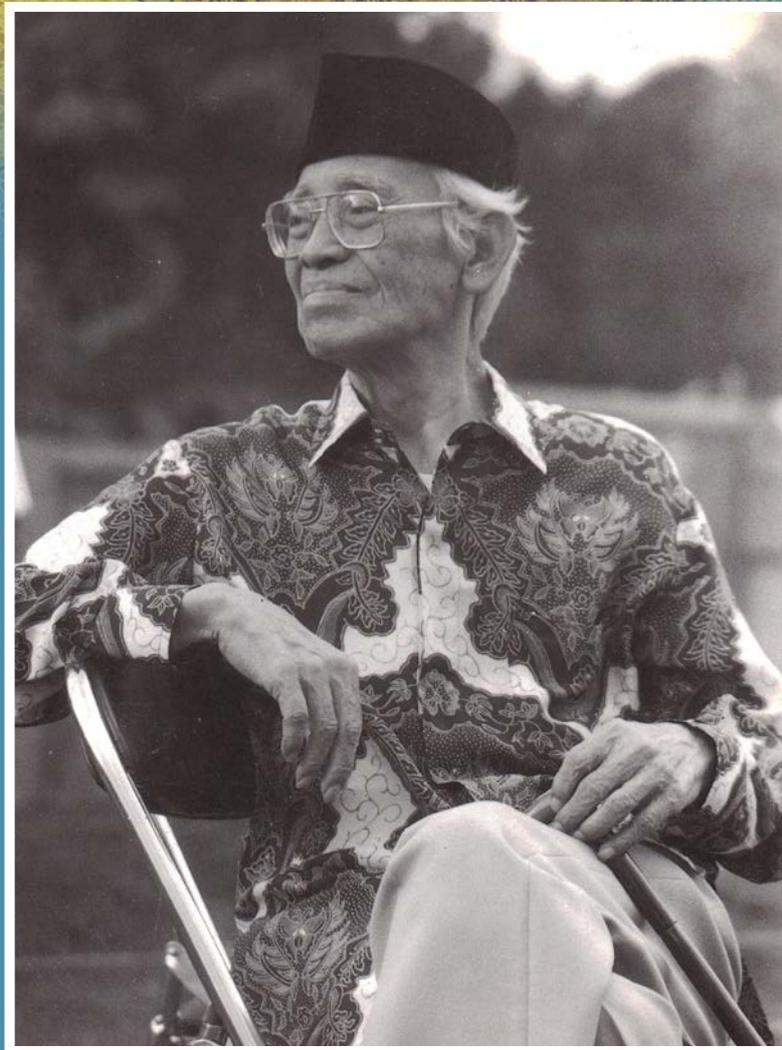




World Subud Association

2019 ANNUAL REPORT



PATIENCE | TRUST | SURRENDER

Cover photo of Bapak in Wisma Subud, Cilandak, circa 1985/86. Photo by Raymond Lee, also used as the cover image for *Songs and Prayers of Bapak*, published in 1987 by SPI and Susila Dharma International.

ABOUT SUBUD

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“
The name Subud is an abbreviation of *Susila Budhi Dharma* ... *Susila Budhi Dharma*, denotes a human being with true human qualities who submits to Almighty God, to God’s will.”

Talk No. 8 from ‘Bapak’s Talks’ Volume 27 (69 MLG 1)

The founder of Subud, Muhammad Subuh Sumohadiwidjojo, was born in Indonesia in 1901 and died in 1987. Bapak (father), as he was affectionately known, spontaneously received his first experience of a spiritual practice (commonly referred to as the *latihan kejiwaan* of Subud) in 1925. Eventually, he understood that the *latihan kejiwaan* was not just meant for himself alone.

Following the spread of Subud to the West in 1957, Bapak traveled around the world many times, giving talks and explanations about this path.

Through this practice, each person may discover his/her own inner nature, potential, talent, and guidance in life, in accordance with his/her unique capacity and commitment.

Subud encourages the expression of an individual’s qualities and talents, through the form of cultural expressions, enterprises, education, healthcare, and the support for those in need.

The international Subud organization exists to serve the member countries and to facilitate the development of Subud and its expression in the world. It organizes gatherings, disseminates talks by Bapak and Ibu Siti Rahayu, supports the acquisition of Subud premises, helper visits, publications, web sites, and access to and support for networks of Subud members.



Bapak at Wisma Subud, Cilandak, 17 August 1985, during the celebration of the Indonesian Independence Day. Photo by Mikail David and donated to the WSA Archives.

MESSAGES FROM THE WSA TEAM

MESSAGES FROM THE WSA TEAM

FROM THE WSA CHAIR

Nahum Harlap



Dear brothers and sisters, this is meant to be a note accompanying the WSA Annual Report for 2019, and I shall certainly touch on that.

However, at the time of writing (mid-2020), it is impossible to ignore the unusual circumstances forced on us by the COVID-19 pandemic.

For some of us, the disruption of our habits, routines and material circumstances is a cause for great anxiety. For others, this has offered an opportunity to step back, introspect and re-evaluate.

We are incredibly fortunate to have the *latihan* at this time, which offers us the possibility of viewing this situation constructively. I hope that even those among us who are finding the situation extremely stressful are managing to extract some benefit from it.

As for 2019 ...

The first meeting of the 2018-2022 Council took place in late October in Jakarta, and provided an end to the beginning of our term. After many months of regular, lengthy, and intense video conference meetings, it was finally a wonderful opportunity for all of us to meet in person. Many members joined the meeting, traveling at their own expense to Jakarta, and helped enrich the meetings with their presence.

Due to budgetary restrictions, the Council had no intention to meet in 2020, though many of us were hoping to meet at the large zonal gatherings that were planned for this year and that by now have been postponed due to the pandemic.

At the time of writing this note, it is unclear when and how international travel will resume, so we shall continue our work through video conferencing, preparing the ground for a time when we can meet again.

Let us stay safe and take care of each other.



Nahum Harlap
WSA Chair

FROM THE WSA EXECUTIVE TEAM

During 2019 the Executive Committee facilitated discussions and meetings around organizational matters that support the development of Subud. The enthusiastic participation of Zone Representatives in the working agenda demonstrates that the WSA has developed sound organizational values based on the *latihan*.

The World Subud Council (WSC) members are from diverse backgrounds and bring different experiences and approaches. Notwithstanding these differences, all Council members have been supportive of the Executive Officers and were able to reach a consensus on various matters because of and through the *latihan*, and the care Council members have for our organization.

We want to share some of our major highlights and activities during 2019:

2019 financial performance

We are happy to share in this Annual Report the WSA's financial performance as of 31 December 2019. In the first full year of our term following the 2018 World Congress in Freiburg, we have applied the pledge driven system mandated by Congress for our budgeting, while

also recording a good surplus in the accounts by year end.

Our year-end financial position would not have been possible without good coordination and collaboration between the WSA Officers. This year, WSA also received a substantial bequest from a Subud member in Australia. Details of the WSA's financial performance can be found in Section 6 of this report.

WSA Executive Chair visits to Indonesian regional groups

The WSA Executive Chair, Suyono Sumohadiwidjojo, made several trips to regional groups in Java and Kalimantan during 2019. His aim was to introduce the WSA and prepare the Indonesian members for the next World Congress. Details of these visits and outcomes can be found in Section 1 of this report.

WSA Chair visit to Indonesian National Congress

The Indonesian National Congress in February 2019 provided an opportunity for the WSA Chair, Nahum Harlap, to meet with the Executive Chair in person again, following their appointment in Freiburg, to discuss WSA organizational matters. They also met with two of the Indonesian foundations (yayasans) associated with the WSA - Yayasan Subud (YS), and Yayasan Muhammad Subuh (YMS).

The WSA Chair, Executive Chair and Treasurer were received by Ibu Siti Rahayu, Ibu Hardiyati, and the rest of the YMS board members to discuss topics that included the Foundation's assets and future plans. Before meeting YMS, a meeting was held with the YS Executive Chair, Pak Sudanang, who provided insights regarding the property in Wisma Subud, Cilandak.

Gran Salon, Amanecer

In the first quarter of 2019, meetings were mostly focused on the Gran Salon, a topic which was discussed and recommended during the 2018 World Congress. In early 2019, the Muhammad Subuh Foundation (MSF) explored the option to sell the property. In March, the WSA Board of Directors supported the intention of MSF to receive bids for its purchase starting in June.

MSF Trustee selection process

MSF and the WSA worked together to agree on the details of the MSF Trustee selection process. A working group, consisting of MSF and WSA members, was established to jointly manage the selection and appointment of the next trustees, whose term will begin in 2020. The arrangement was considered a milestone for both parties. The Executive Committee was delighted to witness this harmonious moment.

WSC Meeting, 19 - 28 October 2019

It was decided early in 2019 that the WSC Meeting would be held in Jakarta, Indonesia. Selecting and preparing the venue, managing the budget, defining the agenda, and coordinating with other Subud organizations, was a first for the new Executive Committee. This

was completed with the help of local members and groups, Council members, and the Indonesian National Committee.

The opening plenary of the WSC Meeting was held at the Cilandak latihan hall and was attended by Ibu Siti Rahayu and Bapak's family. Besides the Council members, among the attendees were representatives of Subud Youth from the nine zones, and national committee members from Zone 1 & 2.

The WSC Meeting provided the opportunity for Council members to meet in person for the first time since the 2018 World Congress. Latihan both before and after full-day sessions helped create harmonious working relationships and strengthened delegates' understanding of their own role and place within the organization.

WSA Canberra Archives

In July, the WSA Archives Subcommittee Chair, Matthew Moir, reported the urgent need to move the Archives collections in Canberra, Australia, from the current location. The collections were temporarily relocated to other facilities, and the Subcommittee began exploring the possibility of constructing a facility on the Subud land in Canberra. The Executive Chair has been monitoring the situation closely.

At the WSC Meeting, the Council requested that the Executive Chair travel to Canberra with the WSA Archives Subcommittee Chair to evaluate the condition of the site and develop feasibility studies for mid and long-term solutions for the WSA Archives in Canberra.

Care Support

As part of the WSA executive functions, several discussions and meetings were held on how funds / donations earmarked for Care Support can be channeled to members in need of financial support. The Executive Committee is exploring possible collaborations with WSA affiliates or country members that can assist the process.

Communication & technology

At the WSC Meeting, the Council recommended that the Executive Committee establish a WSA IT platform to integrate communications within the Subud community. The Executive Committee agreed to create a WSA IT Subcommittee to undertake this work.

WSA Executive Team:

Suyono Sumohadiwidjojo, WSA Executive Chair
Hannah Baerveldt, WSA Treasurer
Pudji Wahjuni Purbo, WSA Secretary
Elwyn Waugh, WSA Accountant

16TH WORLD CONGRESS 2022

At the 15th World Congress 2018 in Freiburg, Subud Indonesia's proposal to host the next World Congress in Kalimantan in 2022 was accepted following a majority vote. The WSA Executive office holds the responsibility to organize the World Congress.

In preparation for the 16th World Congress, the WSA Executive Chair, Suyono Sumohadiwidjojo, attended Subud Indonesia's regional meetings across the country during 2019.

Suyono explained to members the aims of the WSA organization and the relationship between the organization and the country members, regions, local groups, and individual members. He clarified the significance of the organizational aims and their relationship to the development of Subud in the world. The responsibility of WSA to organize the next World Congress in Palangka Raya, Kalimantan, was also discussed.

The visits were well-received, and contributions to the WSA from local groups, individual members, and enterprises have since increased substantially.

Suyono conducted on-the-ground evaluations of the suitability of Palangka Raya and Rungan Sari as a venue for the World Congress. The results were compared to the previous evaluation, conducted in 2014 by Subud Indonesia (based on the same criteria).

It was concluded that Palangka Raya has now developed sufficient facilities to accommodate the scale of a World Congress event.

On the second day of the World Subud Council (WSC) Meeting in Jakarta (19-28 October 2019), the International Helpers and Council members tested Rusdi Bustillo for the World Congress Organizing Team (WCOT) Coordinator position. Rusdi was the only candidate for the post. Their receiving was unanimously positive, and the International Helpers recommended his appointment.

