holding virtual interviews with Subud members from around the world about putting the latihan into practice (talents, entrepreneurship, personal projects, kejiwaan experiences and more).

There are eight Subud owned houses in Colombia, and two in Ecuador. Costa Rica and Venezuela do not have their own houses. The closing of the Subud houses due to the pandemic has affected incomes, although two houses in Colombia were able to maintain some income.

ZONE 9

Southern America (south)

A feeling of community unites the members of the Zone.

Zone Representative: Ana Sofía Mazzini

Membership overview

n addition to the four member countries in the Zone, there are Subud members in Uruguay and Paraguay.

While many have received the opening, few stay in Subud. Some countries keep a formal register of members, while others keep only a notebook of openings, or virtual cards.

In the countries, the level of engagement of active members can vary. There is difficulty in paying fees and little availability to assume positions. This makes decisionmaking, and the administration of the Subud houses, challenging. The pandemic has exacerbated this situation, and committees and helpers are making efforts to maintain contact with their members virtually.

The bonds of our Subud family across the Zone are strengthened through a common language and Annual Meetings.

Communication and activities

The Zone Council meets bi-monthly by Zoom. The Annual Zone Meeting this year was virtual. It left us with a nice feeling of togetherness in these difficult times.

The countries communicate via Zoom, emails, and WhatsApp, and all countries have at least one simultaneous latihan a week. Inperson National Congresses were missed this year as activities were suspended due to the pandemic. Simultaneous latihan, virtual meetings, and Bapak's talks, keep us active and united.

The Americas Gathering was due to be held in Viña del Mar, Chile, September 2020. The Chilean organizing committee worked hard towards it, however this also had to be suspended.





Wing activities, enterprises and centreprises

There are several wings activities and projects throughout the Zone, although these have been limited this year by Covid-19. In Chile, the La Florida group supports the community by sharing its Subud house for activities. Members from all countries develop their own art, including dance, singing, storytelling, music, crafts, jewelry, theatre, and painting.

There are six Subud owned houses in the Zone. Brazil and Peru rent rooms in their Subud houses via Airbnb. Argentina rents a bungalow in Mina Clavero

INTERNATIONAL HELPERS

AREA 1

Asia and Australasia

OVERVIEW

he main aims of the Subud organization are to facilitate the practice of the *latihan* and help enable members to understand its benefits and how to apply it in their everyday lives. To further these aims, 18 helpers with an international function are selected by testing for a term that lasts between world congresses.

The International Helpers work in three geographic areas and serve the members across the zones as shown in the map below.

Helpers in the Zones – notes *

- Local helpers serve the members of their Subud group and support the group committee.
- Regional helpers are appointed in countries where multiple groups are organized into regions and serve all the members in the region and support the regional council.
- National helpers, including kejiwaan councilors, serve all members and support the national council. Kejiwaan councilors also support the zone council.



International travel

t the beginning of 2020, members of the Area 1 *dewan* visited Australia, Indonesia, India, Sri Lanka and New Zealand.

The Australian National Congress in January was a family gathering. We did *latihan* with the National Helpers, met with the youth, and held a Q&A at the Plenary session.

We then attended the Indonesian pre-Congress gathering and 73rd anniversary celebrations, including Ibu Siti Rahayu's talk, in Jakarta. We had productive discussions with the National Helpers and Committee and explained Bapak's guidance for the kejiwaan councilor and committee councilor roles.

In February we attended Subud India's National Congress and visited groups in Coimbatore, Bangalore, and Chennai for *latihan* and *kejiwaan*. The men tested in a new Helper in Chennai. In Sri Lanka we met with the Colombo group, who are harmonious but ageing. A new female Kejiwaan Councilor was tested in. The upcoming Zone meeting was discussed, and the Indonesian Ambassador and his wife joined us to inspect a proposed venue and attended our farewell evening.

Our visit to New Zealand in March occurred as governments began implementing restrictions. Two International Helpers could not obtain visas, and Christchurch cancelled their large gathering. However, a core group continued with a smaller program of group visits. We tested in a new male and female National Helper and attended two openings.

Overcoming 2020's challenges

During our travels, some harmony issues were observed. In one country, it was apparent that better relationships with the national organization could be encouraged through a national constitution based

INTERNATIONAL HELPERS:

Hermina Flynn Rohmana Friend Hussein Rawlings Isti da Silva Sudarmadji Haryono Sumohadiwidjojo Suryadi Haryono Sumohadiwidjojo

Helpers in the Zones *	O ZONE 1	Q ZONE 2
LOCAL	456	57
REGIONAL	-	-
NATIONAL	29	13
TOTAL	485	70

on Bapak's guidelines. Elsewhere, we engaged in a process alongside the Local and National Helpers to develop harmony between members willing to address longstanding issues.

Due to the pandemic, members have been unable to connect and meet for *latihan*. As such, some countries have established national weekly distance*latihans*.

Supporting the *kejiwaan*

We established an Area 1 weekly *latihan* for members and arranged a series of Zoom meetings to see how group life is managed within restrictions, and how helpers are working during the pandemic. Various WhatsApp groups helped maintain communication with the Zones and Kejiwaan Councilors.

As liaisons for Ibu's Office, WSA, MSF, WCOT, SICA, Archives, White Book, and SYAI, we met regularly for *latihan* prior to meetings and held support *latihans* as required.

AREA 2

Europe and Africa

0. 23
1 - C
International travel

hile travel in 2020 was limited, members of the Area 2 dewan visited South Africa and Malawi, Angola, Democratic In Portugal, we visited the Porto group, Republic of Congo (DRC) and Portugal (also joined by Isti da Silva from Area 1). We received a great and warm welcome everywhere.

The Cape Town group is very committed and own their premises, which they have renovated. In Johannesburg, the premises have also been renovated. The group meet once a week as the area is dangerous. Malawi is a group of relatively young people, and they have just moved premises. They are all very dedicated to the latihan.