The Council accepted the recommendation, and the WSA Executive Chair announced Rusdi Bustillo's appointment as the WCOT Coordinator of the 16th World Congress.



Rusdi Bustillo, WCOT Coordinator

MENTAL ILLNESS & CRISIS RESOURCE PLANNING GROUP

A report was submitted for the WSC Meeting in Jakarta, October 2019, which reviewed the origins of this planning group, the group's activities, questions raised and future plans. Please refer to that report for a complete sense of our mission and activities.

Core Planning Group:

Arifin Konrad, IT Consultant, former International Helper (IH), Austria
Matthew Moir, Psychiatrist, former IH, New Zealand
Machmud Nestman, Psychotherapist, former IH, Canada
Suzanne Renna, Mental Health Counselor, Psychotherapist, former IH, USA
Sarita Rodriguez, Social Work and Education, former IH, Colombia
Ramona Ruiz, Transpersonal Psychologist, Helper, Colombia
Muchsin Silva, Psychiatrist, Helper, Colombia
IH Liaisons: Alan Boyd, Area 2 and Halinah Rizzo-Busack, Area 3

2019 Actions

The Mental Illness & Crisis Resource Planning Group worked on establishing a website where materials can be posted for Subud members and helpers. 'Mental Illness, Crises and the *Latihan*', and future papers, will be available to read there and be downloaded. We may post quotes from Bapak describing spiritual crises and his advice for helpers in being present to those in need. We have heard from helpers that they would like to have a resource that they can quickly and easily access to reference concerns they have about their responsibilities in addressing mental health issues.

Initiatives have been taken to open conversations with helpers about mental illness and crises and offer support:

In January, Ramona Ruiz presented the paper 'Mental Illness, Crises and the *Latihan*' at the Subud Family Camp held at Amanecer in Colombia. This was well received and generated helpful conversations.

In July, Suzanne Renna presented the paper 'Mental Health, Crisis and the *Latihan*' at the USA National Gathering in Albuquerque, New Mexico. The room was filled to capacity, even though compelling workshops on other topics were being offered in the same time slot. The following day Suzanne, with

the assistance of a male National Helper and support from our International Helper liaison, Halinah Rizzo-Busack, followed up with an experiential workshop for helpers on addressing mental illness and crisis. Testing prior to role playing generated useful conversation and gave helpers a context in which to share their concerns. Suzanne also began work on a paper outlining practical suggestions for helpers in addressing members with mental illness or who are in crisis. She solicited suggestions from Subud professionals attending the Congress.

In August, Muchsin Silva presented the paper 'Mental Health, Crisis and the *Latihan*' at a day long workshop/retreat for helpers in Cali, Colombia. Ramona Luiz and Sarita Rodriguez

facilitated experiential workshop activities including sharing word associations regarding mental illness, role plays of conversations with applicants, and testing.

In October, Matthew Moir and Suzanne Renna represented the resource planning group at the WSC Meeting and were very appreciative of the time set aside to present our group's efforts and receive suggestions and support. It was particularly helpful to meet with the International Helpers because a primary task for us is to plan means of support for helpers at every level for addressing to mental illness and crises. They were encouraged by Ibu Siti Rahayu's recognition and invitation to meet with her, together with the International Helpers and members of Ibu's Office. Previously she has said that issues of mental health are nothing new, however, for a long time Subud had been trying to deal with them on a *kejiwaan* level, even when professional consultations were necessary and needed.

In November, Matthew and Suzanne reported back to the working group on the comments we received at the WSC Meeting. The group extended an invitation to the International Helpers to attend our working meetings in whatever way they see fit. We particularly hope to have the presence of Area 1 so that we will have full representation from differing cultural outlooks on what we are doing, and how we are going about it. At the WSC Meeting, International Helpers indicated a wish to rotate in and out as liaisons or come spontaneously to some of our meetings. The group would welcome this.

In December we began working on Questions and Prompts to be put on our website at a later time. We continue to grapple with website issues.

Suzanne submitted a paper, 'How Can I Be Helpful: Practical Suggestions for being with someone in crisis or showing signs of mental illness', to be made available along with Matthew Moir's paper 'Mental Illness, Crisis and the *Latihan*' on the website and at future workshops.

What we are learning

There is often not a clear line between mental illness and spiritual transformation. Someone with a mental illness may lack the biological ability to receive the kind of protection that the *latihan* offers most people, as they go through the process of purification and growth.

It is important for members and helpers to understand when medical and/or other professional assistance is necessary and when regular *latihans* may not be appropriate.

There is a sense that concerns about mental illness are often avoided due to discomfort and lack of knowledge. Members are reluctant, for various reasons, to speak of crises they may be experiencing.

Addressing these concerns is rooted in having strong trusting, respectful, and loving relationships between members and helpers, and within helper *dewans*.

Helpers want to have a better understanding of how to recognize when an applicant may have mental health issues and would like to know how to bring this up in conversation in a caring, nonjudgmental way. In general, helpers want to have a better sense of their responsibilities in addressing mental illness.

Helpers would welcome more support in developing skills in listening and communicating. Testing regarding listening from the *budhi* (the highest power that

exists within a person), and in contrast, distinguishing when they are listening from their emotions or their preconceived ideas, has been particularly helpful.

Workshops provide a safe environment for sharing concerns about mental health and crises of spiritual transformation, and for addressing them together with others. Having a full day to give plenty of time and space for testing and sharing, without being rushed, is ideal. It helps to have someone who is experienced at facilitating workshops take the lead.

Confidentiality must be respected without compromising the ability of *dewans* to work cooperatively. Fear of gossip or of incurring criticism keeps people from asking for and receiving help and support. Families of people with mental illness also need support.

We want to learn to distinguish between universally recognized symptoms of mental illness and cultural anomalies so they can be addressed in ways that feel appropriate within each region.

Ongoing plans

We hope to continue to develop workshops for helpers and to offer them in different Areas. We have experimented with presenting workshops in Colombia and the USA. We would like to see what would be useful and supportive to helpers in other countries and Areas.

We plan to take steps toward developing a network of Subud professional consultants and facilitators.

We will work to provide more materials on our website and make those easily accessible.

THE WHITE BOOK WORKING GROUP

The project to work on a manual for the Subud organization started at Puebla World Congress 2014 with the proposal by Subud Spain regarding the internal Subud organization. The manual is to be a reference to members that clearly defines between legal rules that can change from country to country and over time, and that which was established by Bapak, which cannot change.

From the Minutes of the Subud World Congress 2014 in Puebla, Mexico, proposal by Subud Spain

Working Group:

Paloma De La Viña, translator, Subud Spain
Hermina Flynn, Area 1 International Helper
Uraidah Hassani, Zone 7 Representative
Ana Sofía Mazzini, Zone 9 Representative
Carla Moreno Bock, translator and Subud Spain Committee Councilor
Helen Muñoz, Zone 8 Representative
Osanna Waclik, Subud Austria Committee Councilor

Development of the White Book

A working group to compile a book about the Subud organization and the roles of officers was announced in the WSA Newsletter, June 2016: “We would like to present a book for ‘Subud Committees’ as a companion book to the revised helper’s guide. We are setting up a working group for this companion book ‘Bapak’s Advice and Guidance for Committees’. Details will be agreed at the WSC Meeting in September in Spain.”

In 2016 at the WSC Meeting in Salobreña, it was suggested and decided that a new book be developed that will help Subud members to identify Bapak’s advice for committee work and to set up a team. *From Minutes of WSC Meeting in Spain 2016; page 18-19, 6.1 White Book*

The first draft of the White Book, ‘Guidelines for the Subud Organization’, was submitted to the delegates prior to the 2018 Subud World Congress 2018. The delegates accepted the guidelines as a working draft.

The delegates requested that WSA established a working group to expand and reorganize the White Book to include important quotes from Bapak’s talks as advice to committees. This work is to be carried out over the next four to eight years, with quotes from Bapak placed within the context of the White Book, rather than at the end.

Development in 2019

The WSA Executive Chair, Suyono Sumohadiwidjojo, requested that Paloma De La Viña and Osanna Waclik continue their work by being part in the working group to reorganize the White Book. Because the team is not complete, Paloma and Osanna requested that at least two International Helpers become part of the White Book developing team. The team also needed one or two Zone Representatives to be either part of the White Book team or to be a link to the countries in the different zones to learn about how these countries manage the Subud organization.

At the WSC Meeting in Jakarta, October 2019, additional members were added to the White Book working group (Uraidah Hassani and Helen Muñoz from the Zone Representatives and Hermina Flynn from the International Helpers). Since then, two more members have been added to the White Book team (Ana Sofía Mazzini, Zone 9 Representative, and Carla Moreno Bock, translator and Subud Spain Committee Councilor).

The team agreed to divide the initial work as follows:

- Work on Bapak’s excerpts and fill the gaps on helper’s procedures/issues (e.g. role of Kejiwaan Councilors): Osanna and Hermina.
- Work on organization matters to identify missing parts and other needs of the organization: Paloma and Zone Representatives.

Work was done by topic/theme. The Zone Representatives collect issues in their Zone by topic (e.g. local roles, national roles, wings, MSF etc.) and send those issues to Osanna and Hermina to determine whether those issues are already included in the White Book. If the issue is not covered, we determine whether to include it, and then establish what Bapak has said on this topic.

Osanna sends the committee a list of prominent topics so that the Zone Representatives can begin collecting issues around those topics. The Zone Representatives select the first batch of issues they want to focus on and are ready to discuss them at the next meeting.

By the end of the year, Osanna had prepared a ‘List of Topics’ containing 66 topics with about 370 quotes from Bapak’s and Ibu Siti Rahayu’s Talks, and also from some letters. The Zone Representatives can begin selecting the first batch of issues from the list.

There is no doubt that Osanna has been doing a great job this year and that she has spent many hours preparing this very important list of topics to consider, for which the rest of the team is deeply grateful.

The Puebla World Congress resolutions will continue to be used as guidance for working on the White Book, namely:

- To publish a handbook containing all that has been said by Bapak in multiple occasions in order to serve as a written reference for all groups and further generations.
- It must clearly define the difference between legal rules (laws) and that which was established by Bapak. The legal rules can change, but what was said by Bapak should not.
- It should contain Bapak’s advice given on the functioning of local, national and international committees.
- All positions of members involved in the organization, such as Kejiwaan Councilors, should also be part of the document.

2 | ZONE ACTIVITIES

ZONE 1 & 2

Zone 1 & 2 comprises Asia, Australia, and New Zealand. There are more than 5000 active members and over 120 groups, in 18 countries.

ZONES OVERVIEW

For organizational purposes, the World Subud Association is divided into nine zones. To coordinate the work of the WSA, each zone has a representative who sits on the World Subud Council (WSC) to represent their countries and zone councils between world congresses.

The work of the zone councils is important because the participation of each country delegate is necessary to ensure the democratic running of the WSA.

Each zone council is made up of four delegates from each country in the zone - the chairperson, the committee councilor, and a male and female kejiwaan councilor.

The zonal representative is chosen by the country delegates.

All zones were represented at the WSC meeting held in Jakarta, 19 - 28 October 2019.



The Zone Representatives and WSA team in Jakarta, October 2019

Zone Representative: Muchtar Rawlings

Most activity during 2019 has been preparing for the Zone 1 & 2 Meeting, which took place in November in Jakarta, immediately after the WSC Meeting.

This was attended by representatives and members from Australia, India, Indonesia, Japan, Malaysia, New Zealand, Sri Lanka, Thailand, and Vietnam, and included all Area 1 International Helpers. In attendance were members of the WSA team and WSC meeting participants who remained in Jakarta. We were fortunate to have Ibu Siti Rahayu give a talk on the first day of the meeting.

The focus of the Zone Meeting was to reconnect in person for the first time since the Freiburg World Congress. In addition to country reports, the agenda consisted of the WSA organization, finances and Centerprises. There are some successful Centerprises within Zone 1 & 2, particularly in Perth, Australia, and Auckland, New Zealand. Delegates made personal connections allowing for a deeper understanding of the state of Subud in each country.