In Angola, the two groups in Luanda practice the *latihan* in members' spaces. In DRC, we did *latihan* in the Kinshasa and Matadi Subud houses, and with the group in Kisantu.

We visited Susila Dharma Congo projects in Kingantoko and Kwilu Ngongo, and a member's school enterprise in Matadi.

Helpers in

the Zones

LOCAL

REGIONAL

NATIONAL

TOTAL

which has a strong Subud family spirit, and did *latihan*. We also participated in the National Congress in Lisbon, and the agenda included approval of budgets, and the Bucelas restructuring project.

Overcoming 2020's challenges

When Covid-19 restricted travel, we used Zoom to keep in touch with the countries. There is an Area 2 latihan every Sunday morning that many people attend and feel connected through.

We virtually attended National Congresses, the Annual Meetings of Zone 3 and Zone 4, and the kejiwaan meeting of the female helpers in Zone 4. We had two all-African zooms, and a virtual meeting with Subud Greece.

It has been noticed that more people are expressing themselves during online meetings than is possible in live meetings (e.g. Zone 4 female helpers meeting).

0

ZONE 6

22

6

28

INTERNATIONAL HELPERS:

Alan Boyd

Harina Easty

Kamilia Konrad

Valentin Pizzi

Howard Ray

Mariam Tikale

ZONE 5

13

5

18

 \bigcirc

ZONE 4

261

26

287

 \mathbf{O}

ZONE 3

382

13

43

438

The predominant topic for members is doing *latihan* alone. Most members and office holders miss meeting in person.

A common issue is the aging membership. Financial contributions have also been an issue as they are dropping in many countries.

Supporting the kejiwaan

In addition to reviving the Area 2 Sunday latihan, we have been offering to meet with Kejiwaan Councilors and Zone Representatives and have joined helpers in casual and more formal meetings.

We supported WSA, WSC, and MSF meetings, and SICA, SIHA, SESI, Care Support, and Archives, as International Helper liaisons.

AREA 3



International travel

made two visits.

t the beginning of 2020,

Overcoming 2020's challenges

restrictions, we organized a series of

weekly Zoom meetings, one country

National Helpers in Argentina, Brazil,

at a time. We held these with the

Peru, Ecuador, Venezuela, Chile,

Colombia, Surinam, Panama, Costa

Rica, Mexico, the Caribbean, US, and

Canada, In some cases, the National

In response to the Covid-19

members of the Area 3 dewan

Help the LOCA

REGIO NATIC ΤΟΤΑ

Committees attended too, and we met multiple times with some countries. We participated via Zoom in the Annual General Meetings of Subud Canada, Subud USA and Zone 9.

In January, one International The main purposes of our meetings Helper attended Colombia's were: worshiping God together with National Congress. In February, simultaneous *latihans* and testing four International Helpers went to (always held offline, without Zoom/ the Caribbean for a large kejiwaan phones); answering questions about gathering. We delivered four duffel supporting new applicants during bags of clothing, children's books, the pandemic; improving *dewan*/ medicines, and thousands of vegetable committee functioning; and giving seeds to members. We helped re*kejiwaan* support for countries to organize how humanitarian help is resolve disharmony. We invited distributed and accounted for and members to attend sessions when supported the training of new helpers. appropriate.

> As a result, the National Helpers in Mexico developed a similar process with all groups there. One country resolved disharmony between the helpers, committee and members. In all countries, we found greater interconnections between all of us.

> The female International Helpers meet with the Zone Representatives monthly. They also do weekly

INTERNATIONAL HELPERS:

Kohar Parra Bustillo Joan Fromme **Benedict Herrman** Illène Pevec Halinah Rizzo-Busack Humphrey Williams

pers in Zones	ZONE 7	ZONE 8	ZONE 9
L	383	133	66
ONAL	36	7	-
ONAL	26	9	10
L	445	149	76

simultaneous *latihans* with female Brazilian members as there are no national helpers, and now more women are doing latihan regularly.

Supporting the *kejiwaan*

Area 3 *latihans* are held twice weekly with good attendance. We sponsored weekly Bapak's talks screenings for three months, with an average participation of 60+ members. We collaborated with all Zones for the celebration of Bapak's birthday. The documentary film of Bapak's life was very well attended.

We have connected well at Zoom gatherings and received very positive feedback from participants. We feel the *latihan* has deepened in some countries as a result of the pandemic, even though regular gatherings for latihan has been disrupted.

We met regularly on Zoom for *latihans* and meetings as liaisons for WSA, MSF, SDIA, SYAI, SIHA, Archives, and Care Support.

MUHAMMAD SUBUH FOUNDATION (MSF)

MSF Trustees have the fiduciary responsibility to manage the Foundation's funds under the principles of prudence, and in maintaining the trust of its donors by working together harmoniously and free of self-interest.

MSF Chair: Mauricio Castillo

Mission and purpose

o foster the worldwide growth and long-term development of Subud through the *latihan kejiwaan* as our founder, Muhammad Subuh Sumohadiwidjojo, originally received it.

To build a capital fund to sustain the mission. This capital fund maintains and invests Subud assets received through donations and bequests from members and enterprises

Activities

MSF opens a call for grant applications every year. The MSF Board of Trustees evaluate grant applications received from Subud groups around the world, and award grant funds for the acquisition of Subud houses, or for capital improvements.

MSF also funds the travel of the International Helpers and supports the preservation of Bapak and Ibu Siti Rahayu's talks. When funds allow, MSF supports WSA Affiliates that promote cultural, educational, social, and humanitarian work for the community.

MSF Trustees also work with the portfolio manager monitoring MSF's long term investment strategy with the aim of preserving and maintaining the Foundation's funds at a stable growth and low risk. MSF Trustees have the fiduciary responsibility to manage the Foundation's funds under the principles of prudence, and in maintaining the trust of its donors by working together harmoniously and free of self-interest.