Since the Zone Meeting, communication is maintained via email, WhatsApp and Zoom conference calls. The International Helpers are also a source of news

due to their travels and members' interest in participating in *kejiwaan* events.

During 2019, many countries held National Congresses and AGMs. The Australian National Congress in January on the Sunshine Coast, Queensland, was well attended including overseas visitors. Subud India's National Congress also took place in January in Chennai, and was attended by International Helpers. Subud Indonesia had its National Congress in February. Subud Japan held its National Congress in April, and has joint Helper-Committee meetings monthly. Subud Malaysia held a *kejiwaan* gathering and its

biennial General Meeting on June 22 to coincide with Bapak's birthday. Subud New Zealand's Annual General Meeting was in December. The International Helpers visited Vietnam in July, and the members in Vietnam met for New Year celebrations.

When the International Helpers visited Sri Lanka in January they discussed the possibility of Sri Lanka hosting a Zone Meeting. Subsequently, at the Zone 1 & 2 Meeting in Jakarta, Sri Lanka was confirmed to host the next Zone Meeting.



Subud Sri Lanka has been confirmed as the host for the next Zone 1 & 2 Meeting

ZONE 3

Zone 3 has approximately 1650 members in over 35 groups, across eight countries in Western Europe.

Zone Representative: Hannah de Roo

During 2019, new country delegates, most of whom started their term in the fall of 2018, got to know each other better through monthly Zoom calls, and at our Zone Meeting in May, which was held in Spain.

Prior to the Zone Meeting, international Wing chairs came together for a joint Wings session, and Susila Dharma International Association (SDIA) also held its Annual Meeting at the same location.

The Zone Meeting itself seemed effective, in spite of a modest attendance, and was concluded with a visit to the thriving Subud Center in Orgiva.



Subud Italy's National Congress in Tuscany, February 2019



The Zone 3 Meeting concluded with a visit to the Subud Center in Orgiva

There is a strong awareness among delegates and members in general, of the shrinking and aging Subud community. However, this does not seem to affect the willingness to keep building on past efforts and take a constructive approach to the future.

The concept of Centerprises, and how we can best use our existing Subud houses, is an important topic for the national councils and many groups throughout the Zone. Progress in this area requires time, but there is a growing awareness of the joint responsibility to make our properties sustainable and profitable. Subud Portugal, for instance, is making efforts to re-activate their property at Bucelas and at the same time bring more energy into the house at Lisbon.

Annual congresses are very important, especially in countries with a small and scattered membership like Italy and Ireland, where visitors from abroad help to make these

events celebrations of inspirational closeness. In Brussels, the first 'BeLux' (Belgium and Luxembourg) meeting took place and confirmed the potential of this small but very dedicated membership. The need to reach out to surrounding countries and integrate with our international Subud community, was clearly felt by all.

In France, they had their "best congress ever," with lots of music and cultural elements that lifted the spirits of young and old. Britain has a dedicated national team that meets every two weeks, dealing with all the many issues in one of the oldest and most active Subud countries in the world, which has 13 owned properties and fully active wings.

Visits by the International Helpers have been very much appreciated and almost all the groups in the Netherlands, Spain and Britain were visited. Kejiwaan Councilors

sometimes visit neighboring congresses, helping to build stronger relationships throughout the Zone.

At the Zone 4 Meeting in Kaliningrad, a proposal to organize a joint Zone 3 & 4 gathering for 2020 in Assisi, Italy, was accepted and preparations for this event started soon after.

At the WSC meeting in Jakarta, the European and African zones, together forming Area 2, expressed their willingness to support each other with more frequent communication, such as monthly *latihans*, and by inviting the African Zone Representatives to our joint Zone 3 & 4 gathering in 2020.

ZONE 4

Zone 4 has approximately 1230 members in 60 groups, across 25 countries in Central and Eastern Europe, Scandinavia, Northern Asia and part of the Middle East.

Zone Representative: Salama Gielge

Monthly or bi-monthly Zoom meetings have been held throughout 2019, with ten of the Zone's thirteen WSA member countries participating. Meeting guests have included WSA team representatives and the MSF Chair, which had a very positive effect. To overcome language barriers, we translate as much information as possible into Russian. For countries not present at the Zoom meetings, contact is maintained via email and phone.

In almost all the countries, membership is diminishing slowly; there are less openings than members passing away or leaving. In countries with difficult economic or political situations (or usually both), the membership is also diminishing due to members emigrating.

In the Zone there are six owned Subud houses and one apartment - three in Germany, one in Greece, one in Norway, and two in the

Ukraine. All have some rental activities, contributing to various extents to the running costs of the house.

Most groups regularly hold group *latihan*, either in rented premises, or in private homes for the smaller groups. Helpers organize *kejiwaan* meetings a few times a year, and visits by International Helpers are gratefully welcomed. Most groups have an experienced helper.



The Zone 4 Meeting and Gathering in Kaliningrad was hosted by Subud Russia and attended by members from across the world



The Zone 4 delegates' closing meeting in Kaliningrad, August 2019

In cooperation with the WSA translation team, small dedicated teams in the Zone translate Bapak's and Ibu Siti Rahayu's talks into Russian and German (regular publications), as well as Hebrew, Norwegian and French. There are a few translations into Greek, Polish and Hungarian.

The yearly highlight in Zone 4 is the Zone Meeting and Gathering. This was held in August 2019 in Kaliningrad, a Russian enclave in the Baltic Sea, with about 150 participants. This was the first fully bi-lingual meeting, held in Russian and English, thanks to our excellent interpreter Julija Snezko, supported by others.

All 13 member countries sent their delegates. This was the first time in this term that we met as a zonal team, and efforts were focused on getting to know each other and building up the Zone Council. Presentations and workshops were delivered by the WSA translation team and SDIA. The last day was organized as an 'Open Space' day with many workshops initiated by participants. The opening speech by Sharif Horthy was an important motivator for us all.

For delegates and members of the small country groups, Zone 4 gatherings are an important opportunity to experience large group *latihans* and *kejiwaan* meetings, to get more insight into international Subud activities and get to know other Subud members.

In terms of Wings activities, Germany and Norway have strong Susila Dharma (SD) organizations, and members in Israel have their own Susila Dharma project. All three countries have an SD representative. Israel and Norway have Muhammad Subuh Foundation (MSF) liaisons, and Israel has a youth coordinator. Greece is outstanding for its lively Subud International Cultural Association (SICA) activity.

ZONE 5

Zone 5 represents English speaking Africa and has approximately 160 members in five countries - Malawi, Nigeria, South Africa, Tanzania and Zimbabwe.

Zone Representative: Lutfiya Murray

In March 2019, the Zone 5 Representative attended the MSF meeting in Washington DC, USA, along with members of the WSC, and discussed the announcement of the sale of the Gran Salon, in Amanecer, Colombia.

MSF awarded grants to Subud Cape Town and Johannesburg, South Africa, to enable much needed repairs to be made to their Subud houses. Subud Cape Town is currently trying to find a tenant.

Subud Malawi is still in the process of registering Subud legally in the country. There have been a few new members opened and the membership is growing.

There are still difficulties in reaching the National Committee of Subud Nigeria. The International Helpers are hoping to visit there in 2020.

As Zone Representative, Lutfiya has been working with the Archives in Britain and the USA, and a member in Canada, to provide historical documents from South Africa. We are now trying to obtain the same from other countries in the Zone.



The National Council of Subud South Africa – Halimah Guderjahn, Boris Guderjahn, Nazeem Price (National Chair), Pushpa Pillay, and in the back, Rasheed Slamang

Although there is a Subud group in Tanzania, International Helpers have yet to determine the official status of this group. In 2008, International Helpers visited and opened about ten men and women, but no International Helpers have been able to visit since then.

Shortly, before the World Congress in Germany, Munyaradzi Muzenda, traveled from Zimbabwe to Johannesburg, South Africa to be opened. Munya has been travelling through Africa with his project 'Africa Speaks'. He is still the only member in that country.

ZONE 6

Zone 6 represents French and Portuguese speaking Africa and has approximately 160 members in seven countries.

Zone Representative: Mendes Lemba Mente

As the Zone Representative, one of Mendes' tasks is to communicate with the members and report on the Subud activities in Zone 6 countries, which are Algeria, Angola, Benin, Congo Brazzaville, the Democratic Republic of Congo (DRC), Morocco and Tunisia.

The issues in 2019 remained the same as in 2018: difficulty in communications using the internet (email, WhatsApp and Zoom), and a lack of funds at the Zone level to finance communication and zonal meetings.

Algeria, Congo Brazzaville, and DRC were able to report via their national committees. The report on Benin was received through a member who works there. As the Zone Representative lives in Angola, contact with members there is easier.

At the World Council Meeting in Jakarta, in October, Mendes reported the difficulties Zone 6 is facing.

At the meeting, it was decided that the Area 2 International Helpers will visit Angola, Congo Brazzaville and DRC in early 2020. Mendes asked for financial support to visit these countries before the International Helpers visit, so he can get to know the groups there, which the WSA agreed to fund.



Emanuel Mbassi, Zone 5 & 6 Youth Representative, Lutfiyah Murray, Zone 5 Representative and Mendes Lemba Mente, Zone 6 Representative, at the WSC Meeting in Jakarta, October 2019

ZONE 7

Zone 7 has approximately 2500 members in 84 groups, across nine countries in North and Central America, the Caribbean and Suriname.

Zone Representative: Uraidah Hassani

Zone 7 includes culturally, linguistically and economically diverse member countries -- Canada, Cuba, Mexico, Suriname and the United States -- as well as some Subud members in the Caribbean.

One of the focuses of the Zone this term has been to enhance the communication between the WSA and Zone 7 as well as the connection, communication and collaboration between the countries in the Zone and the Americas.

The Zone 7 Council communicates regularly and meets virtually every quarter, which includes simultaneous English-Spanish translation and representation from the Wings across the Zone. Inclusiveness and communication are essential to foster international relationships and creative thinking is often required given the distinct needs in the Zone.

In January, Zone 7 supported two Cuban youths - Mateo Daniel Macias, the Cuban Subud Youth Representative, and Juan Sanchez Felix, the Cuban SICA Representative - to travel abroad (for their first time) to attend the International Subud Families and Youth Gathering at the Amanecer Subud Center in Colombia. They returned to Cuba full of ideas and inspiration for their roles in Subud.



In April, the Zone 7 Representative, Uraidah, attended the Subud East Coast Gathering in Washington, D.C., USA where she sold handmade items from Cuban Subud members, with proceeds going towards the Zone and WSA.

In May, Uraidah was also able to attend Eastern Canada's Regional Subud Gathering at Camp Kawartha accompanied by International Helpers Benedict Herrman, Halinah Rizzo-Busack and Joan Fromme. She presented on the WSA/MSF

process with regards to the Gran Salon property, listened to members' experiences, and answered questions.

In June, Zone 7 alongside Zone 8 and 9 supported the journey of Subud brothers and sisters from Venezuela to Colombia to participate in a *kejiwaan* gathering. In August, Subud members in Cuba celebrated 61 years of Subud on the island.

At the WSC Meeting in Jakarta, Uraidah presented on the state of Subud as an organization in Zone 7, alongside the International Helpers of Area 3, who presented on the *kejiwaan* aspect. A discussion of key zonal issues and ideas followed, including the need to more clearly delineate between Care Support for emergency, 'one time' needs versus chronic need (e.g. pensioners in Cuba).

Subud Cuba member receiving Bapak's Talks in Spanish on USB from Subud Colombia members in Amanecer

ZONE 8

Zone 8 represents northern Latin America, where there is over 600 members and 24 groups in Costa Rica, Venezuela, Colombia, Ecuador and Panama.

Zone Representative: Helen Muñoz

Within Zone 8, Subud is legally registered in Colombia, Ecuador and Costa Rica. Most of our members live in Colombia, where there are ten groups, and eight Subud houses that are owned, four of which are rented to generate income. There are also two owned Subud houses in Ecuador. Among the strengths of the Zone are active social and educational projects in Ecuador, Colombia and Panama.

Throughout 2019, the National Archives of Colombia have been coordinating actions with the WSA Archives. Spanish translations of Bapak's Talks are distributed regularly throughout the Zone.

There are several challenges facing the countries in Zone 8. Costa Rica, Venezuela and Panama do not have their own house for *latihan*, and there are no assistants or

helpers in Panama. In Venezuela, disadvantaged groups emigrate due to difficult social situations. Generally, there is limited use of Subud houses to produce an additional income.

As a Zone we are aware of the need to focus on several areas. Subud Enterprise Services (SESI) is not active, and representatives need to be appointed, and business support networks created. The use of Subud houses to create sustainable incomes needs to be promoted, and specialist advice is needed to support this. The national committees of the Zone 8 countries need to meet so they can share experiences, analyze topics of common interest, and propose solutions to common needs. Similarly, Susila Dharma and SICA experience needs to be shared and replicated across the Zone.



The International Camp for Subud Families and Youth, 2019

ZONE 9

Zone 9 consists of approximately 235 active members in 15 groups, in six countries across southern Latin America.

Zone Representative: Ana Sofía Mazzini

Zone 9 includes Chile, Argentina, Brazil and Peru, which are WSA member countries, and there are active members in Uruguay and Paraguay.

This year has been very rewarding, and there is mutual respect and affection between all the countries in the Zone. We have set out to move forward together, without haste, but without pause, and we are doing it.

The Zone Council meets virtually, once a month. Current issues are discussed and if necessary, specific tasks are assigned and worked on. We worked on organizing the Zone 9 Meeting and shared details of Subud house projects. There are six owned Subud houses in the Zone. Getting together regularly and making small advances strengthens us and allows us to set more challenging goals each time.

In 2019, our main activities included raising awareness of the importance of contributing to WSA for the development of Subud in the world and how this benefits us, as a Zone and as individual countries.

Organizing the Zone Meeting in Argentina in May 2019 was a joint effort of all the countries' national committees, which was attended

by 72 members, including six International Helpers. We achieved a good balance between the *kejiwaan*, administrative meetings and Wings meetings. A great feeling of fellowship, gratitude to God and optimism was experienced.

The International Helpers visited Argentina and Brazil in May 2019. These visits bring strength and harmony to the groups.

In July 2019, our Zone 9 Youth Representative participated in the Area 3 Youth Meeting, and has been active in trying to bring young people together across the Zone throughout the year.

Chile was chosen as the venue for the Americas Gathering to be held in September 2020 in Viña del Mar. During 2019, the Chilean organizing committee has been working hard to ensure a great meeting.

There are several Wings activities and projects throughout the Zone. In Chile, the La Florida group supports the community by sharing its Subud house for activities. The International Child Development Program (ICDP) Peru successfully completed the Wawa Illari project in January.



Ana Sofía Mazzini,
Zone 9 Representative

Members from all countries develop their own art, including dance, singing, storytelling, music, crafts, jewelry, theatre, and painting. Peru and Brazil have started an airbnb service in their Subud houses. In terms of SIHA, an Argentinian member has begun an initiative to convene health workers in the area and develop projects.

At the individual level there is the internal awakening of the Wings. The next step is to unite efforts and initiate joint projects or meeting spaces and show our work on behalf of Subud.

INTERNATIONAL HELPERS | 3

During 2019, the 18 International Helpers visited more than 21 countries between them. This work is an extraordinary testament to the vibrancy of the *latihan* and its diverse manifestations in the lives of individual members across the world.

The International Helpers (IH) all met as a *dewan* in Indonesia in October this year, spending time together in Rungan Sari, Kalimantan, before traveling to the WSC Meeting in Jakarta.

This allowed them to get to know each other, allowing the inner connection and awareness to further develop between them. They did *latihan* and testing together and discussed important issues in a series of meetings.

While in Kalimantan, they also toured the area of Palangka Raya, familiarizing themselves with the developments there ahead of the next World Congress.



All 18 IH gathered as a *dewan* in Rungan Sari, Central Kalimantan, prior to attending the WSC Meeting in Jakarta in October 2019.

AREA 1 ASIA AND AUSTRALASIA

Area 1 comprises Zone 1 and 2, and is of wide cultural, political and religious diversity. With such distances, our trips usually include several countries and take at least three weeks at a time. This grouping of visits is efficient and cost effective, requiring sustained commitment and energy from our *dewan*. We wish to thank all the members, helpers and committees throughout Area 1 for taking care of our needs when we visit them.

IH: Hermina Flynn, Rohmana Friend, Hussein Rawlings, Isti da Silva, Sudarmadji Haryono Sumohadiwidjojo, Suryadi Haryono Sumohadiwidjojo

This was a busy year for us as the Area 1 *dewan*. On our first trip in 2019 we visited India, attending the National Congress in Chennai, 25 – 26 January. This was our first introduction to Subud India members as a new *dewan*. We attended an opening and enjoyed spending time and doing *latihan* with our brothers and sisters. One important outcome was overseeing the appointment of arbitrators to deal with issues around the Subud House Trust for the benefit of Subud India.

Subud Indonesia held its National Congress in Bandung, so we returned to attend this over the weekend, 31 January – 3 February.

We met with the National Helper *dewan*, and witnessed the confirmation of the National Chair for a second term, and the testing for the next National Congress, to be held in two years' time in Surabaya. We were also able to connect with several Kejiwaan Councilors and National Chairs who attended from Vietnam, Japan, Thailand and Malaysia.

Ibu Hardiyati held a *kejiwaan* session, based around the importance of finding the quiet within oneself, everyone at the Subud Indonesia National Congress was most fortunate to have Ibu Siti Rahayu attend and give a talk and testing (19 BDO 2).

Subud Sri Lanka invited us to visit, so we flew to Colombo the following weekend, 8 – 10 February, to meet the members. Again, this was a first for us as a *dewan*, and we were impressed with the resilience

and integrity of the long-standing members, and with their lovely new premises. The idea to hold the next Zone Meeting there was suggested as an antidote to the problem of an aging membership, as visitors to this event could bring enthusiasm and a much needed wider connection to the Subud community.

In June 2019, our full *dewan* (previously Hussein Rawlings had not been able to join us) met in Jakarta then toured for a week around Java, 23 – 30 June, visiting groups in Bogor, Bandung, Semarang, Solo, Mojokerto and Jakarta. At each group we participated in *latihan*, testing and discussion. We were accompanied and supported by the National Chair and the National Helper from each region. We then visited Rungan Sari and Palangka Raya in Kalimantan, 2 – 3 July. One last visit on this trip was to Vietnam.



Gathering in Wisma Subud, Jakarta, June 2019

Four of us, Isti da Silva, Rohmana Friend, Suryadi Sumohadiwidjojo and Sudarmadji Sumohadiwidjojo, went to Ho Chi Minh City over the weekend, 5 – 7 July. Four new members were opened there, all from the same family.

As the WSC Meeting was taking place in Jakarta in October, the whole IH *dewan* took the opportunity to meet for a week prior in Kalimantan. The WSC Meeting was immediately followed by the Zone 1 & 2 Meeting, 29 – 31 October. The meeting, chaired by Zone Representative, Muchtar Rawlings, was well attended. We spent time with all the Kejiwaan Councilors and were able to do some valuable testing about significant roles and the different cultures from within our area.

Immediately after the Zone Meeting, Hermina Flynn and Hussein Rawlings flew to Tokyo, Japan to attend a *kejiwaan* weekend, 2 – 4 November. One outcome was the testing in of a very welcome new male candidate helper. This was the final trip for 2019.

Our visits in 2019 have enabled us to see the tasks ahead. In particular, we wish to work with the national *dewans*, especially the Kejiwaan Councilors, and would also like to have the Zone 1 & 2 Representative, Muchtar Rawlings, join us on our travels from time to time, where appropriate. We discuss with members and update them on the activities and news from WSA, MSF, Centerprises and the upcoming World Congress in Kalimantan.

In terms of *kejiwaan*, the 'Back to Basics' approach is of prime importance and reminding the members to follow Bapak's Guidelines and live *Susila Budhi Dharma* on a daily basis.

Our *dewan* commitments also involve support *latihans*, attending the many Zoom meetings and being liaisons for WSA, Ibu's Office, MSF, Youth and SICA.

We are very grateful to all our Subud brothers and sisters in Area 1 for their welcoming love and hospitality, and wish to thank all contributors to the WSA budget, especially MSF, as financial support enables our continuing work.

AREA 2 EUROPE AND AFRICA

Area 2 comprises Zones 3, 4, 5 and 6, and includes over 40 countries in Europe and Africa. Towards the end of 2018 the *dewan* tested about the countries to visit in 2019. These were of course indications, subject to invitations from the countries concerned and changing circumstances.

IH: Alan Boyd, Harina Easty, Kamilia Konrad, Valentin Pizzi, Howard Ray, Mariam Tikale

During the first half of the year, members of the Area 2 *dewan* visited the Italian Congress, Israeli groups, and completed a first visit to some of the groups in the UK. Some of the IH also participated in a *kejiwaan* gathering in Oslo, Norway, visited groups in the Netherlands and Spain, attended the Zone 3 Meeting in Spain, and visited Hungary.

It had become increasingly clear that now was a time to reach out to groups, beyond attending congresses.

In the second half of the year there were further IH visits to other groups in the UK, the Zone 4 Meeting in Kaliningrad, Russia, the WSC Meeting in Jakarta, a trip to Lithuania, and the Irish Congress.

Visits to South Africa, Malawi, Angola, Congo and Nigeria had to be delayed to early 2020 because of the difficulties and timescales in obtaining visas. Most of these had taken place by early March 2020.

In December, all six of us met at the Subud house near Hamburg. This was a rare occasion when the *dewan* was able to meet in person to focus on Area 2 as a whole. This was an opportunity to grow our connections as a *dewan* and to test about visits in 2020. Again, it was clear that visiting groups was important.

The visits during 2019 were to memberships large and small, but everywhere there was a warm welcome and generous hospitality within groups, members' homes and gatherings. Our feeling was always

to act from *latihan* guidance in the testing that we did (or didn't do) and in the support that we offered with problems and issues.

We were often taken by surprise by the strength of the *latihans*, the feeling of oneness within groups, and the problems that seemed to solve themselves. We are grateful to God for the guidance that we received, to the members we met for their kindness and humanity, and we ask forgiveness for our mistakes and omissions.



Visiting members in Lithuania, November 2019

AREA 3 THE AMERICAS

Area 3 comprises Zone 7, 8 and 9, covering North, Central and South America, Cuba, Suriname, and the Caribbean. During 2019, the *dewan* visited six countries, attending congresses, gatherings and groups, and meeting with members and helpers there.

IH: Kohar Parra Bustillo, Joan Fromme, Benedict Herrman, Illène Pevec, Halinah Rizzo-Busack, Humphrey Williams

Two Area 3 IH began 2019 visiting Amanecer for the Youth and Family gathering, during which time we had several opportunities to meet, talk, and test with the youth, as well as do *latihan* and testing with the Armenia group. A third IH joined us to visit groups in Armenia, Medellín, Bogota, and Bucaramanga and we tested with the Colombian National, Regional and Group Helpers, as well as the members.

In April, three IH again visited Colombia, with *latihans* in Armenia, Amanecer, Bogota, Bucaramanga, and Medellín. Our tour provided important insights, not only of the issues facing the Colombians, but also the Venezuelan members, two of whom made a difficult and dangerous trip to meet us in Bucaramanga.

From there, four IH went to Buenos Aires, spending several days there meeting with the Argentinian

Chair, National Helper, and group members. We encouraged the members to consider how to utilize their Subud house for revenue and brought them up to date on MSF policies regarding grants available to

Subud houses with good business plans for maintenance and revenue generation.

All six of us attended the large Zone 9 Gathering held in Mina Clavero.