Find out more about MSF and their work at:

www.msubuhfoundation.org

During 2020, MSF opened a space for the Subud community to get closer to its work by using virtual tools like Zoom, and live streaming of the monthly Board of Trustees meeting on YouTube. Coordinated meetings with Indonesia, Zone 3 and Zone 8 were also held during the past year. We were very grateful to participate in those virtual meetings with Subud members in which the different MSF activities were presented and Trustees were able to answer Subud members' questions.

Challenges

The Covid-19 pandemic caused several adjustments in some of MSF's processes and activities:

- The economic crisis affected MSF's portfolio during the first and second quarters, but fortunately it was recovered due to an appropriate investment allocation policy.
- We could not meet face to face with the WSA in the Annual Meeting this year, however we did have a fruitful Zoom session with the WSC, where we received feedback about the goals and functioning of the Foundation.
- The MSF trustee selection process was postponed until International Helpers can meet to test the candidates.

Collaboration

Great *kejiwaan* support was provided to MSF thanks to the excellent coordination by the International Helper liaisons.

There was a good connection and communication with the MSF national liaisons, with several of them supporting MSF with practical work. MSF liaisons also supported good coordination and communication with Yayasan Muhammad Subuh (YMS) and Yayasan Subud (YS).

The WSA Chair provided great support and contributions on the main aspects of MSF activities.

There was also good fluent communication and collaboration with the WSA Executive Committee in all those aspects of MSF that involves the formal participation of the WSA, such as: annual budget approval, financial statement annual approval, exchange of formal communication between the MSF Board of Trustees and WSA Board of Directors, WSA-MSF annual meeting coordination, and successful launch of WSA Endowment Fund.



During 2020, MSF and the WSA started the new trustee selection process, where a joint WSA/MSF Trustee Selection Committee was established. The team comprised four Zone Representatives and three MSF Trustees. The committee reviewed the candidates' curriculum vitae, conducted interviews and a final report was elaborated and presented to WSA Board of Directors.

WINGS, AFFILIATES & SERVICES

SUSILA DHARMA INTERNATIONAL ASSOCIATION (SDIA)

"

5

So, if you have truly been able to receive from within your own individuality, you will be able to feel what the duties are of human beings living in this world: these are, as Bapak said just now, helping those who are weak, giving to those who do not have enough, and bringing harmony to those who are not in harmony.

Talk No. 26 from 'Bapak's Talks' Volume 8 (63 SAO 3) VT

hrough the programs of the Wings, Affiliates and Services, the international organization facilitates and supports members' initiatives and projects.

Susila Dharma International Association (SDIA), and Subud International Cultural Association (SICA), are Affiliates, and are legally registered and financially independent organizations.

Subud International Health Associationother services and programs,(SIHA) is a Licensed Professionalincluding WSA Archives, TransAssociation.and Care Support.

Subud Publications International (SPI) is an independently registered organization providing publication services to the WSA and its members.

Subud Enterprise Services International (SESI) and Subud Youth Activities International (SYAI) are subcommittees of the WSA Executive Committee.

The WSA Executive Committee are also responsible for and coordinate other services and programs, including WSA Archives, Translations and Care Support. Susila Dharma International Association (SDIA)

Subud International Cultural Association (SICA)

Subud Enterprise Services International (SESI)

Subud International Health Association (SIHA)

Subud Youth Activities International (SYAI)

WSA Archives

Subud Publications International (SPI)

Translations

Care Support



SDIA works globally for just and sustainable development and contributes to Subud's aims by supporting members' work and initiatives.

SDIA Chair: Evan Padilla

Vision and goals

DIA works globally for just and sustainable development by:

- Empowering individuals and communities to engage in positive human, social, environmental, and economic change
- Creating partnerships to achieve grassroots, participatory initiatives

SDIA's purpose is to contribute to the achievement of several of Subud's ten aims by supporting Subud members' work and initiatives in health, education, livelihoods, environmental, social and humanitarian fields.

SDIA members are not-for-profit organizations that involve Subud members and initiate local, culturally appropriate initiatives. SDIA works to build the capacity of its members to develop and sustain their organizations and demonstrate results.

Activities

In 2020, SDIA spent USD 51,347.36 to deliver services and technical support to its members and distributed USD 108,624.67 in grants to projects.

Much of this was for emergency relief in the context of the pandemic and other disasters. This included a dollar matching campaign with Dharma Care in Australia to assist families affected by the bushfires early in the year, and supporting the efforts of Subud members in Lebanon to assist victims of the Beirut explosion to rebuild their homes.

We are moved by the generosity, dynamism, and empathy that Subud members around the world displayed in 2020.

At the outset of the pandemic, SDIA Chair, Evan Padilla, personally led the effort to send much-needed personal protective equipment to the Democratic Republic of Congo (DRC) for health workers in SD-run health centers and hospitals. SDIA provided technical support and funds to many of our member projects to assist them in continuing to meet the needs of communities during the COVID-19 pandemic. This included medical supplies and equipment, nutrition, education and online learning support, and food and hygiene packages for families in distress.

We also continued to support the normal activities of our members, where these were not impacted by the pandemic. We visited the DRC with the International Helpers in early 2020 to prepare a proposal to the Canadian government to create three Community Learning Centers for women and girls.

We continued to support a number of other projects, financed by SD Germany and the German Government (BMZ), in both Colombia and the DRC. With Yayasan Tambuhak Sinta (YTS) we developed a proposal to NORAD on carbon capture and the

SUSILA DHARMA INTERNATIONAL ASSOCIATION (SDIA)

SUBUD INTERNATIONAL CULTURAL ASSOCIATION (SICA)

(Continued)

We are moved by the generosity, dynamism, and empathy that Subud members around the world displayed in 2020.

SICA is not just for artists, we are a cultural organization. We are seeking representatives from all fields to demonstrate the broader definition of 'culture'.

conservation of primary forest stocks in Central Kalimantan and the DRC.