Visiting the Armenia group at the beginning of 2019

MUHAMMAD SUBUH FOUNDATION (MSF) | 4



Visiting Camp Kawartha, Eastern Canada, during Ramadan in April 2019

In addition to testing with the members, we were able to facilitate and participate in national meetings for both Chile and Argentina, which resulted in greater harmony for each country. From there, four of us visited São Paulo, Brazil, and did a lot of testing with members and helpers. One female IH stayed on in Brazil and took the opportunity to visit and do *latihan* with isolated women members in Brazil.

In April, during Ramadan, four of us visited Eastern Canada for the Regional Congress held at the rustic Camp Kawartha, followed by visits to Ottawa, Toronto, and Montreal. The trip was continued by attending a Western Canada gathering and the national Annual General Meeting in Crescent Bay. We then took a tour to members in Vancouver, Victoria, Fraser Valley. Two of the female IH

visited the Sunshine Coast, where they were joined by the one of the National Helpers who resides there part of the year.

Five of us attended the USA National Gathering in Albuquerque in early July, where the USA *dewan* had planned extensive daily *kejiwaan* activities. This visit particularly highlighted the need for more attention to be paid to individuals experiencing mental or emotional crises.

In October, all six members of the *dewan* gratefully attended a retreat with all 18 IH in Rungan Sari, Central Kalimantan and then attended the WSC Meeting in Jakarta.

In December, four members of our *dewan* met with US National and Regional Helpers in Washington DC. During the visit we were also able to work with the area group.

“ ... you have two duties. The first duty is to worship God. The second duty is to provide for and secure the life of your family and the entire Subud family. This is very important. ”

Talk No. 1 from 'Bapak's Talks' Volume 30 (70 SWK 1)

MSF Chair: Mauricio Castillo

The purpose of the Muhammad Subuh Foundation is to build a capital fund to sustain its mission. This capital fund maintains and invests Subud assets received through donations and bequests from members and enterprises.

The mission of the Foundation is to foster the worldwide growth and long-term development of Subud through the *latihan kejiwaan* as its founder, Muhammad Subuh Sumohadiwidjojo (Bapak), originally received it.

The Foundation seeks to achieve its mission by directing its resources towards the following objectives:

- Supporting Subud groups in the purchase and improvement of their Subud properties.
- Supporting the travel of the International Helpers to work with local, regional and national helpers in countries around the world.
- Providing funds that help preserve Bapak and Ibu Siti Rahayu material relating to the development of Subud.
- Funds permitting, MSF supports affiliates (called Wings) recognized by the WSA that promote cultural, educational, social and humanitarian work for the human community.



Mauricio Castillo, MSF Chair

WINGS, AFFILIATES & SERVICES | 5

2019 Grant Awards

Subud Houses:

Subud Portland (USA): USD 8,000

This capital improvement is needed for roof repairs and partial replacement. Subud Portland group has around 40 active members and the Subud House's primary use is for latihan. The group also rents the spaces to the community for special events and classes to supplement basic maintenance costs.

Subud Alpujarra (Spain): USD 17,316

This grant was given to buy the plot of land adjacent to the existing Subud house to allow the group to change its use to a Meeting Center and, in the future, provide accommodation for guests.

International Helper travel: USD 62,000

The Foundation supports travel for the International Helpers through a grant for the WSA. Each year, International Helpers travel in each of the three Areas of the globe, meeting with Subud groups of all sizes, attending national Subud events and working with national, regional and local helpers.

WSA Archives and dissemination of Bapak Talks: USD 33,896

MSF has continuously supported the preservation of Bapak's and Ibu Siti Rahayu's talks through grants provided to the WSA Archives committee.

Farkas Fund: project awarded - "I Protect Me" (South Africa): USD 4,600

A Susila Dharma supported project based in Port Elizabeth, South Africa. "I Protect Me" offers resilience and self-defense training to children under age 11 in after-school programs.

Parker Fund (Subud Australia): USD 2,521

This endowment fund was established in 2009 by a married couple from Subud Australia, Leonard and Aisah Parker. Its purpose is to assist the strengthening and development of Subud in Australia.

Main resolutions during 2019

- Approved of the new revised Grant Policy.
- As a consequence of the Grant Policy review, loans were discontinued.
- The projected return objective for the Investment Portfolio was reduced from 6.5% to 4.5% per annum.
- Gran Salon at Amanecer, Colombia, was placed on the market for sale.
- A new fund of USD 3,000 was approved to support translation for non-English speaking Foundation Trustees.

“
So, if you have truly been able to receive from within your own individuality, you will be able to feel what the duties are of human beings living in this world: these are ... helping those who are weak, giving to those who do not have enough, and bringing harmony to those who are not in harmony.”
Talk No. 26 from 'Bapak's Talks' Volume 8 (63 SAO 3)

Through the programs of the Wings, Affiliates and Services, the international organization facilitates and supports members' initiatives and projects:

- Susila Dharma International Association (SDIA)
- Subud International Cultural Association (SICA)
- Subud Enterprise Services International (SESI)
- Subud International Health Association (SIHA)
- Subud Youth Activities International (SYAI)
- WSA Archives
- Subud Publications International (SPI)
- Translations
- Care Support

SUSILA DHARMA INTERNATIONAL ASSOCIATION (SDIA)

Thanks to our projects, donors and members, the WSA's charitable wing, SDIA, is increasingly recognized as a unique contributor to just and sustainable development.

SDIA Chair: Evan Padilla

Our Impact

In 2019, we were ranked as **one of the top 500 non-governmental organizations (NGOs) in the world, coming in at #261** in Geneva-based NGO Advisor's independent ranking.

With activities in 26 countries, SDIA forms a global community committed to 'building with humanity'. Through connections, collaboration and knowledge-sharing, each member organization supports communities in key areas identified as global priorities for sustainable futures: **education, health, livelihoods and environment.**

Here is some of what SDIA achieved in 2019:

Improving Health Care

SDIA continued to support SD Congo in its management and development of a network of Health facilities serving five communities in Kinshasa and Central Kongo Provinces. SDIA and its partners launched a project to extend the Mother-Child Hospital

Center to include a new pediatric wing, medical imaging, surgery, and morgue. These services will dramatically improve the quality of healthcare for the 52,000 inhabitants of Kwilu Ngongo and patients from as far afield as the Angolan border.

Thanks to our NGO partners in Canada, SDIA was able to ship a vehicle and donations of hospital beds and medical equipment to the health centers in the DRC. SD Congo now has a formal customs exoneration, allowing it to receive larger donations of medical and educational equipment from around the world.

SDIA, SD Canada and ICDP Peru wrapped up the Wawa Illari Project in Pachacamac, Peru, with an innovation grant from the Canadian Government and support from SD Britain and SD USA.

The project combined the methodologies of three SD member projects for health and brain development in the first 1000 days of life: A Child's Garden of Peace on



Mother-Child Hospital Center in the DRC

community and household gardens, Asociación Vivir on conscious nutrition, and International Child Development Program on building healthy parent-child relationships.

Detailed analysis of data led us to conclude that the intervention helped to mitigate food insecurity and infections, and contributed to improved language and brain development. And this all within the space of 18 months!



Vitamin A supplements distributed via Local Health Posts in Cipanas, Indonesia

Based on these positive findings, the Wawa Illari team is actively seeking opportunities to scale up the methodology in other low-income countries.

SDIA supported Yayasan Usaha Mulia (YUM)'s project addressing widespread stunting and malnutrition in Cipanas, Indonesia. Funds provided allowed YUM to assist six Local Health Posts (Posyandu).

YUM's Posyandus are attended by poor families who cannot easily access health facilities: babies and toddlers (0 – 5 years old) and pregnant women. Out of 435 children seen in a month, 153 of the children were stunted. YUM helps facilitate vaccinations and other treatments, such as vitamins and

deworming treatment. Once a month, beneficiaries come to the Posyandu to have their children weighed and measured to determine their growth. Project teams provide health and nutrition information and nutritional supplements when necessary.

In collaboration with ANAMED and SD Germany, SDIA was able to support the training of health practitioners from SD health centers in the DRC in the cultivation and use of Artemisia Annuua as a plant-based medicine. As a result of the training, SD health centers are currently able to produce medicinal products to help prevent malaria and treat other common health problems.

Child Development, Protection and Education

South Africa has one of the highest rates of sexual violence and assault in the world. In 2019, SDIA supported its national members and I Protect Me (IPM) to raise funds to empower and train women and children to protect themselves against sexual violence and abuse through self-defense.

With SDIA support, IPM has been working to ensure its long-term sustainability and impact. IPM has already reached over 8500 children and 2000 adults through its programs in schools. It has strengthened its network within local government and is soon to receive funding from the South African Department of Social Development to complement the after-school program.



'I Protect Me' is helping empower women and girls in South Africa

Its school-based and outreach work consistently show results through the many stories of children who have applied the skills they have learned when they find themselves in an abusive context.

In the words of one 13-year-old girl: "He went for my pants and wanted to corner me in our yard. I remembered what I learned from I Protect Me: TO USE MY VOICE. I screamed and my neighbors came to my rescue."

Early marriage in the DR Congo is common: girls marrying at puberty often find themselves pregnant with their first child by the age of 14 or 15 years old. In the Central Kongo province, only 25.6% of girls have had access to high school education. Adolescents and women who have been forced to drop out of school, either to have children or to earn a living, are hungry for learning.

In 2019, SDIA, SD Congo and SD Network, supported by the Blond Trust and Buchan International Fund, continued work towards the construction of a first Community Learning Center (CLC) in the DR Congo. The CLC is designed to teach basic literacy and numeracy skills and business-related skills to adult learners (mainly women). CLCs will also provide an alternative for youth unable to complete secondary education.

Thanks to fundraising efforts by Hanafi and Levana Fraval, SDIA administers the Bright Futures Scholarship Fund. This year a scholarship was provided to help Mardhiyana Hanifah (Nana) attend Bina Cita Utama school in Central Kalimantan. Nana and her parents are very thankful for the scholarship from the donors that allows her to study in BCU School, where she can realize her potential.

Sustainable Livelihoods and Environment

SDIA provided funds and technical support to Anisha's Kitchen Garden Project's fourth year of operation. In a drought-prone impoverished area of Southern India located 180 km south of the city of Bangalore, the project teaches 1400 middle school students about planting, growing, and harvesting vegetables at home and saving their organic seeds.

A very positive result of the kitchen garden project is the improved food security enjoyed by families that have participated in the program.

Humanitarian Relief

Kalimantan Haze: After four years of relatively few incidences of forest fires and haze, the particularly long dry season resulted in dangerous levels of air quality from August to October. The combined staff of Borneo Football International Foundation and YUM mobilized their efforts as soon as the air quality level reached dangerous levels, distributing a total of 5,000 masks and 2,000 vitamin packs to adults and children in just one month.

Venezuela: SDIA's Emergency Fund allowed us to provide Venezuela Food Connection with a matching grant, allowing it to raise more funds to support community members in desperate need due to food shortages in Venezuela.

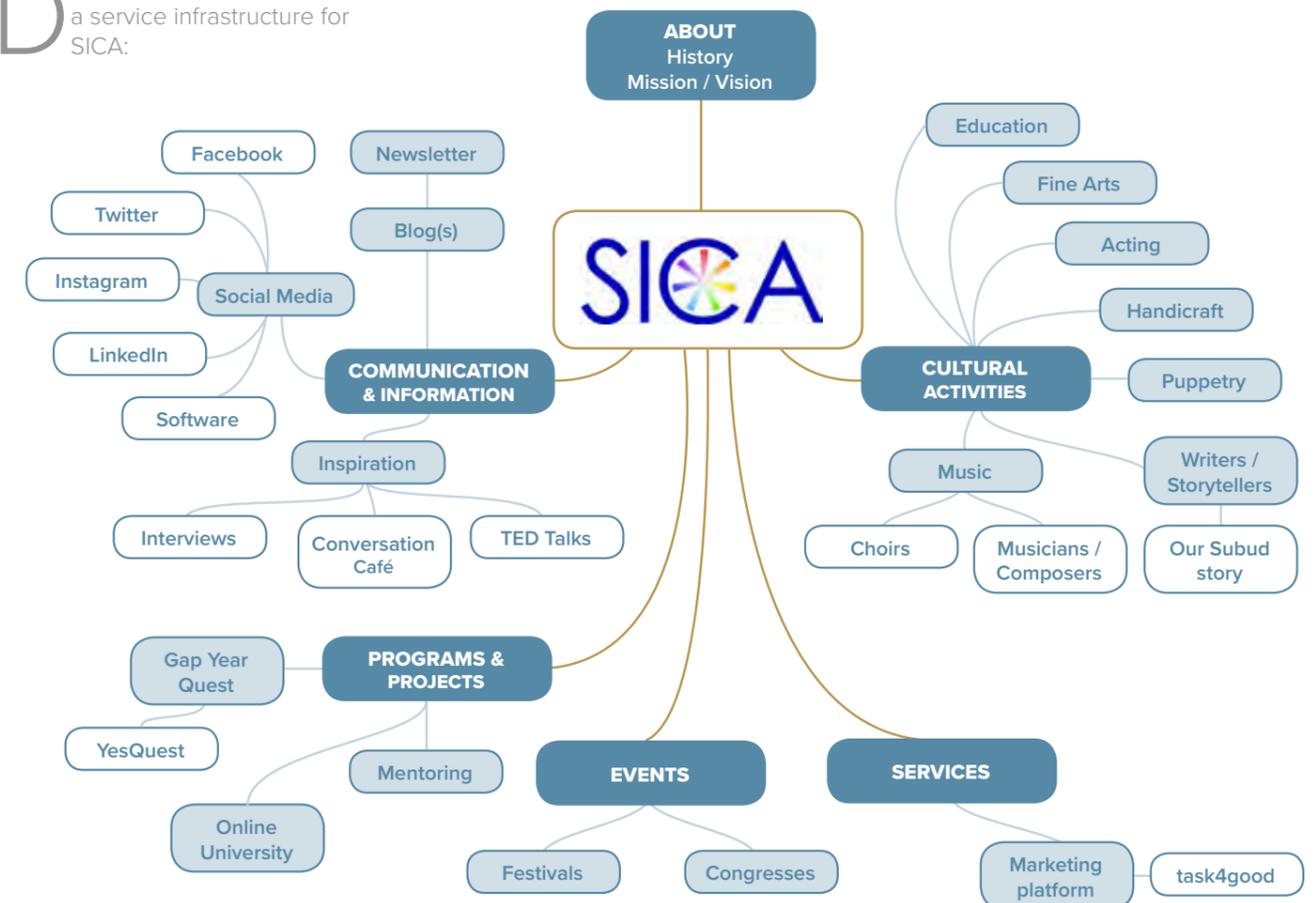
Thank You!

SUBUD INTERNATIONAL CULTURAL ASSOCIATION (SICA)

For our SICA team, 2019 was an inspired first year of work. It was a wonderful experience to work with so many creative, committed people.

SICA Chair: Rusydah Ziesel

During 2019 we started to build a service infrastructure for SICA:



We have worked on our new hub, www.sica-subud.org, and in phase two we will build a new website, which should be ready in summer 2020. Ethan Harris is also supporting us by providing access to a marketplace platform for freelancers, 'task4good', which is online now. We want to give members the opportunity to offer online classes in creative writing or education for young parents. This tool will help us to share our talents with each other.

For the talent bank, we have been looking for talent scouts, people who enjoy seeing the strengths and talents in others and supporting them in bringing these into the world.

We held our Annual General Meeting in Salobreña, Spain this year, where we changed our vision and purpose:

- **The SICA vision:** A world where every human has awakened to express their talents emanating from their soul (culture), for a more humane culture and a better world.
- **Our purpose:** SICA encourages and supports the development of programs, projects, events ... that allow people to connect with and express their true inner talents/culture in the world

We also participated in a joint Wings day, where we explored our strengths, weaknesses and where we need support from others.

We have established a conceptual partnership with the YesQuest team and would like to jointly develop new programs, and the QuestCommuniversality concept together. The QuestCommuniversality program is based around Subud houses offered as pop-up campuses and will draw on the talents and projects of the members there.

In December, the SICA Chair, Rusedah Ziesel, took part in the YesQuest program and the YesQuest facilitator training in Australia.

Worldwide 2019 SICA activity

SICA Latin America has been busy planning and organizing the first International Festival of Culture in Popayán, Colombia, due to take place in August 2020 (which has now been postponed until 2021).

SICA Australia is working with Australia's YesQuest team to develop programs for the new QuestCommuniversality. The YESQuest is the initiative of a group of Australian Subud members and for 20 years it has been delivering programs originally designed for young people and has recently been catering for people of all age groups and stages of life. Its purpose is to 'provide spaces for people to connect with their authentic self to reveal their unique purpose, talents and contribution to the world'.

SICA Britain is setting up a new website representing Subud professionals in the fields of culture. The website will enable products, services, workshops or tickets to be sold to the public. SICA will receive a percentage of all sales, which will be used to support SICA Britain projects put forward by members.

Eventually we hope this can be extended to the global community and support exchanges of creatives with different countries. This platform will also be an excellent opportunity for creatives to network and collaborate on a professional forum.

SICA Spain brought together several Subud members in October, where they painted, danced, sang, observed, hugged, laughed and shared, and realized that together they could do great things. Around 56 paintings have been collected and form part of a traveling exhibition around Subud houses. The paintings are offered for sale, and the proceeds will be donated to SICA, or the Wing that needs it most.

SUBUD ENTERPRISE SERVICES INTERNATIONAL (SESI)

In 2018 we developed our vision and goals, and throughout 2019 we have been working hard towards the achievement of these.

SESI Co-Chairs: Hammond Peek and Gaye Thavisin

Our vision: *To improve the financial strength of our Subud organization over the four years of our term.*

Our eight goals are:

- Supporting new and existing Subud enterprises
- Promoting Centerprises
- Producing an interesting and exciting bi-monthly SESI e-newsletter
- Regularly updating our SESI website
- Setting up a resource of Subud advisors/mentors/experts
- Strengthening the SES national representative network
- Encouraging large projects
- Encouraging Subud enterprises to donate to WSA and SESI

2019 Actions

We published four issues of our popular SESI e-Newsletter during 2019. This colorful, exciting e-newsletter continues to feature enterprising Subud members'

businesses, as well as giving updates on the SESI \$100k Project Fund recipients. It continues our call to readers to financially support the 2019 WSA Budget. We have received great feedback, and more Subud members have asked to be added to our email list.

The Centerprise website resource, SubudSpaces.Slack.com, established by Raynard von Hahn, continues to expand its raft of helpful resources, and fascinating Centerprise stories. The site provides valuable information for group chairpersons and hall managers to help them initiate and run their group's Centerprise. It is actively supported by an enthusiastic Advisory Board that meets regularly to discuss new developments and improvements and includes the SESI Co-Chairs: Nahum (WSA Chair), Susannah Rosenthal, and Hanafi Fraval (SES Chair of Subud USA).

We are still developing the database of entrepreneurial Subud mentors and advisors and continue to add to our network of SES national representatives.

In October 2019, SESI Co-Chair Gaye Thavisin attended the WSC Meeting in Jakarta, followed by the Zone 1 & 2 meeting, also in Jakarta. At both meetings she presented a well-received 'Centers and Centerprises' presentation. Since then, this presentation has been distributed to Zone 1 & 2 countries and has been presented at some national gatherings.

SESI is aware that the WSA budget has been very tight for 2019, and as a result there has been a constriction to some of the services the WSA has previously been able to provide to members worldwide.

We encourage all Subud enterprises and entrepreneurs to financially support our worldwide Subud organization. Money is the fuel that is needed to make our WSA engine run smoothly.

SUBUD INTERNATIONAL HEALTH ASSOCIATION (SIHA)

This year, the SIHA team and its international network has been growing strong. We are also exploring collaboration opportunities with the other Wings, such as facilitating health professionals' participation in SDIA's health-related projects.

SIHA International Coordinator: Albatina Phillimore

Events this year have been challenging, but ultimately rewarding!

At the Joint Wings Meeting held in Spain in April, the outcome from a brief discussion and testing with the International Helpers was that SIHA is best placed 'under' SDIA. This was not well received by SIHA founder members, therefore it was not possible to pursue this direction.

However, it did produce a huge stimulus, bringing together a small core of individuals who are passionate about the future of SIHA. Prior to this it was almost impossible, and many of those previously involved had stepped down. In October, an online international SIHA meeting gathered old and new members of SIHA to explore the future direction of SIHA and how we might become self-funding.

At the WSC Meeting in Jakarta, a presentation to delegates shared SIHA's aims and achievements to date, and emphasized the need for SIHA to be all encompassing in terms of health practitioners. The issue of where SIHA sits in the Subud organization still needs addressing and will be considered at the next World Congress. A key aspect of the WSC Meeting was engaging with other Wing representatives, including Youth, SDIA, SESI and SICA, and discussing opportunities for collaboration.

We now have a SIHA team who are willing and able to commit time and energy into promoting the aims of SIHA. This includes Lukman Bryson-Haynes as Treasurer, who has been gathering data that will form the basis for the development of appropriate procedures and producing a budget.

We have also begun to form a communications team, who will promote the aims of SIHA through articles and other means, such as social media, and will contribute to the joint Wings Newsletter. Members to date are Albatina Phillimore, Siti-Salamah Salie, Elsa Van Armen and Allyson Vuli.

Special thanks to Maxwell Fraval and Hermione Elliott for their support regarding international matters. Joan Fromme and Alan Boyd have been exceptionally supportive in providing guidance and regular *latihans*. We plan to schedule more international SIHA *latihans* in the future.

SIHA activity around the world

Zone 1 & 2

In Australia, Alana Simpson, National SIHA Coordinator, has been doing great work and organized a joint weekend gathering with SICA in the Spring. Dr Matthew Pienaar took over the role towards the end of the year. We also have a National SIHA Coordinator in New Zealand, Myra Nixon.

Zone 3

In March, Siti-Salamah Salie was tested in as the Zone 3 SIHA Representative. With great dedication and enthusiasm, she has participated in the Zone 3 Zoom meetings and written articles for the Zone 3 newsletter. Among the initiatives discussed with the Zone is the concept of an all Wings project at the Bucelas Subud house in Portugal.

In May, Siti-Salamah attended the annual Zone 3 Meeting in Spain to represent SIHA and enlist National Coordinators. We now have National SIHA Coordinators in France, Estelle Denninger, and Portugal, Elaine (Maria) Duarte. Siti-Salamah's search for an active team continues through contact with members in Belgium and Luxembourg, Spain, Italy, and the Netherlands.

At the Subud Britain National Congress in August, Siti-Salamah worked closely with British National SIHA Coordinator, Allyson Vuli, to deliver a vibrant program of workshops and treatments, raising £350 in donations. This year, Allyson has been working hard in developing a proposal to make SIHA a full wing of Subud Britain. This was thoroughly debated by Trustees at the National Council meeting in June, which led to further discussions and information gathering. The outcome at National Congress was to explore becoming an independent charity.

There has been a lot of SIHA activities in Britain over the past year, including engagement with SIHA practitioners and members to understand their needs and interests, and the development of communications (Facebook and WhatsApp) and a practitioner database. Health & Wellbeing weekend gatherings were held in February and September, and there was an Open Circle Retreat in October.

Zone 4

While there is no Zone 4 SIHA representative, SIHA workshops were organized for the Zone 4 Meeting in Kaliningrad, which attracted many attendees. In Germany, Elsa Van Armen has been representing SIHA until this year but now feels that her role is changing and that she should be representing all the Wings instead.

There are currently no SIHA representatives in Zones 5, 6, and 8. In Zone 7 there is a National SIHA Coordinator for Canada, Ludmilla Lyle, and for Zone 9 Camila Romero in Argentina

SUBUD YOUTH ACTIVITIES INTERNATIONAL (SYAI)

Since the 2018 Subud World Congress in Freiburg, a new structure has been in place with Youth Representatives appointed to each Zone, rather than Areas.