We published an article in the 'Frontiers of Public Health' journal based on the success of the Wawa Illari project in Peru (read the article on <u>Wawa Illari</u>). We also produced a film to tell the story of our 10-year partnership with the Buchan International Fund to deliver healthcare projects (see our film).

Due to the pandemic, we held our Annual Meeting online, which more than 100 Subud members and other guests attended.

Challenges

The year 2020 challenged many of our member projects to rapidly adapt and scale up their services in the context of a pandemic. SDIA and the SD Network needed to stretch to find the resources to support all these new and emerging needs. At the same time, it was year during which the SD Network really pulled together, creating the SD Network Task Force as a coordination body to strengthen the cooperation between SD Nationals and SDIA in their project support.

Collaboration

We are proud to have collaborated with all the other Wings throughout 2020. We supported the development of the Subud Education Association (SEA) under SDIA's legal umbrella and worked with SIHA to develop joint initiatives to engage Subud practitioners in SD health projects. We worked closely with SICA on several issues of common concern.

Find out more about SDIA and its work at: www.susiladharma.org



Susila Dharma International building with humanity

SICA Chair: Rusydah Ziesel

Vision and goals

S ICA's vision is: A world where every human has awakened to express the culture (talent) emanating from their soul.

Our purpose is to encourage and support the development of programs, projects, and events that allow people to connect with and express their true inner talents in the world.

During SICA's 2020 AGM, working groups were established to realize our key goals, which include:

- Increasing awareness and understanding of what SICA is, and its purpose
- Seeking additional representatives in diverse fields, such as science, health and education
- Strengthening SICA's relationship with WSA member countries
- Improving SICA's organization so it can function effectively and achieve its aims

Activities

During the pandemic we created the SICA Hub to serve as an information platform for Subud members until the new SICA website is ready. The Subud Village online platform <u>www.</u> <u>bit.ly/SubudVillageCommunity</u> was also created, which facilitates member networking so we can get to know and support each other, and do activities together.

A new online format was created called 'ZoomMuse', a concept by Emmanuel Williams, where poets recite their work live online, which has now been extended to visual artists.

SICA membership was extended to all WSA member countries, irrespective of whether they have a national SICA organization. We held SICA country meetings every two months to exchange news about projects and initiatives, enabling us to fulfil our role as a 'network of networks' and provide assistance to countries.



Challenges

Finances and human resources have been our key challenges. We want to appoint a paid CEO as it is difficult to strengthen our organization just with volunteers. However, we are already struggling to pay our administrator. We currently have no Secretary, Treasurer or Communication Manager.

Being unable to meet and do *latihan* together due to Covid-19 has been difficult, and while we coped well via Zoom, is has affected team building.

Collaboration

During 2020 we had lively contact with Subud Youth, with ideas for what we can do together including leadership master classes. We also met several times with SDIA to discuss shared interests.

The Subud Village is intended as a collaborative space for all Wings. SIHA has been very active and is showing us how this can work.

SUBUD ENTERPRISE SERVICES **INTERNATIONAL** (SESI)

SUBUD INTERNATIONAL HEALTH ASSOCIATION (SIHA)

SESI is collaborating with SICA, SIHA, and working with Susannah Rosenthal to build a Subud Talent database of experts, advisors, professionals, businesses etc.

SESI Co-Chairs: Hammond Peek and Gaye Thavisin

Vision and goals

ESI's vision is:

To improve the financial strength of our Subud organization over the four years of our term.

Our goals are:

- Supporting new and existing Subud enterprises
- Promoting centerprises
- Producing a bi-monthly e-newsletter
- Regularly updating our website
- Setting up a resource of Subud advisors / mentors / experts
- Strengthening the SES national representative network
- Encouraging large projects
- Encouraging Subud enterprises to donate to WSA and SESI

Activities

We published just two issues of our popular SESI e-newsletter in 2020 (due to the impact of Covid-19). This colorful, exciting e-newsletter features new and established Subud members

Visit the new SESI website at: subudenterprise.com

enterprises, celebrates innovation and our indefatigable entrepreneurial spirit.

The SESI e-newsletter also continued our call to readers to financially support the 2020 WSA Budget and promotes the continuing SESI \$100k Project Fund initiative. The e-newsletter is now published in Spanish, French, and Bahasa Indonesia. We continue to receive very positive feedback, with Subud members constantly asking to be added to our email list.

During 2020 we decided that it is time to update and refresh our SESI website. Our new-look website went live in 2021.

We continue to add to our network of SES national representatives.

Challenges

Covid-19 had a substantial impact on SESI, with no traveling to international meetings to promote SESI activities and initiatives in person. Zoom and WhatsApp became the main ways of connecting and staying in touch.

The WSA budget also needed to be reduced significantly, so SESI had a \$0 WSA budget for 2020.

Collaboration

SESI is collaborating with SICA, SIHA, and working with Susannah Rosenthal to build a Subud Talent database of experts, advisors, professionals, businesses etc.

SESI very much endorses and supports the SES Latin America 'Friday Interviews', an initiative by Colombian members to broadcast weekly Zoom interviews (in Spanish and English) with interesting Subud entrepreneurs and business people.

The centerprise website resource, SubudSpaces.Slack.com. established by Raynard von Hahn, continues to expand its library of helpful resources, and centerprise stories.

We encourage you all to financially support our worldwide Subud organisation.

SIHA provides a range of online activities and events, focused on meeting the health needs of members.

SIHA International Coordinator: Albatina Phillimore

Vision and goals

- IHA's vison and goals are to:
- Promote the attainment of true human health
- Gain greater recognition throughout Subud by meeting members' health needs via a range of online activities and events, including:
- Caring for the Carers support group (fortnightly meetings)
- Family of Souls initiative to reduce isolation through spiritual family support
- · Health tips via the Subud Village site
- Walking (daily), dancing (weekly) and singing
- Mental health network support
- Ramadan support group (daily breaking fast together)
- SIHA Practitioner online support group
- Regular online gatherings
- Represent Subud in the wider community and internationally through the creation of a charitable entity (CIO) in Britain - this process

is nearing completion and Trustees are sought from around the world

- Prepare and present a proposal to the WSC to further the aims of SIHA as envisioned by Bapak
- SIHA's profile, network, and communication
- Develop projects, including working in collaboration with other Wings

Activities

While it has been a quiet year due to the pandemic, steady progress has been made with the help of a dedicated team of five, including:

- · Establishing a monthly international SIHA latihan at alternating times to enable everyone to join in
- Get-togethers on Zoom after each monthly latihan, providing a chance for anyone interested or involved in health to share and care
- Joining the Subud Village platform, established by SICA, as an active contributor, where a thriving community is developing for sharing and exploring ideas

- Create a new website to improve

• Growing the SIHA international WhatsApp group

Challenges

The cancelation of planned events was disappointing, but other joyous activities evolved to replace them. For example, regular online gatherings, such as the monthly latihan and get-togethers on Zoom, provided nourishment for members and enhanced the sense of community during a pandemic.

Collaboration

SIHA attended monthly SDIA board meetings, and the inclusion in these meetings was truly heartwarming and educational. We have plans to engage health professionals in SDIA projects.

Contributing to the Subud Village has been an investment in the future.

The consistent communication with and support from the International Helper liaisons, Alan Boyd and Joan Fromme, is deeply appreciated.

SUBUD YOUTH ACTIVITIES INTERNATIONAL (SYAI)

SYAI have met several times throughout the year on Zoom, and a motivated and active group are revising SYAI's vision, mission and goals to make these clearer to SYAI members and the wider Subud community.

Vision and goals

e are currently revising SYAI's initial and implicit vision, mission and goals to make these clearer and more explicit to all members in SYAI and the Subud community in general. This is an organic activity initiated by a small group of youth who are highly motivated and active. This group is interested in working to create an international youth network, with intergenerational unity, for the development of all youth, inside and outside of Subud.

Activities

During 2020, we started the initial steps to create a new SYAI webpage, which we hope will be available soon. It is being designed with a private members section and another section for the public.

Throughout last year and the beginning of this year, there have been several SYAI meetings via Zoom. The kejiwaan meeting in March 2020 was very successful.

Some workshops have been held for developing leadership skills, and we plan to continue with these activities.

A survey is being created for Subud youth to better understand the needs of the younger and older members of Subud.

We plan to start organizing virtual youth gatherings so that all young Subud members can connect, share, and have some fun.

Challenges

During the Covid-19 pandemic, SYAI Zone Coordinators have struggled to find ways to continue working actively in their roles. However, we are slowly finding new ideas and ways to continue connecting and working together as a team.

The unawareness of existing funding for activities delayed many of the ongoing projects. However, actions have been putting in place to maintain the dynamic participation of youth.

SYAI SUBCOMMITTEE:

International Youth Coordinator: Felix Prieto

Zone 1 Coordinators: Mashudi Sumohadiwidiojo and Harun De Selincourt

Zone 2 Coordinator: Susheel Balasubramaniam

Zone 3 & 4 contact person: **Guillaume Sanchez**

Zone 5 & 6 Coordinator: **Emanuel Mbassi**

Zone 7 Coordinator: **Bakhtiar Bustillo**

Zone 8 Coordinators: Laura Garcia and Farlan Hermosa Bustillo

Zone 9 Coordinator: Erico Cesar

Collaboration

We have had informal conversations with the Wings and Zone Representatives. We will meet with them soon about the idea of supporting the youth organization and activities, as well as having SYAI representatives in the other Wings of Subud, for example in SICA, SDIA, etc.

WSA ARCHIVES SUBCOMMITTEE:

Matthew Moir (Chair, New Zealand) Matthew Clark (USA) Asmaniah Fraval (Australia) Garrett Thomson (USA) Ashadi Waclik (Indonesia)

WSA ARCHIVES CENTERS -**ARCHIVISTS & MANAGERS:**

Solihin Garrard (Britain) Daniela Moneta (USA)

Ichiro Nakamura (Japan) Amalijah Thompson

(Australia, resigned in June 2020)

Farlan Williams (Indonesia)

Objectives

SA Archives is a service of and reports to the WSA Executive Committee. The mission of the WSA Archives is to collect, manage, and preserve for posterity in their purist form:

- The work of Bapak Muhammad Subud Sumohadiwidojojo, the founder of Subud, in its original form together with the evidential and contextual basis for that work
- The work of Ibu Siti Rahayu Wiryohudoyo in its original form together with the evidential and contextual basis for that work

• Those records giving evidence to the historical development of Subud and as normally archived by an organization of global significance

Activities

The WSA has five international Archive Centers:

- · Cilandak, Indonesia: This center, located in Wisma Subud, is administered and funded by Yayasan Muhammad Subuh (YMS) The primary collections are the talks, letters, and writings of Bapak and of Ibu Siti Rahayu.
- Canberra, Australia: Funded by the WSA, this center's collections are focused on the history of the development and spread of Subud, and the key organizational documents of the WSA and its Wings and Affiliates. It is also the location of the digital files of Bapak's talks from the Memnon Project and the accompanying original audio tapes from the WSA Tape Preservation Unit.

WSA **ARCHIVES**

The WSA Archives hold large, rich, and precious collections of the works of Bapak and Ibu Siti Rahayu, and of the history and spread of Subud and its organizational development.

- USA and Britain: These centers hold the national archives of their countries along with important international records. The WSA archivist in the States has established the Subud Archives Online website - wsaarchives.org - to provide members with access to documents, pictures, and audiovisual assets of interest.
- Japan, along with each of the other WSA Archive Centers, holds a set of the early back-up archival materials distributed in 1979 and the microfilm distributed in 1993.
- The WSA Archives in the USA, Britain, and Japan are funded by their national Subud organizations.