SYAI Coordinator: Felix Juan Prieto

The SYAI Coordinator continues to oversee and facilitate the work and activities of Youth Representatives and liaises with the WSA.

The open support the WSC team is offering to our new generations everywhere is highly appreciated. There has been inclusive planning with some of the Zone, Wings, and National Chairs, and individual members are ensuring that youth are present and active in our Subud organization.

A Youth Representative for Zone 1, 3 & 4, 5 & 6, 7, and a proxy representative for Zone 8 & 9, attended the WSC Meeting in Jakarta in October. This was very beneficial experience for the Youth Representatives. It allowed stronger connections to be built with representatives from across the Subud organization, further developed their understanding of how the organization works, and helped bring further clarity about their own roles.

Activity highlights

Zone 1 & 2

Harun de Selincourt & Mashudi Sumohadiwidjojo (Zone 1), and Susheel Balasubramaniam (Zone 2)

Activities included the Australian Youth camp, Indonesia Youth Gathering, Indonesian social work, and there was also youth participation in the Australian National Congress. A WhatsApp group was established for Zone 1 National Youth Coordinators.

Zone 3 & 4

Reuben Paemen & Guillaume Sanchez

Activities have included youth gatherings in Britain, and attendance at the Zone 3 Meeting in Spain, and Zone 4 Meeting in Kaliningrad.

Zone 5 & 6

Emanuel Mbassi

In March, Emmanuel visited DR Congo to meet an SDIA representative and present the social project that is being worked on in

Angola, and it successfully become a SDIA associate member. It was also an opportunity to meet with local youth members, who were very welcoming.

Zone 7

Bakhtiar Bustillo & Danica Gutierrez

Many members, including youth, attended the national summer camp in Kawartha, Canada, a national event. Danica attended the USA National Congress in Albuquerque, and young members tested with the International Helpers about the role of Subud youth.

Zone 8 & 9

Laura Garcia & Farlan Hermosa (Zone 8) and Erico Cesar (Zone 9)

While there were no major youth activities in Zone 8 and 9 during 2019, the importance of Subud youth continuing to connect and become integrated into different Subud activities is recognized.

WSA ARCHIVES

A major focus of the WSA Subcommittee during 2019 has been working towards the provision of a suitable permanent facility for the WSA Canberra Archive, which is a vital priority.

Subcommittee Chair: Matthew Moir

WSA Canberra Archive

The importance of a permanent facility for the WSA Canberra Archive has long been recognized by the WSA, which several administrations had expressed, but were unable to fulfil their commitment to bring this about.

The situation of the WSA Archive in Canberra in the meantime became more pressing on several fronts:

- The security and conditions of the commercial storage unit, where the major WSA paper and photographic collections had been stored since 2006, have declined with a change in management. This location has never been adequate as an archival facility as it is not temperature or humidity controlled, and there is no space to work on the collections on site.

- The continued rental availability of the studio at Artsound, a community radio station, had become increasingly uncertain beyond 2019. This has been a particularly important site because this is where the original tapes of Bapak's talks and the derivative digital files have been securely stored in a temperature and humidity-controlled environment since the completion of the Memnon project in 2014.
- The National Library of Australia announced that they would no longer offer cold storage for the WSA Film Archive when this facility was repurposed for the exclusive use of its own collections. Initially this was to occur at the end of the year, and subsequently this was extended to the end of March 2020.

A proposal for a WSA Canberra Archive facility, with several alternative solutions, was developed over several months and presented

to the WSC at the meeting in Jakarta in October. WSC felt that more detailed information and cost projections were needed. In response, our proposal was sharpened with a decision for the facility to be constructed on the grounds of Subud Canberra, and there has been major progress since then. Agreement was reached for the rental of the Artsound studio to be extended to the end of April 2020 and then reviewed.

Grants

Two proposals were submitted for the digitization and preservation of the WSA Film and Video Archive in anticipation of their removal from cold storage:

- WSC approved USD 12,513 from accrued WSA Canberra Archive expenses that had not been disbursed from the 2019 budget
- Subud Australia approved a proposal for AUD 6,000

Ongoing work of the Archives team

The WSA Cilandak Archive is administered by YMS on behalf of the WSA and managed by Farlan Williams. Its main function is the organization and preservation of Bapak's letters and Ibu's talks and letters, and support of the work of Ibu's office.

Amalijah Thompson, the WSA Archivist in Canberra, Australia, has continued with the processing and preservation of the digital files of Bapak's unedited talks from the Memnon project, and the ongoing preservation of the original analogue tapes from the former WSA Tape Preservation Unit. This work has enabled her to provide the translation team with copies of the digital files with greater audio fidelity than previously available, to assist with the making of authorized translations for recent published volumes of the Talks of Bapak.

A further set of LTO tapes in LTFS format have been sent to the Cilandak Archive with a plan for further sets of LTOs to be created in more modern generation drives, and distributed to other centers for security backup and archival purposes.

Daniela Moneta, the WSA Archivist in Phoenix, USA, has continued her work on the AtoM database for WSA Archive repositories, which provides online accessibility to members of selected documents, photographs, and other items of interest. She and her son, Howard Moneta, have created the wsaarchives.org site for this purpose. Subud members from around the world have been registering and accessing this resource in increasing numbers. To retain the security of this site all members are being authenticated. Daniela continues to consult with and advise country archives in support of their work.

Future directions

An important priority for the future is the further development of a WSA Archives Digital Repository, building on the AtoM database, for the preservation of and secure managed access to digital copies of the material archives from each of the WSA Archive Centers, and potentially from National Archives, along with born digital documents reflecting our recent development and organizational activities. It is envisaged that this site could provide access to audio files of Bapak's talks produced from the Memnon project, after these have been processed for this purpose.

SUBUD PUBLICATIONS INTERNATIONAL (SPI)

SPI is an independent UK based charity run by Subud members. At the 1997 Spokane World Congress, SPI was asked to translate and publish all Bapak's Talks.

The sales of Bapak's Talks Volumes 1 to 35 amounted to 466 copies (inclusive of subscription copies of Volumes 34 & 35). We also sold 30 copies of Volumes in ePub format. Together these represented 45% of our total sales.

In addition to Bapak's Talks we also produced a softback edition of 'Advice & Guidance for Bapak's Helpers'. This was completed and available in February 2019. During the period we sold 105 copies.

The sales of Bapak's Talks Volumes only cover a small percentage of the total project costs. It is of utmost importance for the success of the Bapak's Talks project that it continues to be financed. To date, the WSA has only been able to partially fund the project.

Bapak's Talks translation project progress

Volume 34 (September 1970)

This edition comprises eleven talks (60,600 words) and was completed and available on 1 April 2019.

Volume 35 (September & October 1970)

This edition comprises ten talks and was completed and available on 15 August 2019, in readiness for the Subud Britain Congress.

Volume 36 (December 1970, May - August 1971)

This edition comprises eleven talks given in Indonesia.

During the period, the first three chapters were edited and proof-read.

The balance of talks cover the 4th Subud World Congress, and will be processed during 2020.

Charlas de Bapak Volumen 28

During October we worked with Elisa Sánchez Caballero, WSA coordinator for translations, in compiling this edition. Copies were shipped to Spain and South America during November and December. We also produced an ePub edition for sale on our website.

Russian Editions

- Volume 30 ready to print
- Volume 31 ready for pre-press layout
- Volume 32 & 33 translation in progress

A Talk a Week

There is now an additional feature available for Members via our new website (www.subudbooks.com) to subscribe to our free Talk a Week initiative. This was launched on 17 March 2019, and we currently have 178 subscribers.

TRANSLATIONS

To deeply understand the work of translations, all of us who work on it - WSA Archives, transcribers, translators, proofreaders, publishers, SPI, Subud Library, and national committees - recognize that: *Bapak's and Ibu's words contain guidance and wise counsel for those of us practicing the latihan kejiwaan of Subud and deserve all the respect and care we can give so that, neither now nor in the future, the message be misrepresented.*

WSA Coordinator for Bapak's and Ibu Siti Rahayu's translations: Elisa Sánchez Caballero

The source

Our one and only source for translating Bapak's and Ibu Siti Rahayu's talks are their original words (recorded or written). The translation process starts with the Indonesian transcription of the recorded talks, which are then translated into English and from English to the other languages.

All recorded talks have a traceable code to its source. The source is kept in the WSA Archives.

When the Indonesian version or a translation, in any language, it is not traceable to the source, WSA cannot prove its authenticity.

From time to time there are texts where words are attributed to Bapak or Ibu; in some cases, a year and place is indicated, but no code provided. Usually, this kind of publications wants to make a point, and sometimes it can be very misleading.

What to do?

What should we all do to ensure that the most faithful transmission of Bapak's and Ibu Siti Rahayu's words and writings will be available for future generations?

In order to prove the authenticity, we need the recording code - at least. The recording code by itself does not prove that the words are authentic but it makes the talk traceable to the source.

So please, if you publish something always use the recording code. If you see something with no code, ask for it. Ask the person who provided or posted that text - if it has no code, kindly ask for it not to be distributed, as we cannot prove the authenticity of those words.

In addition, the recording code number is an absolute requirement in connection with Copyright issues, as emphatically reaffirmed at the 2001 Bali Congress.

2019 highlights

'Aspirant kit'

We edited an 'Aspirant kit' for candidates that includes a very simple and short explanation about the Subud organization and five talks. These consist of four talks given by Bapak in London, 1959 (and already published as a booklet by SPI many years ago with the title, 'The Meaning of Subud', and one talk Bapak gave to candidates in Singapore, 1960. This last talk was not recorded, and therefore has no recording code. We have the Transcription of Shorthand Notes (TSN) of Dr. Anwar Zakir's interpretation of Bapak's talk to candidates.

This 'Aspirant kit' was distributed in PDF format to Zone 9 countries and Spain.

Translators workshop, Zone 4 Meeting in Kaliningrad

We held a workshop for Zone 4 translators in during the Zone 4 Meeting in Kaliningrad, with the presence of Sharif and Tuti Horthy, and Raymond Lee through Skype. French, Dutch, Russian, Spanish and Hebrew translators attended.

Archiving translated talks

Serbian, Portuguese, French and Dutch translations of Bapak's and Ibu's talks, Susila Budhi Dharma, Helper's Guide, and other texts, were sent to the WSA Archives.

WSA Archives preserve the translation of the talks and other relevant information, for example: who was the translator, the proof-readers, where the talk was published, etc. It is not an easy task and we appreciate the collaboration of all the translators and team coordinators.

Subtitled videos

The subtitled videos are a joint effort of various parties:

- **Translation:** We work very closely with the translation team of the language we are subtitling.
- **Audio:** We try to use the Memnon tapes, which have excellent audio quality. These are digitized versions of the tapes preserved by Faisal Sillem, by a company called Memnon.
- **Image:** We try to improve the quality of the video, when it is a recorded talk, or we use photos from the specific day the talk was given, which are collected with the help of members.

This year we have subtitled two video recordings of Bapak's talks into Hebrew. This adds to the collection of 60 video talks already available (12 video talks subtitled in five languages).

We subtitled five slide photo video talks in different languages - Indonesian, English, Spanish, Russian and French, making a total of 18 videos.

Our newest project is the 70 WLG 3 subtitled talk. We try to use the photos of the day and place where Bapak was giving the talk. The Archives does not have all the pictures taken by individuals, so we really need the cooperation of the members and countries. At the end of the video we give a short background of the photos. This gives context to Bapak's talks and we believe it is a legacy for the future.

Our deepest gratitude to the interpreters, TPU unit, WSA Archives, translators and proofreaders of all languages, SPI, Ibu's office, Subud Library, and to every single person that have or is contributing to preserve and make available Bapak's and Ibu Siti Rahayu's words.

We hope all of you benefit from reading the talks, as much as we do working with them.

CARE SUPPORT

The WSA Care Support program is a service for Subud members and falls under the humanitarian activities remit of the WSA Executive. Its mission is to support Subud members in need, but it does not substitute local aid.