Achievements

In 2020, the Linear Tape-Open (LTO) archival backup of Bapak's talks from Canberra was duplicated and prepared in Cilandak for distribution in sets of five LTOs to the WSA Archives in the USA, UK, and Japan in 2021, on completion of the Memoranda of Understanding between WSA and these countries.

WSA ARCHIVES

(Continued)

A major priority for the coming year will be identifying a digital preservation system to store, catalogue, and provide access to both digitized copies of our physical records and born-digital records, and begin the task of integrating the collections of the WSA Archive Centers.

The WSA Film collection in Canberra has been digitized with a grant from Subud Australia and reallocated funds from the WSA Archive budget. The WSA Video Collection will be digitized in 2021.

Architectural concept planning for a purpose-built facility for the WSA Archive in Canberra has been completed with the support of a grant from Subud Australia. The estimated costs are USD 1.1 million. This has been presented to the WSA officers and board and to Subud Australia's National Council, however next steps are under review due to the impact of the pandemic on Subud finances.

Subud USA has advanced plans for the relocation of the WSA Archive in Phoenix to the Amani Center in Washington DC in 2021. The collections will be in appropriate climate-controlled spaces with room for management of the archives and for viewing by Subud members. This has been brought about by an active team working with the national

committee, including the involvement of two of our US-based members of the WSA Archives Subcommittee.

Challenges

The major issues of 2020 can be grouped into three interrelated categories – the inadequacy of (1) financial resources, (2) human resources, and (3) physical resources.

We have large, rich, and precious collections of the works of Bapak and Ibu Siti Rahayu, and of the history and spread of Subud and its organizational development. However, except for the WSA Archive in Cilandak, these collections are currently housed in commercial storage units that are not climate-controlled.

We have just one professionally trained archivist, though other very competent archive managers. The resignation of Amalijah Thomson means the archive in Canberra is inactive and, without adequate facilities and compensation, at this time we have not felt able to recruit a replacement.

Another serious issue is that we do not have a system in place to capture born-digital archival and organizational material and as a result there are large and growing gaps in our collections. Related to this, we do not have an itemized or comprehensive asset inventory for the different archive centers.

For these reasons, a major priority for the coming year will be identifying a digital preservation system to store, catalogue, and provide access to both digitized copies of our physical records and born-digital records, and begin the task of integrating the collections of the WSA Archive Centers.

SPI BOARD OF DIRECTORS:

Reinier Sillem (Chair) Robin Drewett Valerie Drewett George Helmer Mustafa van Hien Stewart Horthy

Executive Director: Leonard Hurd

PUBLICATIONS TEAM:

Comprises Indonesian transcribers, English translators, editor, proofreaders and production

Objectives

he objectives of SPI are to implement and manage the Bapak's Talks Translation Project on behalf of WSA (the license and copyright holder), and to produce new English translations of Bapak's recorded talks for dissemination in various formats to Subud members.

Activities

The activities of the project team consist of transcribing and translating Bapak's recorded talks to the highest possible standard for dissemination to Subud members.

Achievements

English editions Bapak's Talks Volume 36

During 2020 we produced translations of 'Bapak's Talks Volume 36'. Printed and electronic editions were completed and available on 9th November.

Sales of Volumes 1 to 36 amounted to 262 copies.

Complimentary copies were also provided to the International Helpers and the Project team.

Bapak's Talks Volume 37

We also completed the translations and copy-editing for 'Bapak's Talks Volume 37'. Final proof-reading will be completed early 2021, and it will be available at the end March 2021.

Find out more about SPI and its work at: www.subudbooks.com

SUBUD PUBLICATIONS INTERNATIONAL (SPI)

Subud Publications International (SPI) is an independent charity, registered in the UK, and run by Subud members. At the 1997 Spokane World Congress, SPI was asked to translate and publish all Bapak's Talks.

Talk a Week

The Talk a Week initiative, launched in March 2019, continued during 2020. A talk is provided in pdf format to the registered subscribers.

Spanish editions

In conjunction with the Spanish translation team, we produced the Spanish edition of 'Volumen 29' in November, which was distributed with sales to Spanish-speaking countries.

Challenges

We endeavor to increase the number of editions produced each year. However, attention to detail at all stages is a time-consuming process, whereby we have to balance quality with quantity, to maintain the highest standard.



TRANSLATIONS

To deeply understand the work of translations, all of us who work on it - WSA Archives, transcribers, translators, proofreaders, publishers, SPI, Subud Library, and national committees - recognize that: Bapak's and Ibu's words contain quidance and wise counsel for those of us practicing the latihan kejiwaan of Subud and deserve all the respect and care we can give so that, neither now nor in the future, the message be misrepresented.

Objectives

he Translations Subcommittee ensures that translations and translators follow all the instructions and requirements set out in the 'Manual for Translators and Translations'. This makes certain that:

- The source of translation is the proper one – Subud Archives or SPI
- Translators are properly appointed and have proofreaders
- Translations are sent to Archives

Activities

The Translations Subcommittee maintains close contact with the translators of all languages, and is responsible for updating the Translator's Toolkit with its section of Q&As. The 'Jakarta Team', comprising Sharif and Tuti Horthy, Raymond Lee and Ami Rasyidi, is always available

to answer any questions translators may have.

Prior to the COVID-19 pandemic, we would hold translations workshops during international meetings. During 2020 we established:

- Periodical Zoom workshops with the Jakarta Team, translators of all languages and the SPI editor
- Periodical Zoom workshops with the Jakarta Team, English proofreaders and SPI editor

Achievements

Each language has its own speed of translation. In some languages, translations can start immediately, others require many years of work. It is good that we can share experiences with each other and discuss the challenges we face when translating. Different languages have different cultures and translators need to adjust the translation to the culture.

TRANSLATIONS SUBCOMMITTEE:

WSA Coordinator of Bapak's and Ibu's talks in all languages: Elisa Sánchez-Caballero

Coordinators of French. Russian and Spanish

Translators of all different languages

Working in close cooperation with the Archives, SPI and Subud Library

We have achieved a well-established procedure for translating and producing good quality translations.

During 2020 we subtitled some slide photo video talks in Indonesian, Spanish, English, French, Russian and Serbian. All these videos are available on the Subud Library. This is possible thanks to the collaboration of SPI, Archives, Spanish Subtitle Video team and national committees

Challenges

As it is the WSA's responsibility to ensure that the writings and sayings of Bapak and Ibu are the originals, sincere and in accordance with what their authors said and wrote, these are always a challenge to translate. We must also keep in mind that we will continue translating forever, as language is something that changes continuously over time. At some point in the future, we will need to translate the Indonesian as spoken by Bapak into contemporary Indonesian.

The WSA Care Support program is a service for Subud members and falls under the humanitarian activities remit of the WSA Executive. Its mission is to support Subud members in need, but it does not substitute local aid.

Care Support Coordinator: Amanecer Urrutia Muñoz International Helper liaisons: Illene Pevec and Howard Ray

Objectives

he Care Support program was developed to enable the WSA to fulfil its responsibility to care for members in real need that have nowhere else to turn for help, particularly those members from countries without Subud support services of its own. The WSA Care Support Team is accountable to the WSA Executive.

There are two Care Support programs. The Emergency Fund supports members who have personal emergency needs due to unfortunate circumstances such as the loss of a job or health problems. This fund also supports members who suffer loss due to war or natural disasters. The Education Fund provides grant and bursaries to Subud members, or the children of Subud members, for education at any level, from primary to post-graduate. Currently, the WSA is only able to financially sustain the Emergency Fund.

Grant award process

Grants are exclusively for bona fide Subud members and their families.

All requests to the Care Support Program must be tested with local helpers, who need to confirm this by signing and forwarding the request form, or by providing a covering letter. The request is then evaluated by the Care Support team and tested by the International Helpers. Testing ensures any support awarded is guided by the latihan and recognizes Ibu Siti Rahayu's advice on the impact of misguided grant support (13 CDK 15).

Activities

The 2020 budget for the care support program was USD 5,000.

Grant disbursements in 2020:

• USD 1,000 was granted to a member in the Caribbean to support urgent home repairs

CARE SUPPORT

- USD 1,500 was granted to a member in the Congo to help with medical treatment
- USD 495 was granted to a member in Ecuador to assist with the cost of medicines, transportation and other essentials due to the family's lack of income
- USD 500 was granted to a member in Colombia for medical treatment

Challenges

There are occasions when requests are sent by a group member or friend on behalf of an individual. However, the individual concerned is required to submit information so the application can be processed, and if no response is provided when direct contact is made with that individual, help cannot be given.

FINANCIALS 2020

FINANCIAL SUMMARY

WSA Treasurer: Hannah Baerveldt

Income

n 2020, all Zones were able to fulfill their pledges to the World Subud Association Inc. ("WSA"), with a combined total of USD 167,801. This is a commendable feat considering the challenges of the Covid-19 pandemic and the loss of rental income for many Subud houses.

In addition, two enterprises directly supported the WSA by providing USD 32,562. A grant of USD 57,011 from the Muhammad Subuh Foundation was received to support International Helpers travel and the Archives. Combined with the generous support received from individuals, totaling USD 57,832, plus other income, including interest, of USD 9,251, WSA's total income for 2020 was USD 324,457.

This includes funds received for the WSA Endowment Fund, which is detailed later (further information can also be found in the WSA Executive Committee Report, page 7).

WSA Income 2020

(US dollars)

457	
039	
,212	
57,832	
7,011	
32,562	
,801	
,	



Expenses

The 2020 WSA functional expenditures were again kept as conservative as possible, due to the uncertainty of global economics resulting from the increasing severity of the pandemic.

The 2020 expenses amounted to USD 209,600, under budget by USD 114,857. This is primarily because the International Helpers travel was limited to the beginning of 2020 before the pandemic really took hold. We will retain the funds in our general account for use in the coming year or thereafter.

Once travel is again allowed, it is expected that the International Helpers will be doing guite a bit of traveling, and we expect travel costs to increase significantly. Therefore, we anticipate that the WSA annual expenses will never be as low as this again.

WSA Functional Expenses (US dollars)	Subud Spiritual (<i>Kejiwaan</i>) Activities: 64 %			
Subud Spiritual (Kejiwaan) Activities	USD	133,791		
Subud Work in the World (Asma)	USD	14,562		
WSC Support Services	USD	0		

USD

55,910

Pensions USD 5.337 Total USD 209,600

Comments

WSA Executive Support Services

The typical charity spends 75% of its budget on programs, according to Charity Navigator. The rest of a typical charity's budget goes to administrative costs (15%) and fundraising (10%).

For the WSA, our actual charitable program expenses in 2020 were 71% and administration 29%.

However, if the International Helpers had been able to travel with their usual frequency and utilize the budget they were allotted, charitable program expenses would have been 79% and administration at 21%, which is a very respectable balance and within industry norms of reputable non-profit institutions.

The 2020 functional expenditures are a reflection of our activities:

- 64% was dedicated to Spiritual or Kejiwaan purposes: activities and programs related to WSA Archives, International Helpers, Ibu Siti Rahayu's office, and translating, publishing and subtitling the talks of Bapak and Ibu Siti Rahayu)
- 7% for Work in the World: programs or projects that manifest the guidance received from the *latihan*
- 26.5% for WSA Executive Support Services: work undertaken on implementing world congress resolutions, supporting the spiritual activities, and providing back-office roles to the organization
- 2.5% for a pension





These percentages mirror the aims of the World Subud Association, which can be categorized into two main purposes:

- 1. To continue Bapak's mission of making the *latihan* available to everyone seeking it in its pristine form
- 2. To provide support for projects that manifest the guidance received through the *latihan*

Let us always be reminded that WSA is a spiritually-centered organization that exists to support, preserve and protect the latihan kejiwaan of Subud. The *latihan* is the alue that binds us together on the inner, and WSA has the task of keeping the connective bonds alive and strong on the outer for all the various Subud organizations.