Care Support Coordinator: Amanecer Urrutia Muñoz

In 2002, the WSC set up a working group to review the matter of caring for Subud members in need. As a result of the review, a framework named Care Support was developed to enable the WSA to fulfill its responsibility to care for members in real need that have nowhere else to turn for help, particularly those members from countries without Subud support services of its own.

The framework was accepted by WSC at its meeting at Rungan Sari in 2004 and passed by Resolution at the 12th Subud World Congress, Innsbruck 2005.

The WSA Care Support Team is accountable to the WSA Executive.

There are two Care Support programs:

Emergency Fund

This fund supports members who have personal emergency needs due to unfortunate circumstances such as the loss of a job or health problems. This fund also supports

members who suffer loss in natural disasters such as earthquakes and droughts, or due to war.

Education Fund

This fund provides grant and bursaries to Subud members, or the children of Subud members, for education at any level, from primary to post-graduate.

Currently, the WSA is only able to financially sustain the Emergency Fund.

Donations received and disbursed

In April, a new Care Support budget of USD 7,000 was approved. The Care Support Coordinator participated in the WSC Meeting in October via Zoom and reported on the Care Support program activities.

During 2019, the following donations were received and disbursed:

- Subud Germany donated USD 840
- Susila Dharma Britain donated USD 2,000
- A member donated USD 1,200 who had once been supported through the Care Support program, and wanted to return that support
- A donation of USD 854.56 was disbursed to a youth from Colombia to pay for their studies
- A donation of USD 500 was disbursed to Subud Venezuela for the purchase of medicines
- A donation of USD 930 was disbursed to a member in Venezuela for dental surgery
- A donation of USD 495 was disbursed to a Subud Congo member for a medical emergency

FINANCIAL SUMMARY

The year 2019 marked the first complete cycle for the pledge-driven budget system, as mandated by the World Congress in Freiburg.



Hannah Baerveldt, WSA Treasurer.

WSA Treasurer: Hannah Baerveldt

During 2019, nearly all country pledges, and those from enterprises and individual donors, were fully met, and sometimes exceeded. Thanks to these donations, and grants totaling USD 98,086 from the Muhammad Subuh Foundation, we could fulfill the 2019 expenses of USD 260,247 (plus a currency loss of USD 6,187, as explained below).

Additional income during 2019 came from the bequest of Lavinia Sinclair, a member from Perth, Australia. Her generosity and thoughtfulness provided USD 79,626 to the WSA, which was placed in a commercial deposit to yield earnings. Also, donations received from individual members were almost double the amount budgeted.

Due to these two unexpected factors, the WSA income in 2019 exceeded expectations, with the total amount being USD 462,432.

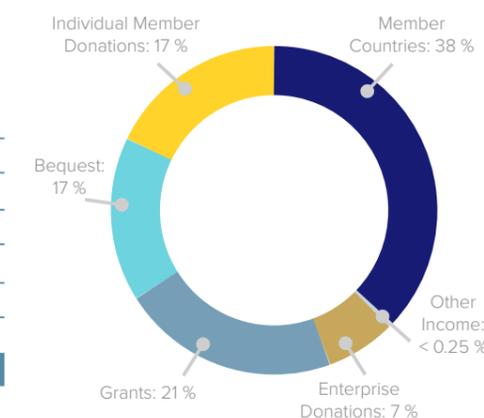
Donations received from individuals helped increase the WSA Endowment Fund to a total of USD 51,978 by year end.

Two weeks before the end of 2019, an announcement of a sudden unilateral closing of all WSA's accounts with NatWest Bank in Britain sent us reeling. Funds had to be quickly transferred out of Britain and into our accounts in the USA. The flow of incoming and outgoing funds was severely disrupted, and

Income 2019

(US dollars)

Member Countries	\$ 174,155
Enterprise Donations	\$ 32,260
Grants	\$ 98,086
Individual Member Donations	\$ 77,226
Bequest	\$ 79,626
Other Income	\$ 1,079
Total	\$ 462,432



currency loss was also incurred. Because of this situation, the WSA currently has no Euro or Pound Sterling accounts. We will endeavor to re-establish these, but this will take some time.

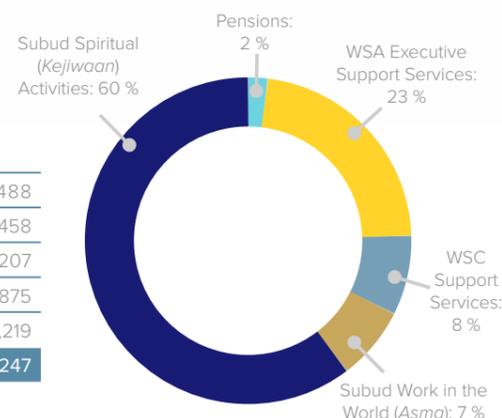
Due to this Council's prudent and conservative approach to expenses, the WSA Treasurer thought it would be an interesting and perhaps useful exercise to track in-kind donations during 2019. In-kind donations include cost estimates, or exact amounts, donated by individuals, national committees, and local groups, for the benefit of the WSA and its officeholders. For example, through meals, accommodations, and transport, and so on, for International Helpers and committee members during their travels, or for other purposes. Very often, the officeholder themselves paid for their own costs.

In-kind donations to the WSA for 2019 was estimated to be more than USD 36,000 – or about ten percent of the entire budget. As a spontaneous and unexpected gift, this is a wonderful contribution, and we are very, very grateful for this quiet and considerate support. However, it would not be good to begin to expect, or depend on, this level of in-kind support year after year. If this expectation were to become entrenched, members would begin to feel they could not afford to serve on a committee or as a helper, and only those well-off could afford to be Subud officeholders.

Functional Expenditure 2019

(US dollars)

Subud Spiritual (<i>Kejiwaan</i>) Activities	\$ 156,488
Subud Work in the World (<i>Asma</i>)	\$ 19,458
WSC Support Services	\$ 20,207
WSA Executive Support Services	\$ 58,875
Pensions	\$ 5,219
Total	\$ 260,247



Functional Expenditure Overview

Before the 2019 fiscal year, the WSA Treasurer rearranged the WSA expenses to align with the annual budget format, which is based around four expenditure categories. Since then, the new format has been used to develop the WSA's annual budget. It is hoped that this new format will remind the Subud membership that the WSA is, and always has been, a spiritually-centered organization that exists to support, preserve, and protect the latihan kejiwaan of Subud.

The 2019 WSA functional expenditures were kept as minimal as possible at USD 260,247. It was under budget by USD 66,258 from the approved budget of USD 326,505. This is primarily due to prudent spending restraints, travel deferred by the International Helpers to the following year, and expenses often not claimed but instead paid for by Council members themselves (in-kind donations).

Subud Spiritual (*Kejiwaan*) Activities:

Activities and programs related to the WSA Archives, International Helpers, and translating and publishing talks of Bapak and Ibu Siti Rahayu, comprised 60% of the WSA's total functional expenditures.

WSA Executive Support Services:

Work undertaken on implementing congress resolutions, supporting the spiritual (*kejiwaan*) activities, and preparing for the next World Congress, together with legal work, communications, IT, and financial audit, contributed to 23% of the WSA's total functional expenditures.

WSC Support Services:

The organization expenses associated with the WSC Meeting in Jakarta, including travel assistance for Council members, comprised 8% of WSA's total functional expenditure.

Subud Work in the World (*Asma*):

Assisting the work of other Subud organizations and committees comprised 7% of the WSA's total functional expenditure.

This new format of budget categorization and reporting communicates the importance and value we place on the spiritual activities of Subud – the very thing we all support and that we benefit from as Subud members.

The World Subud Council thanks all donors for their support in 2019. May you always be blessed for your generosity to Subud.

INDEPENDENT AUDITOR'S REPORT

Opinion

We have audited the financial statements of World Subud Association for the year ended 31 December 2019 which comprise the Statement of Financial Position as at 31 December 2019, Statements of Activity for that year ended, Statement of Cash Flows for that year ended and the related notes and accounting policies.

In our opinion, the financial statements of the World Subud Association for the year ended 31 December 2019 are prepared, in all material aspects, in accordance with Generally Accepted Accounting Principles as adopted by the International Accounting Standards Board (IASB).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

The financial statements are prepared in accordance with the Bylaws, adopting generally accepted accounting principles for non-profit organisations. As a result, the financial

statements may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management

The management are responsible for the preparation of the financial statements, in accordance with Generally Accepted Accounting Principles as adopted by the European Union, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are also responsible for overseeing the Association's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when

it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Our audit work has been undertaken so that we might state to the management board those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the management board as a body, for our audit work, for this report, or for the opinions we have formed.

Stuart Carrington FCA

For and on behalf of

Thomas Westcott
Chartered Accountants and
Statutory Auditor
Timberly,
South Street,
Axminster, Devon
EX13 5AD
United Kingdom

STATEMENT OF FINANCIAL POSITION

As of December 31, 2019 and 2018
(in US dollars)

	2019	2018
ASSETS		
Banks / Cash	\$ 661,282	\$ 462,492
Accounts receivables and prepayments	\$ 22,143	\$ 4,084
Total Assets	\$ 683,425	\$ 466,576
LIABILITIES & NET ASSETS		
Liabilities		
Expense vouchers and income received in advance	\$ 76,683	\$ 55,832
Total liabilities	\$ 76,683	\$ 55,832
Net Assets		
Unrestricted / Undesignated	\$ 347,269	\$ 170,543
Board designated - World Congress Fund	\$ 155,582	\$ 155,582
Subud Emergency Fund	\$ -	\$ 15,672
Temporarily Donor Restricted	\$ 103,891	\$ 68,947
Total Net Assets	\$ 606,742	\$ 410,744
Total Liabilities and Net Assets	\$ 683,425	\$ 466,576

STATEMENT OF ACTIVITY

For the year 2019
(in US dollars)

	Unrestricted	Designated	Restricted	Total
INCOME				
Member contributions	\$ 174,155	\$ -	\$ -	\$ 174,155
Enterprise donations	\$ 32,260	\$ -	\$ -	\$ 32,260
Grants received	\$ 190	\$ -	\$ 97,896	\$ 98,086
Individual donations	\$ 27,401	\$ -	\$ 49,825	\$ 77,226
Bequests	\$ 79,626	\$ -	\$ -	\$ 79,626
Other income	\$ 1,079	\$ -	\$ -	\$ 1,079
Total income	\$ 314,711	\$ -	\$ 147,721	\$ 462,432
Net Assets released from restrictions	\$ 128,449	\$ -	\$ (128,449)	\$ -
Total	\$ 443,160	\$ -	\$ 19,272	\$ 462,432
EXPENSES				
Programs				
<i>Kejiwaan</i>	\$ 80,953	\$ -	\$ -	\$ 80,953
Media Unit	\$ 80,858	\$ -	\$ -	\$ 80,858
Human Activity programs	\$ 14,135	\$ -	\$ -	\$ 14,135
Total program expenses	\$ 175,946	\$ -	\$ -	\$ 175,946
Supporting Services				
WSA Chair, Zone Reps, WSC	\$ 20,207	\$ -	\$ -	\$ 20,207
WSA Executive	\$ 60,433	\$ -	\$ -	\$ 60,433
Audit	\$ 3,661	\$ -	\$ -	\$ 3,661
World Congress	\$ -	\$ -	\$ -	\$ -
Total Supporting Services	\$ 84,301	\$ -	\$ -	\$ 84,301
Total Functional Expenses	\$ 260,247	\$ -	\$ -	\$ 260,247
Currency loss	\$ 6,187	\$ -	\$ -	\$ 6,187
Total Expenses	\$ 266,434	\$ -	\$ -	\$ 266,434
Change in Net Assets	\$ 176,726	\$ -	\$ 19,272	\$ 195,998
Net Assets beginning of period	\$ 170,543	\$ 155,582	\$ 84,619	\$ 410,744
Net Assets end of period	\$ 347,269	\$ 155,582	\$ 103,891	\$ 606,742