We thank you for your continued support.

The WSA Endowment Fund

The WSA Endowment Fund began the year with a total amount collected of USD 51,978. Towards the end of 2020, the WSA Board of Directors passed a resolution to place the WSA Endowment Fund with the Muhammad Subuh Foundation. An agreement was drawn up and agreed between the two entities and was signed on 26 November 2020. By the end of the year, the Fund had grown to USD 54,790. The transfer of funds to MSF was executed in early 2021.

INDEPENDENT AUDITOR'S REPORT

Opinion

We have audited the financial statements of World Subud Association for the year ended 31 December 2020 which comprise the Statement of Financial Position as at 31 December 2020, Statements of Activity for that year ended, Statement of Cash Flows for that year ended and the related notes and accounting policies.

In our opinion, the financial statements of the World Subud Association for the year ended 31 December 2020 are prepared, in all material aspects, in accordance with Generally Accepted Accounting Principles as adopted by the International Accounting Standards Board (IASB).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

The financial statements are prepared in accordance with the Bylaws, adopting generally accepted accounting principles for non-profit organisations. As a result, the financial statements may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management

The management are responsible for the preparation of the financial statements, in accordance with Generally Accepted Accounting Principles as adopted by the European Union, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are also responsible for overseeing the Association's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below: We identified areas of laws and regulations that could reasonable be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the directors and the management.

We communicated identified laws and regulations throughout our term, and' remained alert to any indications of non-compliance through the audit.

The company is subject to laws and regulations that govern the preparation of the financial statements, including financial reporting legislation, and other companies legislation. The company is also subject to other laws and regulations where the consequences of non-compliance could have a material impact on the amounts or disclosures within the financial statements, including employment, anti-bribery, anti-money laundering and certain aspects of companies legislation.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. In any audit, there remains a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing noncompliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org. uk/auditorsresponsibilities. This description forms part of our auditor's report.

Our audit work has been undertaken so that we might state to the management board those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the management board as a body, for our audit work, for this report, or for the opinions we have formed.

Stuart Carrington FCA

For and on behalf of

Thomas Westcott Chartered Accountants and Statutory Auditor Timberly South Street Axminster, Devon EX13 5AD United Kingdom



STATEMENT OF FINANCIAL POSITION

As of December 31, 2020 and 2019 (in US dollars)

2020		2019	
\$	784,259	\$	661,282
\$	13,725	\$	22,143
\$	797,984	\$	683,425
\$	69,118	\$	76,683
\$	69,118	\$	76,683
\$	458,495	\$	347,269
\$	155,582	\$	155,582
\$	114,789	\$	103,891
\$	728,866	\$	606,742
\$	797,984	\$	683,425
	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$ 784,259 \$ 13,725 \$ 797,984 \$ 69,118 \$ 69,118 \$ 69,118 \$ 69,118 \$ 69,118 \$ 69,118 \$ 155,582 \$ 1155,582 \$ 114,789 \$ 728,866	\$ 784,259 \$ \$ 13,725 \$ \$ 797,984 \$ \$ 797,984 \$ \$ 69,118 \$ \$ 69,118 \$ \$ 69,118 \$ \$ 69,118 \$ \$ 155,582 \$ \$ 155,582 \$ \$ 114,789 \$ \$ 728,866 \$

	Unrestricted	Designated	Restricted	Total
INCOME				
Member contributions	\$ 167,801	\$ -	\$ -	\$ 167,801
Enterprise donations	\$ 32,562	\$ -	\$ -	\$ 32,562
Grants received	\$ -	\$ -	\$ 57,011	\$ 57,011
Individual donations	\$ 33,637	\$ -	\$ 24,195	\$ 57,832
Bequests	\$ _	\$ -	\$ -	\$ -
Other income	\$ 9,251	\$ -	\$ -	\$ 9,251
Total income	\$ 243,251	\$ -	\$ 81,206	\$ 324,457
Net Assets released from restrictions	\$ 70,308	\$ -	\$ (70,308)	\$ -
Total	\$ 313,559	\$ -	\$ 10,898	\$ 324,457
EXPENSES				
Programs	 			
Kejiwaan	\$ 47,338	\$ -	\$ -	\$ 47,338
Media Unit	\$ 87,673	\$ -	\$ -	\$ 87,673
Human Activity programs	\$ 13,342	\$ -	\$ -	\$ 13,342
Total program expenses	\$ 148,353	\$ -	\$ -	\$ 148,353
Supporting Services				
WSA Chair, Zone Reps, WSC	\$ -	\$ -	\$ -	\$ -
WSA Executive	\$ 56,409	\$ -	\$ -	\$ 56,409
Audit	\$ 4,838	\$ -	\$ -	\$ 4,838
World Congress	\$ _	\$ -	\$ -	\$ -
Total Supporting Services	\$ 61,247	\$ -	\$ -	\$ 61,247
Total Functional Expenses	\$ 209,600	\$ -	\$ -	\$ 209,600
Currency (gain) loss	\$ (7,267)	\$ -	\$ -	\$ (7,267)
Total Expenses	\$ 202,333	\$ -	\$ -	\$ 202,333
Change in Net Assets	\$ 111,226	\$ 	\$ 10,898	\$ 122,124
Net Assets beginning of period	\$ 347,269	\$ 155,582	\$ 103,891	\$ 606,742
Net Assets end of period	\$ 458,495	\$ 155,582	\$ 114,789	\$ 728,866

STATEMENT OF ACTIVITY

For the year 2020 (in US dollars)



World Subud Association

World Subud Association

Executive Office Mail & Correspondence Address: Jalan Paso No. 84, Jakarta 12620 - Indonesia

wsa@subud.org www.subud.org